



## Ministry General Information

Ministry Name	Presbytery	Synod
Presbytery of Los Ranchos	Los Ranchos	S California And Hawaii
Email	Preferred Phone	Website Address
info@losranchos.org	714-956-3691	
Mailing Address	Alternate Phone/Email	Community Type
PO Box 910, Anaheim, CA 92815		
Congregation or Organization Size	Curriculum	Average Worship Attendance
Church School Attendance	Statistical Report	
Intercultural Composition		Released Date
		6/15/2025

## Information about the Position

### Position Requirements

Position Type(s)	Language Requirements
General Presbyter/Executive Presbyter/Presbytery Leader	English
Experience Required	Statement of Faith required?
2 to 5 Years	Yes
Employment Status	Are you open to a clergy couple?
Full-time	No
	MDP Application Deadline (if applicable)
	2025-08-15

### Ministry Requirements

### Church Mission/Vision Statement

To be a community of flourishing congregations and partnerships that joyfully participates in God's redemptive work through Jesus Christ in the world.

### Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

- Elevate the mission and provide governance for the Church throughout its geographic boundaries, in accordance with the Book of Order and the Presbytery's Standing Rules.
- Exercise a ministry of pastoral care for the Presbytery and its committees, pastors, and congregations. Provide or recommend resources for counseling and supportive care for pastors.
- Serve as the executive-level resource to the Strategic Coordinating Team which coordinates the development of networks and partnerships throughout the presbytery.
- Assist churches to connect with each other and other ministry partners to support the Presbytery's vision.
- Provide executive leadership through consensus building/decision making with council, trustees, staff, and other presbytery committees as needed.
- Oversee business, payroll, and accounting functions as managed by the Director of Operations, provide support for the trustees, its budget sub-committees and other financially related sub-committees.
- In cooperation with the Director of Operations, contract and oversee the use of legal services to address the presbytery's legal and fiduciary obligations.
- Supervise a staff of six remotely located employees.

### Compensation & Housing

Minimum Effective Salary  
100000

Housing Type  
Housing allowance

### MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry?  
How will this vision impact the community? Is the congregation part of a ministry vision or program?

The Presbytery of Los Ranchos's vision is to be a community of flourishing congregations and partnerships that joyfully participate in God's redemptive work through Jesus Christ in the world.

We do this by:

- Equipping and supporting congregations to grow in fellowship, engage their communities, start new

worshipping communities, and partner with other organizations to witness to Christ's love and justice.

- Developing partnerships with each other across the presbytery, and partnering with outside organizations such as Habitat for Humanity, Bridges US, and Why Malawi.
- Assisting congregations to examine their priorities, with the objective of developing strategic changes.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

The Presbytery of Los Ranchos supports a diverse community spanning over 2,000 square miles and encompassing 42 congregations in a region containing 5.3 million people. Our Presbytery's congregations are located from Los Angeles to the southern end of Orange County and boast a diverse linguistic landscape, with eight languages spoken in worship. Our community includes both established churches and New Worshipping Communities, some of which are immigrant communities. We are seeking to make the presbytery leadership more reflective of the diversity that has emerged in our congregations.

We are also adapting to the challenges resulting from post Christendom, the pandemic, and church dismissals (over a decade ago). We are in the early process of evaluating and simplifying our committee focus, structure, and size in order to be nimbler and more effective in the future. We employ multiple tools that enable congregations to honestly evaluate their vitality, sustainability, or need for legacy planning. We are also establishing new worshipping communities.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

The EP will:

- Manage and supervise all paid and volunteer Presbytery Staff.
- Ensure that all necessary tasks are identified, assigned, and carried out accurately by staff and with sensitivity to priorities and deadlines.
- Act as the integrator and communicator of the work done by Presbytery committees and staff.
- Provide oversight to the operations of the Presbytery including matters dealing with human resources, facilities, finances, calendar, and other administrative functions.
- Empower teaching elders to develop and maintain a pastors' network that offers spiritual and emotional care.
- Communicate with other mid-level councils to aid churches in pastoral transitions identifying promising candidates for interim and designated pastorates as applicable.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

The EP coordinates with the Stated Clerk, Treasurer, Moderator and Presbytery Council. The EP must reflect a commitment to Jesus Christ, be informed by the Scriptures and guided by the book of Confessions and the Book of Order of the PCUSA. They must have in-depth knowledge of processes, procedures, relationships, traditions, and cultural nuances of the PCUSA. The EP must model Christian Faith and love in the performance of all duties. They must think theologically, understand and appreciate the spectrum of the theological viewpoints expressed by members of the Presbytery and be personally committed to the Reformed Tradition. The EP must respect the diversity of the Presbytery and our congregations of color. They must possess the ability to implement decisions within a large, diverse organization. They should instill confidence, trust and 'esprit de corps' between the Presbytery, Presbytery Council, Presbytery committees, member churches, pastors, elders, and presbytery staff. The EP should present as a non-anxious leader in an often-intense environment. They should have the ability to manage confidential information appropriately. They should be skilled in communication, written and oral, conflict resolution and collaboration. They must be efficient in managing multiple tasks. The EP will be called to periodically preach to congregations and at the Presbytery as needed. Given the diversity of the presbytery, bi-lingual skills would be helpful but are not required

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

The Executive Presbyter is responsible for providing leadership for the organizational and spiritual life of the Presbytery and is the Presbytery's executive officer and head of staff. The Executive Presbyter ensures that the concerns of the Presbytery are represented to the Synod and the General Assembly and that the concerns of other Mid-Councils are represented in the Presbytery. They are responsible for Presbytery Leadership, oversight of teaching elder relationships, fiduciary oversight of the Presbytery, and relationships with staff, officers, and committees. The EP serves as the executive-level resource to all Presbytery committees. They help to identify, define, and achieve Presbytery goals and coordinate, manage, and interpret the administrative affairs and mission of the Presbytery. The EP must model the Christian faith and love in the performance of all duties. They must maintain visibility throughout the presbytery as its primary representative of the services offered and provided by the EP and staff. The EP will aid in training events, pastor retreats and officer training. They will attend conferences as required including the OGA Fall Polity Conference, Association of Mid Council Leader Gatherings and General Assembly.

## Optional Links

Los Ranchos Presbytery - Presbytery Website - <https://losranchos.org/>

## References

### Reference #1

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### Reference #2

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Ruling Elder  
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### Reference #3

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Synod Executive/Stated Clerk-  
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## Self-Referral Contact Information

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