

SYNOD OF SOUTHERN CALIFORNIA AND HAWAII
COMMISSION OF ASSEMBLY
14225 Roscoe Boulevard, Panorama City, California 91402
Saturday, February 16, 2019

CONVENE The meeting was called to order at 9:30 a.m. by Commission of Assembly Chair Susan Skoglund.

ROLL Those present, absent (A), excused (E) and those attending via the internet or telephone (T) are indicated below:

LR-Los Ranchos, PA-Pacific, RS-Riverside, SB-Santa Barbara, SD-San Diego, SF-San Fernando, SG-San Gabriel; TE- Teaching Elder, RE-Ruling Elder; SMOD-Synod Moderator, SVMOD-Synod Vice Moderator, CoAC-CoA Chair/President, SC/SE-Stated Clerk/Synod Executive

Synod Officers

RE Susan Skoglund – CoAC - RS
T TE Joshua Yee - SMOD - PA
VACANT – SVMOD - PA
TE Mark Hong – SC/SE - LR
RE Bill Hughes – Treasurer – SB

RE Sue Currie – LR
T TE Sam Roberts – RS
E RE Jim Shepard – RS
T TE Michael Wallman – SD

Diversity Members

RE Elizabeth Hicks – PA
RE Hagar Benitez – LR
TE David Won – PA

Presbytery Executives/Designees

RE Sandy Thoits – SB *
TE Ken Baker - SF
E TE Michael Mudgett - SD
T TE Linda Culbertson – PA
TE Timm High – RS
E TE Wendy Tajima – SG
E TE Forrest Claassen – LR

Ecclesiastical Chairs

E Vacancy
E RE Sharon Wakamoto – LR
TE Sylvia Karcher – RS

Also Present

RE Fried Wilson – Synod Staff
Joanne Yi-Bortfeld – Synod Staff
RE Pat Niles - LR
RE Janice Takeda - SG

*Designee

Opening Prayer RE Susan Skoglund opened the meeting with a prayer and short reflection on the Belhar Confession and Corinthians II: 17-18 on the subject of reconciliation.

Introductions The Chair then asked those around the table to introduce themselves.

REPORT OF THE
STATED CLERK Stated Clerk Mark Hong presented a written report.

Quorum The Stated Clerk reported that a quorum was present, and the Chair declared that a quorum was present, a quorum being defined as 12 of the 22 members of the commission with at least 4 TE present, 4 RE present and 5 presbyteries represented.

Agenda	It was VOTED to approve the agenda as presented.										
Approval of Minutes	It was VOTED that the minutes of the Commission of Assembly meeting of October 13, 2018 be approved as distributed.										
Introduction of new Synod Bookkeeper	Mark Hong then introduced Joanne Yi-Bortfeld as the new Bookkeeper who has replaced Barry Peters. Joanne then said a few words about herself and her family.										
Meeting of the Corporation	<p>It was VOTED to adjourn as the Commission of Assembly and convene as the trustees of the corporation. It was then VOTED to elect the following officers for 2019 as required by the Ecclesiastical and Corporate Bylaws of the Synod of Southern California and Hawaii.</p> <table><tr><td>President and Commission of Assembly Chair</td><td>RE Susan Skoglund</td></tr><tr><td>Stated Clerk and Corporate Secretary</td><td>TE Mark Hong</td></tr><tr><td>Treasurer</td><td>RE Bill Hughes</td></tr><tr><td>Moderator</td><td>TE Joshua Yee</td></tr><tr><td>Vice-Moderator</td><td>RE Pat Niles</td></tr></table> <p>The meeting of the corporation was adjourned and the meeting of the Commission of Assembly was reconvened.</p>	President and Commission of Assembly Chair	RE Susan Skoglund	Stated Clerk and Corporate Secretary	TE Mark Hong	Treasurer	RE Bill Hughes	Moderator	TE Joshua Yee	Vice-Moderator	RE Pat Niles
President and Commission of Assembly Chair	RE Susan Skoglund										
Stated Clerk and Corporate Secretary	TE Mark Hong										
Treasurer	RE Bill Hughes										
Moderator	TE Joshua Yee										
Vice-Moderator	RE Pat Niles										
Elections	<p>The Committee on Representation and Nominations has four names to be placed in nominations for unfilled positions:</p> <p>Synod Vice Moderator: RE Pat Niles – LR Polity and Records Class of 2021: TE Dave Wilkinson – SF Permanent Judicial Commission Class of 2021: Janice Takeda – SG Class of 2023: Carole Wheeler – SF</p> <p>The Chair asked if there were any nominations from the floor. Hearing none, the nominations were closed. It was then VOTED to elect the four nominees.</p>										
Installation of the Vice Moderator	Susan Skoglund presided at an Installation Service for newly-elected Vice Moderator Pat Niles.										
For Information	<p><u>Report from the Synod Permanent Judicial Commission</u></p> <p>A Remedial Complaint filed against Presbytery of the Pacific has been received and forwarded to the PJC officers for review.</p> <p><u>Dates for 2019 Meetings</u></p>										

Commission of Assembly: June 29, October 12, December 14
Synod Assembly: May 4, November 2

TREASURER'S
REPORT

Treasurer RE Bill Hughes presented a brief report on the Synod's financial results for 2018.

Treasurer's Report
Highlights for the December 31, 2018 Financial Year

These are selected preliminary summary balances that still need to be finalized and will be subject to review by the Synod's outside accountants.

1. The preliminary numbers for 2018 show that operating income was only \$2,112 less than budgeted while operating expenses were \$34,860 less than budgeted.

Income	Actual	Budget	Variance
Miscellaneous	3,710	12,800	-9,089
Per Capita	108,077	101,100	6,977
Total Income	111,781	113,900	-2,112
Expenses			
Personnel	290,957	285,643	5,314
Operating	42,807	49,300	-6,493
Meeting	9,663	16,100	-6,437
Professional	14,533	34,300	-19,768
Other	23,324	30,800	-7,476
Total Expenses	381,284	416,143	-34,860
Difference	-269,503	-302,243	

The approved draw from the Wilshire Fund for 2018 was \$302,843 so it is probable that the full allocation from that account will not be needed for 2018.

2. Bank balances in Chase as of December 31, 2018 were as follows:
 - Checking Account: \$30,728.64
 - Savings Account that holds available restricted funds: \$329,057.98
3. Wilshire Fund balances (New Covenant Trust Company)
 - As of December 31, 2018: \$4,512,983.63

REPORT FROM
THE OFFICERS ON

The Officers met as directed by the Commission of Assembly at its October meeting to review the design of the Synod Assembly and

THE STRUCTURE
OF THE SYNOD
ASSEMBLY.

frequency of meetings taking into account the current policies.

Susan Skoglund reported that they agreed that given the business that needed to be transacted and the difficulty that presbyteries have in finding people who are interested in serving, it would make sense to return to having one assembly during the last quarter of the year.

It was agreed that there is a benefit of bringing people together from all over the Synod such as was done with Eric Law anti-racism training and the PJC training session. Mark reported that he and the Presbytery Executives are considering ways to do that.

It was VOTED to move to have one Synod Assembly each year in the fourth quarter of the year beginning in 2019.

PARTNERING
GRANTS
WORKGROUP

TE Linda Culbertson presented the report from the Partnering Grants Workgroup. The grant applications are included in the minutes as Attachment 1.

The Partnering Grants Work Group met on Thursday, February 14, 2019, by video conference. Present were Linda Culbertson (convener), Sue Currie, David, Won, N'Yisrela Watts-Afriyie, Mark Hong, Fried Wilson, and Jim Shepard. After reviewing the applications, the group makes the following recommendations:

Korean Ministry
Grants

1) Recommend the Commission of Assembly approve the remaining funds (\$67,499) available in the Korean Ministry Fund be distributed equally among the following churches who submitted grant proposals. The churches are Korean United (SD), Community, Bellflower (LR), Woori (LR), Orange Canaan (LR), Hosanna (Pac), and Korean, Honolulu (Pac). Each grant will be in the amount of \$11,250.

Rationale: The Work Group felt that this approach was a fair way to distribute the remaining resources from this special fund. It has made grants now in total for 13 Korean congregations, representing (5) presbyteries. Note: The majority of the grants given out of this fund have been for capital needs.

It was VOTED to approve the committee's recommendation to award each of these churches a grant of \$11,250

San Diego Korean
United Presbyterian
Church

2) Recommend the Commission of Assembly approve an additional grant for Korean United (SD) for \$13,750 from the Partnering Grant Funds allocated to San Diego Presbytery pending approval confirmation from that presbytery. This proposal is aimed at program development and outreach.

It was VOTED to approve additional grant for Korean United Church in the amount of \$13,750 from the Partnering Grants allocated to San

Diego Presbytery pending approval of the presbytery.

Faith Presbyterian
Church and
Bethesda
Presbyterian Church

3) Recommend the Commission of Assembly approve the request of Pacific Presbytery to match grants for Faith PC (\$24,000) and Bethesda (\$10,000) from Partnering Grant Funds allocated to Pacific Presbytery. Both proposals are for program development/community outreach.

It was VOTED to approve matching grants for Faith PC (\$24,000) and Bethesda (\$10,000) from Partnering Grant Funds allocated to Pacific Presbytery.

Linda then presented two additional grant requests for discussion that had been received after the meeting of the workgroup. These two grant applications are included in the minutes as Attachment 2.

Ebenezer Church

The grant application from San Diego Presbytery included the following information on this new Worshipping Community taken directly from the application.

Ebenezer Church San Diego is a new church plant located in the distressed neighborhood of Linda Vista. Our vision is to create a living metaphor of how an immigrant, under-resourced, and often exploited community can come to life when engaged by selfless followers of Jesus. In our first two years, we have worked to establish a Sunday worship gathering, a mid-week community organizing day, and a continued presence within our locale. Our current ministries include sports and mentorship programs at our local middle and high schools, an anti-bullying campaign at the local middle school, monthly community dinners, ministry to the homeless community, monthly community service days, and a jail ministry.

Ebenezer is led by a leadership team of diverse leaders: Bob Ruiz (Hispanic), Nadia Arambura (Hispanic), Jeremiah Lester (half Chinese), Oscar Zebron (African), Noel Musicha (African), and Ruby Tovar-Morin (Hispanic). We are guided by our three co-Pastors: Noel, Jeremiah, and Ruby, in part to demonstrate the power of our diversity. Since our inception, our leadership (as well as our people as a whole) have benefitted from the continued help of the San Diego Presbytery. Pastor Paul Cunningham has been a mentor to us as a staff, and has been instrumental in helping us to set up the infrastructure of the church. We are also part of Cyclical, and church planting cohort within the Presbytery, and have been helped immensely along the way by Pastors Daniel So and his wife (and our Cyclical coach), Jeya. We are in process of becoming elders at La Jolla Presbyterian, as well as starting the process of becoming CRE's. Our future intentions include becoming CRE's and a chartered Presbyterian Church under the

PCUSA. Due to our reformed theology and our understanding of biblical justice, we believe that the Presbyterian denomination is a good fit for Ebenezer.

We are applying for a \$50,000 grant from the synod, to go along with the grants we have received from the Presbytery and from La Jolla Presbyterian Church. This grant money will go towards our infrastructure: sound equipment, a ministry vehicle, marketing and communication, pastoral salaries, leadership training, and ministry expenses (specifically towards our sports initiatives and ministry with the homeless). It will also go towards our outreach programs: our weekly meals (we feed our people, especially our homeless friends), community service days, and micro financing projects.

A motion was made, seconded and carried to award San Diego Presbytery and Ebenezer Church a partnering grant of \$50,000 out of the presbytery's allocation.

Westminster
Presbyterian Church
of Los Angeles

The Presbytery of the Pacific requested a matching grant of \$10,000 to support Westminster Presbyterian Church-Remix Youth Academy for 2019. The Presbytery Coordinating Commission has reviewed the evaluation for the previous year and the new request. They are providing a grant of \$10,000 for their Urban Church Redevelopment Fund for 2019 and request a matching grant of \$10,000 for the Synod Parenting Funds allocated to Pacific Presbytery. The

A motion was made, seconded and carried to award Pacific Presbytery and Westminster Church a partnering grant of \$10,000 out of the presbytery's allocation.

Linda then recommended that the Commission of Assembly have more discussion about funding of capital expenditures after members have had more time to consider the issue.

Report from the
Synod Executive
Forum

Mark reported that the January meeting of the Synod Executives was held in Montgomery, Alabama. The program included visits to the recently opened Legacy Museum: From Enslavement to Mass Incarceration and the National Memorial for Peace and Justice. It concluded with a full day of facilitated discussion about the experiences of the participants and how to share them led by Denise Anderson, former GA Co-Moderator and current Coordinator of Racial and Intercultural Justice of PMA.

Susan Skoglund shared her thoughts and reflections with the group. A transcript of her remarks is included in Attachment 3. More information about the museums and the Equal Justice Initiative can be found at <https://ejj.org/>

STEWARDSHIP
KALEIDOSCOPE
EVENT

The Synod office received a request to participate as a sponsor of the 2019 Stewardship Kaleidoscope event. This is the annual PCUSA conference on stewardship which is going to be held in San Diego September 30 – October 2 at the Catamaran Resort. Stewardship Kaleidoscope is put on by an all-volunteer planning team made up of congregational leaders, mid-council leaders, and General Assembly agency leaders. Each year, they look to partner with midcouncils and agencies to put the conference on and to make the conference a success.

This conference is not put on by the denomination, but rather is funded by registration fees and sponsors. In order to keep registration fees low they rely on sponsorships. There are 3 sponsorship levels - \$1,000, \$2,500, and \$5,000.

After discussion, a motion was made, seconded and passed to become a sponsor at the \$5,000 level.

REPORT OF THE
SYNOD EXECUTIVE

Mark Hong presented a written report that is presented below:

Continued to attend Presbytery Meetings when the schedule allows and attended the following meetings and gatherings

2. PCCCI Board Meetings

- The Board continues to work toward selling Rancho La Scherpa to Hope Refuge.
- 50th Anniversary Celebration of Los Ranchos
- Hosted Presbytery Minute Review at the New Presbyterian Church in Los Angeles
- Chaplaincy Consortium
- Antiracism training sponsored by Pacific
- Have preached at Hope Church (LR), during 129th Anniversary Worship at
- Calvary (PA), Yorba Linda (LR), Orange Canaan (LR), So. Cal. Christian Forum-Week of Prayer Service at Hollywood UMC,
- Along with KPC members, visited Hawaii and had fellowship with local Korean pastors and congregations.
- KPC Choir Festival at Korean United (PA)
- Winter All Staff Retreat at Mercy Center, Burlingame
- Attended worship at Magnolia (RS) after its sanctuary was damaged by fire
- Leon Fanniel's funeral service at Westminster (PA)
- Synod Exec. Forum in Montgomery, AL along with Susan Skoglund and Fried Wilson.
- Resiliency Training led by the PDA at Westminster in Westlake village
- Hosted an EP Gathering
- Winterfest sponsored by San Gabriel Presbytery at

Northminster

- Zoom meeting with JPIC members
- Numerous meetings with individuals.

I have been appointed by the co-Moderators of the 223rd General Assembly to serve in the Special Committee on Per Capita System of Funding and Financial Sustainability for the National Church

The PMA has asked me to make arrangement to send four Presbytery reps and seven congregation reps to gather at Zephyr Point, May 10-12 for Missions consultation.

Missions
Consultation

A motion was made, seconded and carried to reimburse the seven representatives from the Synod for their travel expenses to Zephyr Point up to \$250.00 each.

ADJOURNMENT

The meeting was closed at 11:50 a.m. with prayer by TE Joshua Yee.

Mark Hong, Stated Clerk

Fried R. Wilson, Journal Clerk

ATTACHMENT 1

**PARTNERING GRANT REQUESTS
RECOMMENDATIONS ONE AND TWO**

SAN DIEGO KOREAN UNITED PRESBYTERIAN CHURCH	
COMMUNITY CHURCH OF BELLFLOWER	
WOORI PRESBYTERIAN CHURCH	
ORANGE CANAAN PRESBYTERIAN CHURCH	
KOREAN HOSANNA PRESBYTERIAN CHURCH	
KOREAN PRESBYTERIAN CHURCH OF HONOLULU	
FAITH PRESBYTERIAN CHURCH	
BETHESDA PRESBYTERIAN CHURCH	



PRESBYTERY OF SAN DIEGO

SPIRITUAL. MISSIONAL. RELATIONAL.

November 19, 2018

Synod of Southern California and Hawaii
14225 Roscoe Boulevard
Panorama City, CA 91402
ATTN: Congregational Partnering Grant/Korean Ministry Fund
Work Group

Re: San Diego Korean United Presbyterian Church grant application to Synod Korean
Ministry Fund

Dear Members of the Work Group of the Synod Korean Ministry Fund,

I have reviewed, approved, and submit for your consideration the grant application by the San Diego Korean United Presbyterian Church.

This church is an important part of our Presbytery's missional outreach, and their continued vitality is important to our missional outreach. As represented by Rev. Paul Kang, funds have been raised by the church and are set aside as matching funds for the grant. These funds will be used for cross generational ministry and to strengthen ministry to Pan Asian people and grow the diversity within our Presbytery.

This Korean church has a long and storied history with the San Diego Presbytery. As told in the application, their decline in membership and related financial support were not caused by inability to reach across the generations. Rather, it was a division resulting from the redirection of the PCUSA on key social issues and related theological positions. Those in disagreement have left, leaving a strong remnant with impactful ministry.

I pray you will find this application in order. If you have any questions, please feel free to call either pastor Paul Kang or me, and we'll do our best answer them.

Blessings,

Michael Mudgett
Executive Presbyter

cc: Synod of S. Cal & HI (hardcopy)



샌디에고 한인 연합장로교회

SAN DIEGO KOREAN UNITED PRESBYTERIAN CHURCH

3010 North Evergreen Street

San Diego, CA 92110

Tel: 619-223-9999, 6955 · Fax: 619-223-6747

E-mail: kupcsd@aol.com

Congregational and Partnership Development Grants GRANT APPLICATION

Date: 11/09/2018

Name: Reverend Yong Hoon Kang

Title: Pastor

**Church: San Diego Korean United Presbyterian Church
(SDKUPC)**

Address: 3010 N. Evergreen St. San Diego, CA 92110

Email address: kupcsd1@hotmail.com

Website of Church: sdkupc.org

Church Phone Number: 619-229-9999

Mobile Number: 619-788-8557



샌디에고 한인 연합장로교회
SAN DIEGO KOREAN UNITED PRESBYTERIAN CHURCH
3010 North Evergreen Street
San Diego, CA 92110
Tel: 619-223-9999, 6955 · Fax: 619-223-6747
E-mail: kupcsd@aol.com

Application for Fund for Korean Ministry from the Synod of Southern California & Hawaii

By San Diego Presbytery and San Diego Korean United Presbyterian Church

The Presbytery of San Diego is requesting Synod Fund for Korean Ministry for San Diego Korean United Presbyterian Church (SDKUPC) to fund a multi-ethnic WTR in the amount of \$25,000. San Diego United Korean Presbyterian Church has committed an amount \$25,000 for WTR.

Brief Background

San Diego Korean United Presbyterian Church (SDKUPC) has been a member of San Diego Presbytery since 1974. It is fair to say that SDKUPC is one of the older Korean immigrant churches in the United States (since 1974). SDKUPC has been steadily growing and reached an average 200 worshippers on any given Sunday in 2014. However, when the GA decided to change the definition of marriage in 2014, 80 members left SDKUPC. Along with the membership, SDKUPC's annual budget was also cut in half by 2018. In 2014, annual budget was around \$800,000.00. The annual budget for this year (2018) is \$430,000.00. In the last 3 years, the decline of membership and the consequential financial difficulties have been challenging to the survival of the ministry.

One of the bright side of KUPC ministries is the multi-ethnic English speaking ministry called We The Redeemed (WTR), which has been growing over the last 5 years. In 2013, KUPC began an English speaking college and young adult ministry with the vision of reaching out to all ethnic people in greater San Diego. In the beginning, there were less than 10 people, but now there is an average of 50 worshippers in attendance on Sundays. It is God's blessing that young people of all walks of life are coming to WTR to find the good news through the Gospel.

The last financial report (January - September) indicates that SDKUPC is currently \$30,000.00 short of the 2018 projected budget. SDKUPC needs extra funding to cover the required expenses. The grant (\$25,000.00) from the Synod of Southern California and Hawaii will be a tremendous help to fund KUPC's ministries, particularly WTR.



샌디에고 한인 연합장로교회
SAN DIEGO KOREAN UNITED PRESBYTERIAN CHURCH
3010 North Evergreen Street
San Diego, CA 92110
Tel: 619-223-9999, 6955 · Fax: 619-223-6747
E-mail: kupcsd@aol.com

Requirement #1

The Presbyteries and their project(s) being supported must present an action plan outlining full participation in the life of the higher governing bodies on the part of both.

KUPC has a longstanding history of involvement with PC (U.S.A.). In 1974, San Diego Korean United Presbyterian Church (SDKUPC) was planted by Korean immigrants in San Diego. From its beginning, SDKUPC has been a faithful member of the Presbyterian Church U.S.A and it is also the only Korean Presbyterian Church in the San Diego Presbytery. SDKUPC has been actively involved in the presbytery and GA ministries such as PUM(Presbyterian Urban Ministries, San Diego), Presbyterian Women's Ministry, and in the leadership of the presbytery. Elder Janette Kyung Ja Kim, elder Eu Yeol Kang, deacon Min Ja Choi, and deacon Mi Kyung Kim have volunteered for PUM weekly for more than 10 years. Elder Janette Kyung Ja Kim was also a member of Presbyterian Ethnic Women and Korean Women Presbyterian Association, and recently served as a commissioner to GA. Elder Kenneth Kang was a moderator of the San Diego Presbytery years ago. Reverend Paul Kang, the senior pastor of SDKUPC, will be serving as a member of COM for three years, starting in 2019. We hope that Reverend Kang's active role in COM will be the beginning of SDKUPC participation in various ministries of the Presbytery.

On top of our history of active participation in the Presbytery, SDKUPC is committed to discipleship of the younger generation to equip them to become an active members in the society as well as in the church to corporately revealing the love and grace of God to those in need. We believe that our WTR, which has grown from a small 2nd generation Korean-American ministry into a multicultural ministry, could further the Presbytery's mission to be the light to the people of different backgrounds. The funds requested will be used for the growth of our WTR, which would fulfill SDKUPC's vision to not remain as a predominantly Korean church, but become a multicultural, multigenerational church that makes disciples of all nations.

1. Refinement of WTR
Young Adult Multi-Ethnic Ministry of SDKUPC
 - a. Salary and compensation for a half-time staff for the young adult ministry (\$20,000) and a part-time staff for the college ministry (\$12,000)



샌디에고 한인 연합장로교회

SAN DIEGO KOREAN UNITED PRESBYTERIAN CHURCH

3010 North Evergreen Street

San Diego, CA 92110

Tel: 619-223-9999, 6955 • Fax: 619-223-6747

E-mail: kupcsd@aol.com

- i. SDKUPC has been transitioning to be transformed into a multi-generational and multicultural church through our WTR. Within the past 3 years, WTR's average attendance has grown from 10 to 50. The college ministry of WTR, which started just about 2 years ago with 4 leaders, has growing especially fast, with about 30 members. As such, we are in need of a dedicated staff for the college ministry who could lead the weekly college worship held on UCSD campus. This will not only foster unity and discipleship within our college ministry, but allow both college and young adult ministries to remain effective, for the encouragement and up-building of not only WTR, but KUPC as a whole.
 - b. Summer and Fall retreats (\$10,000)
 - i. God has been using the retreats in WTR as a place of discipleship, healing, and community-building. We have found the retreats to be the most effective avenue to becoming an integrated multicultural church. In the upcoming year, SDKUPC would like to continue funding WTR retreats to educate and integrate the young adults and youth, which would subsequently integrate the multiethnic ministry to the rest of the congregation through connections the young adults would build with the youth students and their families at SDKUPC. Most of the retreat budget will go to the reimbursement of guest speaker's travel fees, honorarium, and financial aid for students.
 - c. Transportation and materials for weekly gatherings (Life groups) and Bible studies (\$2,000)
 - i. Currently, we are relying on volunteers to provide transportation, gas, food, and materials for our weekly gatherings. With a dedicated budget for these items, we hope to in turn increase in our tithes and offerings.
2. Community outreach (\$2,000)
- a. Homeless Outreach in Downtown San Diego
 - i. As it is the Presbytery and SDKUPC's conviction to take up the responsibility as Christians to train members to become obedient to God's will and to reveal God's grace in places of need, SDKUPC has a heavy



샌디에고 한인 연합장로교회

SAN DIEGO KOREAN UNITED PRESBYTERIAN CHURCH

3010 North Evergreen Street

San Diego, CA 92110

Tel: 619-223-9999, 6955 · Fax: 619-223-6747

E-mail: kupcsd@aol.com

emphasis on inner city and international outreach. We have found such outreaches to not only impact the lives of those in need, but also the lives of unbelieving young adults. Many organizations have shown higher level of involvement in community service in millennials compared to the previous generations, which indicates the values that the new generation uphold. SDKUPC seeks to not only reach those who are in need, but to work with unbelieving servants and show Christ's love that motivates and empowers Christians to serve the lost. We currently have a group of young adults and youth students who visit a homeless outreach ministry called God's Extended Hand once or twice a month to hold Sunday services, worship as a body of Christ, and to lead Bible studies. The proposed budget aims to cover the cost of food and Bible study materials for the homeless.

3. Improvement in childcare to reach the future generation (\$5,000)

- i. Currently, SDKUPC only has one Korean service where childcare is provided by volunteers. In order to be an effective multicultural church, we have found children's ministry to be the most effective and prominent way to reach the young families. To assist this process, we would like to hire a part-time teacher to educate and display God's love towards the children.

Requirement #2

The Project(s) being supported is required to participate in Mission Giving to Presbyterian causes annually.

The San Diego Presbytery has a long history of supporting and producing significant Mission Giving to Presbyterian causes. As a member of San Diego Presbytery, SDKUPC has faithfully contributed per capita to the Presbytery since 1974. However, SDKUPC could not contribute 100% of its dues in the last 4 years, because of the recent financial difficulties. In the past year, SDKUPC has contributed \$3,494 (roughly \$34.94 per person) as per capita, which includes our participation at the presbytery, synod, and GA level. With the requested funds



샌디에고 한인 연합장로교회

SAN DIEGO KOREAN UNITED PRESBYTERIAN CHURCH

3010 North Evergreen Street

San Diego, CA 92110

Tel: 619-223-9999, 6955 · Fax: 619-223-6747

E-mail: kupcsd@aol.com

provided, we hope to be able to fully cover our operational costs and invest in the growth of our multicultural ministry, which could increase the giving and allow SDKUPC to contribute more in Mission Giving to other Presbyterian causes.

Requirement #3

Matching Project Funds must be identified by the presbytery before the project is funded by the Synod. Funds on hand as well as funds firmly committed by another entity will be considered.

The KUPC has a hold of \$25,000 from the members' contribution in a separate bank account. The total amount of \$25,000 will be a matching fund for the Synod's Fund for Korean Ministry (\$25,000), totaling \$50,000 needed to refine WTR.

Requirement #4

A statement to support why this project is a presbytery priority:

As the only Korean church in the San Diego Presbytery, SDKUPC has worked toward achieving PCUSA's goal of becoming a more diverse denomination. We believe that the funding provided to SDKUPC will not only reach the Koreans, but the wider and diverse population in San Diego through the younger generation.

The current demographic of San Diego is predominantly white (56%), Hispanic (30%), and Asians (10%). However, the student population at University of California in San Diego (UCSD) is mostly Asian (46%). San Diego's Asian population has grown from 208,068 to 242,057 in the past 7-8 years and is projected to continue growing. Therefore, reaching this population group, which is the third highest demographic in San Diego, will increase the Presbytery's involvement with various ethnicities. WTR planted an on campus ministry at UCSD in 2016, serving and ministering to the college students. The college ministry, which started just about 2 years ago with 4 leaders,



샌디에고 한인 연합장로교회
SAN DIEGO KOREAN UNITED PRESBYTERIAN CHURCH
3010 North Evergreen Street
San Diego, CA 92110
Tel: 619-223-9999, 6955 · Fax: 619-223-6747
E-mail: kupcsd@aol.com

has grown into a ministry within WTR with about 30 members.

We currently also have a group of young adults and youth students who visit a homeless outreach ministry called God's Extended Hand once or twice a month. Individuals of non-Asian backgrounds, whom we now are privileged to call brothers and sisters in Christ, were introduced to SDKUPC through our community's involvement at God's Extended Hand. Our involvement does not end at providing meals, but fostering community within the homeless population by having

volunteers lead small groups. Throughout the past 11 months, we have seen growth in both the numbers of attendees and volunteers. The most recent outreach had about 60-70 attendees and 19 volunteers.

On top of community service, we have found the weekly small group gatherings at homes to be an effective method of outreach to people of different cultures in our immediate communities. We have created an informal space of gathering to introduce the Gospel and the Christian community to the non-Christians in an approachable setting. 25% of WTR members are non-Koreans and most of them have been introduced to WTR through these groups. We are seeing a growing diversity in our group through relational evangelism and hope to extend our reach to more ethnic groups.

Our need for this funding arises from a significant reduction in our annual budget after 2014. As mentioned above, our budget decreased by almost 50% after the decline in membership. SDKUPC's budget for 2018 is \$415,000.00. However, the income projection for 2018 is around \$365,000.00, which is about \$50,000.00 shorter than our budget. Most of our budget goes to administrative expenses. SDKUPC is currently paying a monthly mortgage of \$6,700.00 and after accounting for other costs, our church maintenance fee is budgeted at \$126,638.00. SDKUPC has four paid staff members: a senior pastor, a half-time pastor for WTR, a youth pastor, and an elementary school pastor. This year's Human Resource's budget is \$130,524.00, which excludes the senior pastor's medical insurance and pension. Housekeeping and pastoral staff alone cost over \$250,000.00, which is over 60% of our annual budget, or 70% of our projected income.



샌디에고 한인 연합장로교회

SAN DIEGO KOREAN UNITED PRESBYTERIAN CHURCH

3010 North Evergreen Street

San Diego, CA 92110

Tel: 619-223-9999, 6955 · Fax: 619-223-6747

E-mail: kupcsd@aol.com

7

Unfortunately, the remaining funds will not be enough to pay all the necessary expenses and faithfully serve all ministries under SDKUPC. If granted \$25,000.00 from the Synod, the funds will empower the next generation of believers to reach the population in greater San Diego. If possible, we would like to receive generous funding from the Synod by the end of this year to have the necessary budget to operate our younger generation ministries.

Requirement #5

The Commission of the Assembly has a Korean Ministry Fund Work Group that will review all applications.

The Presbytery of San Diego and San Diego Korean United Presbyterian Church is requesting an amount of \$ 25,000 as a one-time matching fund for WTR at SDKUPC.

Sincerely yours...

Reverend Yong Hoon Kang, Senior Pastor at SDKUPC

Application for Funds for Korean Ministry
from the Synod of Southern California & Hawaii

**By the Los Ranchos Presbytery and the Community Presbyterian Church of
Bellerose (CPCB).**

The Presbytery of Los Ranchos is requesting the Synod Fund for Korean Ministry for the Community Presbyterian Church of Bellerose of Bellerose Building and Grounds Renovation in the amount of \$25,000. We are asking Los Ranchos Presbytery to commit the amount \$ 25,000 for the Project of Building Renovation of the Community Presbyterian Church of Bellerose, which shares its facilities with a YMCA preschool (Monday through Friday) and an Alcoholics Anonymous (AA) group weekly gatherings on Saturdays.

Requirement #1

The Presbyteries and their project(s) being supported must present an action plan outlining full participation in the life of the higher governing bodies on the part of both.

Brief Background

The Community Presbyterian Church of Bellerose (CPCB) is one of Los Ranchos Presbytery's predominantly Korean-American churches. It is a merged congregation (Korean Presbyterian Church of Downey) back in 2001, the original congregation has been there for over 100 years (originally Bellerose Presbyterian Church). The church has gone through its share of ups and downs, but has been significantly more stable in the past 8 years since Rev. Su Keun Choe joined our church. Since his ordination in October of 2017, he has been active in Presbytery meetings along with Elder Robert Van Over.

The Purpose of Building and Grounds Renovations:

Being as old as it is, our church buildings are in need of additional significant improvements. This funding would benefit not only our members but our neighboring community through the YMCA pre-school and the AA program.

- We need our A/C & Heating system fixed right away, where the AA group meet on every Saturday and about 50 people get together weekly basis. We are very happy to provide our fellowship hall for their program. However, the A/C & Heating system is old and not working most of time, they seem to have a very difficult time especially during difficult weather circumstances.

Repair estimation: \$25,000

- We are planning to renovate our center courtyard so that kids from our community can come and find a safe place to study and to read. We also are planning to have a little library right next to the yard.

Renovation estimation: \$15,000

- Our church shares some of the classrooms with YMCA weekdays. They used it for daycare program for low-income family. Parents drop their child and pick them after work and lots cars use our parking lot and it have been damaged for a long time. At one point, the presbytery office noticed its condition and have advised us to get some professional help.

Repair estimation: \$7,000

Misc: Lightings, Furnitures... \$3,000

Total estimation: \$50,000

Following the Model set by other Korean-American ministries in our Presbytery

We are blessed to be part of a Presbytery that values its churches' members of all nationalities. CPCB seeks to expand the Kingdom of God by bringing more members into its doors to nurture and make disciples of Jesus Christ. We also are partnering with the YMCA and AA programs held at our church to help educate their members in a Christian environment.

Requirement #2

The Project(s) being supported is required to participate in Mission Giving to Presbyterian causes annually.

We have been contributing to Presbyterian missions in Kenya, Myanmar, and Mexico annually. We are supporting missionaries and in Mexico helping with the building of a school.

Requirement #3

Matching Project Funds must be identified by the presbytery before the project is funded by the Synod. Funds on hand as well as funds firmly committed by another entity will be considered.

CPCB is asking that the Los Ranchos Presbytery provide the matching funds with the Synod of \$25,000 each for a total of \$50,000.

Requirement #4

All grant applications should be sent to the Synod Office and must include a statement about the planned use of the Synod Fund for Korean Ministry, including

A statement to support why this project is a presbytery priority.

Our church is in a unique situation with our past merger of a predominantly-Anglo/Causasian congregation and a predominantly Korean-American congregation. We believe we can do a lot to strengthen and grow our community with the proposed building improvements. We hope to increase our membership by drawing in more congregants, part of which is based on the quality of our facilities. Given the age of our buildings (the fellowship hall is the original church building from over a hundred years ago), we are long overdue for improvements and we have not been able to do much because of the financial burden this additional work would put our church in. That said, we were able to renovate the stage, sound system, and lighting in our main sanctuary, provide more security with gates, and deal with various leaks in our roofs across buildings. Much of the labor for the renovations have been done through the personal donation of time and skill

by our church members.

Requirement #5

The Commission of the Assembly has a Korean Ministry Fund Work Group that will review all applications.

The Presbytery of Los Ranchos and the Community Presbyterian Church of Bellflower is requesting an amount of \$ 25,000 as a one-time matching fund for renovation of the building of the CPCB.



남가주 우리 교회
SOUTHERN CALIFORNIA
WOORI PRESBYTERIAN
CHURCH

8782 Lampson Ave.
Garden Grove, CA 92841

Phone 714) 636-0191
woorich8782@gmail.com

Application for funding for Korean Ministry from

The Synod of Southern California and Hawaii

By Los Ranchos Presbytery and Southern California

Woori Presbyterian Church

The Presbytery of Los Ranchos is requesting Synod for the Korean Ministry at Southern California Woori Presbyterian Church for the seal coating of parking space in the amount of \$10,000.00.

Background

Southern California Woori Presbyterian Church became a member of Los Ranchos Presbytery in 2014 from the Hanmi Presbytery. Senior Pastor Andrew Lee was ordained in 2015 by Los Ranchos Presbytery

The mission of Southern California Woori Presbyterian Church is to worship God to encourage and teach one another to live as faithful followers to Christ, and serve our local community, Vietnamese community and Korean Community, with the gospel and love of Christ.

Rationale

Given our overarching aim to glorify God through worship, education, and missions we seek to do all things with excellent conditions, sanctuary, dining area, parking spaces etc. Now the Church needs a seal coating and new parking line at church parking lot.

Your gracious and prayerful consideration of our funding request will be deeply appreciated.

ALLIED PAVING CO.

1234 N. Blue Gum ~ Anaheim, CA 92806

(714) 632-7484 ~ Fax (714) 632-8599

Licensed and Bonded

LIC. # 780394 - SBE #37495



To: FOCUS CONSTRUCTION

Address: 1852 MANHATTAN PLACE

City: LOS ANGELES State: CA Zip:

Phone: 213-215-1836

Attn: KENNETH PARK

Email: kpark5050@gmail.com

Job Address: 8782 LAMPSON AVE, GARDEN GROVE CA

ASPHALT SKIN PATCHING: (1) MOVE

1. Clean existing asphalt at repair areas prior to tack coat
2. Apply tack and install 1" new asphalt skin patching to Approx. (1,400) Sq. Ft. of existing asphalt in (5) worst locations and at Approx. (200)' of widest cracks (2" or bigger). Note: The purpose of this asphalt work is to help the slurry seal adhere to the worst eroded areas and low spots. This will not fix all the cracks onsite but will help in these areas.
3. Roll new asphalt for compaction.

SLURRY SEAL: (1) MOVE

1. Sweep and clean Approx. (30,535) Sq. Ft. of existing asphalt to prepare for slurry seal application.
2. Apply one heavy coat of guard top slurry seal to Approx. (30,535) Sq. Ft. of existing asphalt.
Slurry Seal alone is not going to fix this parking lot. It will make it look better cosmetically but will not prevent further cracking or damage to the sub-grade. There are too many cracks to try and use a rubberized crackfiller as well.

Note: Slurry seal to be machine applied for a heavier and consistent finish. No guarantee on slurry seal adhering to oil/ dirt saturated areas, heavily eroded areas where old slurry seal is coming off, or any damage to new seal coating caused by tire traffic or scuffing. Allied Paving Co. cannot be responsible for the tracking of slurry seal coating, for any reason after our application.

RESTRIPING: (1) MOVE

1. Per existing layout.

TOTAL: \$10,000

NOTES:

- Price is based on 1 move in. Price is based on material quotes good for 90 days if contract accepted within 30 days of contract date.
- Scope of work not to include inspection fees, permits, compaction testing, engineering, and water source.

Page 2 General Conditions regardless of signature are binding and part of this Proposal or Contract as an attachment. Drainage designs of 1% or less will or less will not be the responsibility of this firm; furthermore repairs to said designs will be considered additional work.

Terms: Net cash within ten (10) days from date of invoice. If any billing is not paid when due Allied Paving Co. has the right to stop work and keep the job idle until past due payments are paid. The General Contractor agrees to be the primary responsible party to Allied Paving Co for all payments.

Date 12/28/2018

Allied Paving Co.

Subject to Office approval

Per: AARON MOTE - PROJECT MANAGER

I/we accept the within proposal. You are authorized to perform the work comprehended here under, I / we agree to pay the said amount in accordance with the terms set forth.

Company _____ Date _____ By _____

TERMS

1. Any deviation from these specifications and/or terms shall be by mutual agreement and shall be in writing. Payment for extra work and allowance for omissions shall be fixed in advance on demand by either party and shall be set forth in said writing. No verbal agreement or understanding shall be binding unless consideration has been exchanged.
2. All payments received in accordance with the terms of this contract are accepted with the understanding that such payments shall be applied to the payment of material and labor furnished on this job.
3. Both parties agree that the plans and specifications may be changed without impairing the validity of this contract, subject, however, to the condition that the sum allowed either party for such alterations shall have been agreed upon by the parties to the contract and a full statement of the same made in writing and signed by them before the work to be affected by the changes is commenced.
4. This proposal/contract is based on the current price of labor and materials and if not accepted and commenced within thirty (30) days from the date hereof, the proposal/contract is void.
5. This agreement is contingent upon strikes, accidents or delays beyond the control of the parties.
6. Interest will be charged on all accounts over thirty (30) calendar days past due at a rate of eighteen percent (18%) per month, until the full amount has been paid. Each payment shall be credited first on interest then due and the remainder on the principle and interest shall thereupon cease upon the principal so credited.
7. Should default be made in the payment of this contract, the entire amount shall become immediately due.
8. If any litigation is commenced between the parties to this proposal/contract concerning this proposal/contract, or the rights and duties of either in relation to it, the party prevailing in that litigation shall be entitled, in addition to any other relief that may be granted in the litigation, to a sum as and for its attorney's fees and costs in the litigation, which shall be determined by the court in that litigation or in a separate action brought for that purpose.
9. Except as specifically set forth to the contrary, Allied Paving Company shall not be liable for the rough grade, sub grade, re-compaction, concrete, base material under concrete, engineering, tests, permits, inspection fees, water meter, staking, drainage in areas of less than one percent (1%) grade breakage of underground utilities, pipe wiring and manholes which are not visible to workmen.
10. Allied Paving Company will not be responsible for soil, sub grade, base or paving grade due to rain or floods or uncontrollable conditions caused by weather.
11. Material prices quoted to this firm are subject to change by the supplier at anytime and therefore it is agreed that increases beyond the specified good through date will be paid by the owner/contractor.
12. Allied Paving Co. is not responsible for damage caused by movement of valve cans or manholes raised to grade prior to installation of base or asphalt.
13. Allied Paving Co. is not responsible trench, manhole or valve patching unless specifically noted otherwise.
14. Allied Paving cannot take responsibility for work against "GREEN" concrete and/or un-backfilled curbs.

NOTICE TO OWNER

"Under the law, you may protect yourself against such claims by filing, before commencing such work of improvement, an original contract performance bond for the work of improvement or a modification thereof, in the office of the county recorder for the county where the property is situated, and requiring that a contractor's payment bond be recorded in such office. Said bond shall be in an amount not less than fifty percent (50%) of the contract price and shall, in addition to any conditions for the performance of the contract, be conditioned for the payment in full of claims of all persons furnishing labor, services, equipment or materials for the work described in said contract."

Under California Mechanics Lien Law, any contractor, subcontractor, laborer, supplier or other person who helps to improve your property, but is not paid for his/her work or supplies, has a right to enforce claim against your property. This means that after a court hearing, your property could be sold by a court officer and the proceeds of the sale used to satisfy the indebtedness. This can happen even if you have paid your contractor in full if the subcontractors, laborers, or suppliers remain unpaid. To preserve their right to file a claim or lien against your property, certain claimants such as subcontractors or material suppliers are required to provide you with a document entitled "Preliminary Notice." Original (or prime) contractors and laborers for wages do not have to provide this notice. A Preliminary Notice is not a lien against your property. Its purpose is to notify you of persons who may have a right to file a lien against your property if they are not paid. Generally, the maximum time allowed for filing a claim or lien against your property is ninety (90) days after completion of your project.

BY SIGNING THIS PAGE I HAVE READ THE TERMS OF THIS BID/PROPOSAL. PLEASE RETURN THIS PAGE (FAX OR MAIL) ALONG WITH YOUR PROPOSAL.

DATE: _____ **SIGNATURE:** _____

MOTION FOR COUNCIL ENDORSEMENT

January 29, 2019

PRESBYTERY OF LOS RANCHOS

For Action:

ENDORSE the application of Orange Canaan Presbyterian Church for the Synod of Southern California and Hawaii Congregational Development Grant for Korean Congregations as provided below.

Church Address:

Orange Canaan Presbyterian Church, 940 W Wilshire Ave., Santa Ana, CA 92707

Website: <http://www.myocpc.org/>

Grant Amount Requested: \$15,000

Project Description:

Ecumenical and multi-cultural Math and English tutoring project in Santa Ana with the following intentions:

1. As a PC(USA) congregation, spread the gospel to the Santa Ana through providing much-needed skills to elementary-age, Spanish-speaking children, preparing them for secondary education.
2. To provide an ecumenical, multi-cultural witness to Christ as an Hispanic Congregation, a Korean Church, and other congregations in the area come together to serve elementary-age children in our community.
3. Nurture Christians in their faith and encourage their witness to Christ through service.
4. Connect students and their parents with a local Hispanic congregation.

Project Goals:

1. Acquire a professional educator to properly train the volunteer teachers
2. Create a curriculum to teach the students in a systematic manner
3. Acquire supplies and equipment for classrooms
4. Create a resting area for parents as they wait for their students to complete their studies

Per Capita Payment (2018): \$7,558

General Mission Giving (2018): \$6,000

How can other churches or individuals of be directly involved in the ministry?

We welcome volunteers who are willing to be trained for this special work and will abide by our safety policies.

『2019 OCPC Mission Plan for the
Santa Ana Local Students 』

2019. 1 .

Orange Canaan Presbyterian Church

Mission Name	2019 Education Mission Plan for the Santa Ana Residents						
Institution Name	OCPC Department of Education						
Supervising Manager	Organization	OCPC		Position	Pastor	Name	Innchul kim
	Contact Information	7146249893		Email	yesuk1995@gmail.com		
Manager	Name	Pastor sungeun lee	Contact Information		Email		
Duration	2019. 1-2020. 12				Location	가나안교회	
Funds	Funds Requesting		Funds Provided by the Church			Total Funds	
	\$15,000		\$15,000			\$30000	
History	<i>Math tutoring was created September 2016 for those who have immigrated to the US, needed math help, and recommended to receive tutor.</i> <i>There are two sessions: September to December, and January to May.</i> <i>In 2017, English Tutoring was added</i> <i>Through the tutoring sessions, students have been coming to church</i> <i>Students who graduated from the program came back to help out and tutor students.</i> <i>Currently serving 25-30 2nd – 5th graders every year</i> <i>There are 8 Volunteer Teachers, 5 Substitute Teachers, and staff.</i> <i>President 's Volunteer Award (2018)</i> <i>Californian Senator Award (2016, 2017, 2018)</i>						
Affiliated Organization	<i>Martin Elementary School</i> <i>Santa Ana Department of Education</i> <i>Lay de Layes Church</i>						
Strategies							
In order to create a proper curriculum and train the teachers, we need professional education trainers and professional curriculum schedulers. In order to teach the students, we need school equipment (Projectors, Textbooks/Workbooks, Expansion of classrooms)							
Mission Summary							

Mission Plan Summary

1. Acquire a professional to properly train the volunteer teachers
2. Create a curriculum to teach the students in a systematic manner
3. Acquire supplies and equipment for the classrooms
4. Create a resting area for parents who brought their students

End Results

1. PCUSA Church spreads the gospel to the Santa Ana area through missionary works
2. Prepare the Hispanic children for secondary education with good educational skills
3. The Hispanic Church, Korean Church, and the churches in the local area come together to operate the program
4. Create Christians with a stronger faith and serving heart
5. Connect the parents and the students with the Hispanic church.









KOREAN PRESBYTERIAN HOSANNA CHURCH (U.S.A.)

801 S. WILTON PLACE, LOS ANGELES, CA 90005

213-389-7257 hosanna801@gmail.com

To: Presbytery Coordinating Commission
From: Paul Kang, Pastor
Date: December 11, 2018
Cc: General Presbyter, Stated Clerk
Re: Korean Ministry Fund by Synod of SoCal & Hawaii

The session of Hosanna Church presents this application to the Presbytery Coordinating Commission for approving to apply the Korean Ministry Fund by the Synod.

Brief Description:

The session realized that monoculture Korean language church would not be able to survive by itself since time being transferred to the Presbytery of the Pacific. The session began studying transformation for being the vital congregation. The session challenges congregation to know who their neighbors are through supporting the neighborhood elementary school, which majority of students are from low-income families. The session invited other racial guest speakers for preaching on Sunday worship. Korean and Latino congregation designed Multi-culture worship service together. The church tried to open spaces for non-profit organizations such as interfaith Korean Clergy Council on monthly mental health meeting and also opened the building and held a suicide prevention training of Los Angeles County Mental Health Department.

In order to continue transforming ministries, the church building needs renovation as soon as possible. The building was built in 1920. Hosanna Church moved in 1985.

The session has spent more \$2,000 on roofing related repairs per every year. Replacing roofing is urgent necessity now. The church is right on the corner of Wilton Place and 8th Street where traffic accident concentration zone is. A fire station is just around the corner of the building and almost every 10 minutes the siren sound is heard and traffic noises overpower the sound of any programs running inside—thirty years over worn-out windows are unable to block noise outside.

The church needs the video recording system for dementia friendly congregation. On 2018 Mother's day, mothers were encouraged by Pastor to sing in English for their grown children who do not attend church with them. Few mothers with early stage dementia enjoyed for prepare songs with their long-time church friends. All congregation was excited about Mother's Day Sunday worship with their children who were invited by the session. Mothers sang "You Raise Me Up" in English and Korean. It was recorded in a short video by a digital camera. A video clip was uploaded in You Tube. Mothers with dementia loved watching this video. We also used a clip from a film "Passion of Christ" at the Lord's Supper after we found people with dementia enjoy watching the video that helps remembering old memories back. A video system would be very helpful for better communicate with people in bilingual in what we are doing in Christ.

Total requesting amounts for the building renovation fund are \$30,000 which the half of it (\$15,000) is hoping awarded to us from the Synod Korean Ministry Fund.

Hosanna Church has building repair fund of \$2,000 which could be combined to the Presbytery's matching fund.

The proposal items with the estimate to the renovation as follows:

- | | |
|-------------------------|----------|
| 1. Replacement roofing | \$18,900 |
| 2. Replacement windows | \$ 4,200 |
| 3. Install video system | \$ 6,900 |

Encl. Quotation statements

CONTRACT / PROPOSAL

Cool Roof Service

14927 San Feliciano Dr
La Mirada CA 90638
Tel (213) 321-8488 Fax (310) 769-5637

ROOFING PRODUCTS
Certified Applicator
License #C-39 920169

Proposal Submitted To:		Work to be Performed At:	
Name	Hasana Church	Street Address	808 S Wilton Pl
Attn	Andy Kim	City, State, Zip	Los Angeles, CA
E-mail	sereinwindow@gmail.com	Est. Square Footage	Approx 6,000 SF
Phone / Fax		Est. Job Duration	15 days

We hereby propose to furnish the materials and perform the labor necessary for the completion of:

PREPERATION

- ☐ Remove existing roof down to the deck and haul away
- ☒ Replace any rotten board and/or rafter in additional cost

SCOPE OF WORK

- ☐ Install 30 lb felt overlapped side by side in half with plastic cap nail.
- ☐ Install 2" drip edge metal around roof area
- ☐ Install starter course around edges of roof
- ☐ Install new pipe and vent flashing as required
- ☐ Install 30 composition shingle and high profile ridge with roofing nail.
- ☐ Install 28 lb glass base sheet with nail down - flat roof only
- ☐ Torch apply 105 lb modified bitumen roll down - flat roof only
- ☐ Apply roof cement to seal all penetration and painted.
- ☐ Clean up the roof debris
- ☐ Exclude : city permit, gutter, satellite dishes, siding/ stucco, plumbing work and finish frame work
- ☒ Replacing 1X6-8 board at \$3.50 per ft or 1/2" plywood at \$45.00 per sheath and 2X6-8 rafter at \$8.00 per ft

GUARANTEE

- ☐ Five (5) year labor warranty against leakage and Twelve (12) and Thirty (30) year material warranty

ADDITIONAL WORK / COMMENTS:

All material is guaranteed to be as specified and work is to be completed in a workmanlike manner for the sum of:
Eighteen Thousand And Nine Hundred Dollars \$ 18,900.00
We will take all reasonable precautions to protect owner's property and leave the premises clean of all roof debris. Any deviation from the above specifications will be executed only upon agreement with owner, and may become an extra charge over and above the estimate.
LIABILITY INSURANCE & WORKER'S COMPENSATION TO PROTECT YOU & YOUR PROPERTY
Payments to be made as follows: 10% upon signing. 50% Upon material delivery to site. 40% Upon completion

Signature: _____

Date: 1/22/2018

This contract is subject to final Company approval. Customer also agrees to pay for the additional cost of permit fees, when required. Customer understands the above guarantee to cover defects in material and labor only, for the period of time stipulated above. Guarantee does not cover any roof damage or leakage caused by plugged drains, faulty air-conditioning units, cracked walls, broken skylights, extreme winds, lightning, earthquakes or other unusual causes; and shall not cover any liability for damage or injury to interior fixtures, decorations, walls, contents of building or other parts of structure. Note: During the Tear-Off Procedure, Prep Work or Reroofing Procedure, the Company will assume absolutely no responsibility for any type of interior damage (rain, dust, vibration, electrical, plumbing, etc.) which may unexpectedly result during the course of the job. In the event it is deemed necessary to cover a rooftop with plastic tarps, to help prevent interior rain damage, the customer agree to pay only for the cost of materials used and the Company agrees to absorb the labor/overhead cost. Deck rot is considered a structural defect and will bear an extra charge for replacement. There is no agreement implied to relieve a roof of ponding water where structural low spot exist.

ACCEPTANCE OF CONTRACT

The above contract is satisfactory and is hereby accepted. You are authorized to perform the work as specified. Payments will be made as outlined above.

Signature: _____

Date: _____

Proposal expires 30 days

ALPHA ROOFING CO.

State License # C39 - 936769

Tel: (213) 255-0517. Kckc6363@gmail.com

1214 s Magnolia Ave. Los Angeles, CA. 90006

Proposal

Owner Info	Date: 11/26/2018	
Last Name : Kang		
First Name:		
Telephone: 213-434-1748	Fax:	
Address: 801 s Wilton Pl,		
City: Los Angeles	State: CA.	Zip Code: 90005
Company Name: Korean Presbyterian Hosanna Church.		
Telephone: 213-389-7257	Fax:	
Job Site: Same as Above.		
City:	State:	Zip Code:

The Scope Of Works More Detailed Descriptions are Attached.

Size Of The Project: Approx 5,400 s/ft
Type Of Building: Commercial
Existing Roof Type : Built up and Composition Shingle.
Type Of Work: Shingle Over Lay and, Silicon Coating.
Option: Built 4 Unit of New A/C Deck and A/C sheet metal Pan.
\$ 2,800.00

Note: We Propose to Furnish Material and Labor, Complete in According with above

TOTAL: \$ 16,250.00

Payment Schedule
1 : Progressive: \$10,000.00
Final Payment Upon Completion: \$ 6,250.00

Note: Above the price does not include the permit fee.

Specification of Work

- | No. | Job Description |
|-----|--|
| 1. | Cleaned and removed all debris from the roof deck. |
| 2. | Repaired bubbled area and cracks. |
| 3 | Repair A/C Duct with Silicon Seal . |
| 4 | Clean and high pressure wash entire Flat roof. |
| 5 | Apply Base coat of silicon primer Flat roof and A/C duct. |
| 6 | Apply final coat of silicon coating entire Flat Roof and A/C duct.
5 Gallon per 2.5 sq. |
| 7 | Install new 2x2 drip metal all around the edge and eve line. |
| 8 | Apply 15 lb Felt paper for under layment. |
| 9 | Install new Composition Shingle . |
| 10 | Install New Rapit Ridge. |
| 11 | Seal all vent and Penetration pipe with Silicon sealler. |
| 12 | Clean and remove all work relate Debris Upon Completion. |
| 13 | Work the site with Owner for final and completion. |

Contractor's Signature: _____

Kevin Suh

All work will be completed in a professional manner according to specifications submitted.

All materials are under limited warranty according to manufacturers.

All additional work involving extra costs will be executed only upon written orders, and will become an extra charge over and attached estimate.

All material is guaranteed to be as specification.

Our workers are fully covered by Worker's Compensation Insurance.

Accepted By: _____

Warranty: 10 years manufacturers warranty.

5 years workmanship warranty.

NOTE SECTION

Option: Tear off Both Flat and Pitch Roof and Re Roof with Title 24 Will Coast \$ 26,100.00
4 unit of New A/C Deck with Sheet Metal Pan. \$2,800.00

Total: \$ 28,900.00

Serein Windows&Doors

2013 Commonwealth ave #C. Fullerton, CA 92833. Tel: (213) 884-4968

Email: sereinwindow@gmail.com

Quotes

Quotation #	SWCG-0332
-------------	-----------

Date	112818
------	--------

Company Name _____

Address 801 S. Wilton Pl _____

City Los Angeles State CA Zip Code _____

P.O. # _____ Job Name _____

Line	Frame			Size			Window			Glass Packages			Grid		Price	Extention
	Qty	Color	Series	Style	W	X	H	Style	Pane-O	Pane-I	Temper	Color	Type	Pattern		
1	4	WH	DNA	RETRO	38		46	XO	Lowe3	Clear					\$ 352.00	\$ 1,408.00
2	1	WH	DNA	RETRO	38		34	XO	Lowe3	Clear					\$ 316.00	\$ 316.00
3	4	WH	DNA	RETRO	92 1/4		44 5/8	XOX	Lowe3	Clear					\$ 540.00	\$ 2,160.00
4																
5																
6																
7																
8																
9																
10																
11																
12																
13																
14																
15																
16																
Notes:														9EA	Sub Total	\$ 3,884.00
															Tax (9.25%)	\$ 359.27
														Total Items	Grand Total	\$ 4,243.27

QUOTATION (Video)					quote valid for 60 days
company:	HEYAPAMUSIC				Q07051025
contact:	310-508-7966				7월 5, 2017
client:	Korean Presbyterian Hosanna Church			quote no.	
designed:	Sanghuun Lee, Audio Visual system Designer			date.	
scope of work:	Video System Installation				
product	description	qty	unit price	amount	
EK-306U	Main Projector Eklr 5,000 Lumens full HD projector	1	US\$1,690.00	US\$1,690.00	
Da-Lite 78678	Projector Screen Da-Lite 78678 Perm-Wall Fixed Frame Projection Screen (65 x 116")	1	US\$682.00	US\$682.00	
PTZOptics 20x-SDI HCM-1	Main Camera PTZOptics Gen2 Live Streaming Camera HuddleCamHD Small Universal Wall Mount Bracket (Black)	1	US\$1,690.00	US\$1,690.00	
HD Video Recorder	Video Converter Hauppauge HD Personal Video Recorder 2	1	US\$134.00	US\$134.00	
TP-580T	Cables, Accessories Kramer HDBaseT Twisted Pair Transmitter	1	US\$192.00	US\$192.00	
TP-580R	Kramer HDBaseT Twisted Pair Transmitter	1	US\$192.00	US\$192.00	
T583A	HDMI Cables Belden Cat5e UTP Solid Cable - 1,000 ft.	1	US\$300.00	US\$300.00	
	Ground Shipping and Handling	1	US\$165.00	US\$165.00	
	Video System Installation and Optimization (Turn-Key System)	1	US\$150.00	US\$150.00	
			US\$1,000.00	US\$1,000.00	
System Sub-Total				US\$6,285.00	
LABOR					
TAX					US\$597.08
FREIGHT					
GRAND TOTAL					US\$6,882.08
THE ABOVE SYSTEM MAY REQUIRE HIGH VOLTAGE TERMINATIONS. FEES ASSOCIATED WITH HIRING A LICENSED ELECTRICIAN IS NOT INCLUDED IN THE QUOTE.					

Application for Funds for Korean Ministry
from the Synod of Southern California & Hawaii

by Presbytery of the Pacific and
Korean Presbyterian Church of Honolulu (KPCH)

For the Project of Building Repairs and Renovation, the Korean Presbyterian Church of Honolulu (KPCH) is requesting **\$25,000 from the Synod Fund for our Korean Ministry** and its matching fund of \$25,000 from the Presbytery of the Pacific. Your consideration of our request for these funds will be greatly appreciated.

Requirement #1

The Presbyteries and their project(s) being supported must present an action plan outlining full participation in the life of the higher governing bodies on the part of both.

Main Background:

The Korean Presbyterian Church of Honolulu (KPCH) has been a member church for 42 years of the Presbytery of the Pacific since 1976. The Church (KPCH) was the only Korean church of the Presbytery of the Pacific in Hawaii for 40 years (now there are a total of three churches which include two churches that transferred from formerly *Hanmi* Presbytery).

The KPCH is the oldest Korean immigrant Presbyterian Church in Hawaii and has given strong leadership in leading the Korean immigrant community in Hawaii in evangelism for the Korean people as well as other Korean visitors from Korea and International students in Hawaii. The church is located at the entrance of the University of Hawaii a great mission field for us.

Since July 2000, when only 67 members remained, current pastor, Rev. Dr. Andrew Il-Koo Cho, was installed as the pastor and began his ministry. The KPCH grew to an active membership of 364 in the first 10 years. In 2012, the church was able to pay off completely all big external loans from GA and the Synod of S. California and Hawaii and dedicated the sanctuary as a debt-free church at its 40th anniversary celebration.

However, in 2014, when the GA decided to change the definition of marriage, and in 2016, when the church, the officers, the members, and the pastor, had been attacked by a malicious couple who filed false assumptions and accusations about the church operation to the Hawaii State Attorney General, it resulted in the decline of the ministry. That is why, especially in the past 2 years, the membership has been reduced to about 70-80 members in size presenting a tremendous challenge in the area of giving to the church by the members. The financial difficulties are now seriously challenging the survival of the ministry.

A new ministry plan became very urgent along with also means to overturn the pessimism into a thriving ministry this church previously had. It has become the top priority of this church to survive (both spiritually and economically). As we can see from many lessons from scripture, it is not a coincidence that spiritual renewal was directly related to rebuilding of the temple and/or sanctuary. Thus, the KPCH feels it is time to do some repair and renovation work on its building. The church building urgently needs re-roofing, repainting, termite fumigation, and much more. Spiritually, the members also need a revival to encourage us all. Our congregation is seeking to be revived and to move forward by starting a stronger emphasis on evangelism and missions.

The Purpose of Building Renovation:

1) The church currently and urgently needs replacing & repairing roofing, fixtures and ceiling, and new painting. The main sanctuary building and its extended office area have many problems with leaking through the roof. The roof had been repaired only once about 20 years ago. Our building was completed in 1983. The poor condition of the roof and its leakage has increased over the past two years due to the strong rains in the hurricane season which caused flooding on much of our island.

2) The church building also needs to have a termite fumigation. Termites in Hawaii are very costly threats. Even though the KPCH had a termite fumigation about 6 years ago, the current condition is still so bad, and it urgently needs a fumigation as well as repairs to the damage already done by the termite infestation. We need to hire a full-service specializing commercial pest control service company.

3) We had installed our four air conditioners inside the main sanctuary in 2001. However, the air conditioners have broken over the years. Now the air conditioners need some repairs and also some parts replaced as soon as possible.

4) We also need to repair our four screens and beam projects in the main sanctuary.

5) We would like to restart our Korean Cultural School held every Saturday, and provide a study & resting place on weekdays for the students at the University of Hawaii next door to our church. Our fellowship hall also needs to go through minor remodeling and new painting.

Possible Model Project for the Future Korean-American Ministry:

We believe that this project can serve as a model ministry for other Korean American Immigrant Churches. Since the turn of the millennium, Koreans are no longer mass immigrating to the USA as it used to occur decades ago. This means that many of our Korean American churches will cease to exist in the next few decades if they cannot suggest vital plans and the strategies.

The KPCH wants to do two things. The first thing is to do a silver ministry for the Korean seniors here in Hawaii. In particular, the church wants to offer our program and facilities for their activities, such as music and craft classes. This would allow our church to serve as a community center for the senior citizens and allow the church to minister to them. The second thing is to reach the younger generation Korean Americans. The church also wants to offer good programs and facilities to bring them to our church. Providing an academic environment and church facilities to the young people has been proven to be an excellent way to attract these young people and their families to churches.

We hope this project will be encourage and challenge not only the Korean Presbyterian Church of Honolulu (KPCH) but also other Korean congregations in our Presbytery of the Pacific.

Requirement #2

The Project(s) being supported is required to participate in Mission Giving to Presbyterian Causes annually.

As a member of our Presbytery, the Presbytery has a long history of supporting and producing significant Mission Giving to Presbyterian causes. The KPCH also contributed every year since the current pastor's installation in 2000. Even though the church has recently been experiencing financial difficulties, the KPCH still continues to contribute to the Mission Giving every year.

Requirement #3

Matching Project Funds must be identified by the presbytery before the project is funded by the Synod. Funds on hand as well as funds firmly committed by another entity will be considered.

The session of the KPCH has decided in our recent meeting that the church will raise some amount of funding from the members' contribution sooner or later. The session expects that the contribution by the members will be about \$25,000 for the project.

Requirement #4

All grant applications should be sent to the Synod Office and must include a statement about the planned use of the Synod Fund for Korean Ministry, including

A Statement to support why this project is a presbytery priority.

The KPCH's church building leaks every time there is a heavy rain, especially during the winter season. It is a priority to fix the roof so that the congregation can worship and pray, and students can study and partake in fellowship. The fund will be used for the repair and replacements of the items and renovation of the building as described below:

Roof (New & Repair)	\$ 40,000
Dry Wall & Painting	\$ 15,000
Termite Fumigation	\$ 10,000
AC Repair	\$ 5,000
Screens and Beam Projects	\$ 5,000

TOTAL:	\$ 75,000

Requirement #5

The Commission of the Assembly has a Korean Ministry Fund Work Group that will review all applications:

The KPCH is requesting an amount of \$50,000 as a one-time matching fund (\$25,000 from Presbytery of the Pacific and \$25,000 from the Synod of S. California & Hawaii) for repair and renovation of the building of the Korean Presbyterian Church of Honolulu (KPCH).

Application for Fund for Korean Ministry from the Synod of Southern California and Hawaii

By Faith Presbyterian Church of Torrance

The Presbytery of the Pacific is requesting a grant from the Synod Fund for Korean Ministry for Faith Presbyterian Church's growing outreach and ministries in the amount of \$24,000. Presbytery of the Pacific has committed matching funds in the amount of \$24,000 for the outreach and ministries.

Requirement #1

Presbyteries and their project(s) being supported must present an action plan outlining full participation in the life of the higher governing bodies on the part of both.

Brief Background

Faith Presbyterian Church of Torrance (FPCT) was planted by Torrance First Presbyterian Church (TFPC) in 1999 within the Hanmi Presbytery. Prior to becoming an organized church, FPCT served as the English-speaking congregation of TFPC. In 2009, FPCT transferred to the Presbytery of the Pacific with Reverend Sue Fisher serving as the interim pastor until 2012. Reverend Sung Chang arrived in 2012 and has since served as the Lead Pastor for the church. Even though FPCT had been meeting on the campus of TFPC and had invested \$1,200,000 in building renovations, FPCT left in 2016 in order to begin afresh on the campus of St. Luke's Presbyterian Church, a sister congregation in the presbytery.

Since departing, FPCT has maintained a healthy, stable congregation and has been in the process of developing its own identity and vision of ministry. An important part of the church's vision moving forward is to experience growth by expanding its current ministries in order to better serve the existing congregation and by initiating new projects that will help build long-lasting, impactful relationships with the surrounding community and with those in need. It is our belief that the body of Christ grows not only by internal efforts but also by extending its hands in service of God's mission in the world. FPCT has demonstrated its commitment to growth by promoting its Children's Ministry Director to a full-time position and hiring a new half time Assistant Pastor.

The Purpose of Outreach and Ministries

1. Expand our emerging youth ministry
2. Develop college and young adult outreach
3. Increase our missions impact
4. Provide resources for the spiritual development of families in our community
5. Sustain continued growth of our members while meeting needs in our community

Requirement #2

The Project(s) being supported is required to participate in Mission Giving to Presbyterian causes annually.

Faith Presbyterian Church contributes faithfully and regularly to Presbyterian Mission Giving through the Pacific presbytery and beyond. In 2018 and 2019, we have committed a combined \$16,000 to support such projects as the presbytery Habitat build in Culver City, partnership with PATH (People Assisting the Homeless), and mission trips to Nicaragua and New Orleans. Additionally, Faith supports local organizations such as Harbor Interfaith Services in San Pedro, South Bay Together association, as well as global organizations such as World Vision.

Requirement #3

Matching Project Funds are not required but their existence will be beneficial to the application decision. In-kind contributions will not be considered as “matching funds” but, again, will be helpful when the project is considered. Synod may issue one lump sum grant per project. In the event such a project is discontinued, then all unused Synod Congregational Partnering Grant Funds are to be returned to the Synod for future use in another project within that Presbytery.

We are requesting a matching amount from the Presbytery of the Pacific for \$24,000. This amount will be a matching fund for the Synod's Fund for Korean Ministry (\$24,000), totaling \$48,000 to launch our next phase of growth, outreach, and ministries.

Requirement #4

All grant applications should be sent to the Synod Office and must include a one-page summary by the presbytery about the planned use of the Synod Congregational Partnering Grant.

A brief narrative description of the presbytery's involvement in and/or support to the mission of this project, including a statement to support why this project is a presbytery priority:

Financial support from the Synod and Presbytery of the Pacific will allow Faith Presbyterian Church to implement new ministries and increase outreach, strengthening the body of Christ in serving the community.

Identify the plan for sustaining leadership, pastoral development and resources, such as finances and talent. Is there a plan for continued support to help ensure sustainability?

Faith Presbyterian Church is led by Pastor Sung Chang, Session, and staff members Larry Kim (assistant pastor in charge of youth, college, and praise) and Malinda Fugate (children's ministry director). A grant from Synod and the presbytery would be a springboard to establish new ministries which would then be maintained by financial support from members. As our congregation grows, our financial resources will also increase, allowing ministries to grow as well.

A project timeline including the desired date(s) for the Synod grant to be received. Other anticipated sources of funding for the project:

2019: Immediate Funding Needed

Children's Ministry

Discover God (Vacation Bible School) - \$5,000

Youth Ministry

Summer retreat - \$2,500

Winter retreat - \$2,500

Curriculum - \$1,000

Special activities - \$1,000

College and Young Adult Ministry

Outreach to El Camino College and Harbor College

Promotional materials - \$1,000

Fellowship activities - \$1,500

Events - \$2,000

Outreach to families and the community

Events, including Global 6K for Water and a weekly family outreach to community members - \$8,000

Seminars and Conferences - \$5,000

Mission opportunities

Mexico mission with Missionary John - \$5,000

Native American reservation mission - \$4,000

Thailand mission with South Bay Together - \$6,000

Praise Team equipment - \$3,500

TOTAL: \$48,000

Requirement #5

The plan should also provide the following: Documentation of the specific assistance being given by the presbytery (this could be financial, coaching or support of the pastoral leadership, or other means of showing the presbytery's investment in the project). How the project will be evaluated by the presbytery. A copy of the presbytery action authorizing the application and any use of presbytery resources by the executive body of the presbytery or the presbytery at a stated meeting.

**PRESBYTERY OF THE PACIFIC
URBAN CHURCH REDEVELOPMENT FUND**

or e-mail <mailto:lculbertson@pacificpresbytery.org>

In narrative form, on no more than two pages, please respond to the following.

1. Identify the planned steps or actions actually taken to achieve the goal(s)/objective(s) of the project. Did your plans change in the process, and were any alternative steps or actions taken to achieve your goal(s)?
 2. Identify any goal(s)/objective(s) of your project that were not achieved, and reasons or difficulties encountered in implementing the project.
 3. What signs of God's presence and activity do you see as you look over the past year? How is your congregation different because you implemented the project – What did you learn? How did you change?
 4. What are the next steps for your congregation and how will you implement what you have learned through this project? How will your future be different because you implemented the project?
-

Evaluation Prepared by:

Name: Felipe Martinez

Relationship to Project: Pastor

Daytime Phone: 310-515-8526

Evening Phone: 310-625-4871

E-Mail Address: bethesda78@hotmail.com

Date Prepared: January 23, 2019

UCRF Application Process Survey
(To be filled out with the Project Evaluation Form)

This survey is to help the General Mission Council review how it is doing in serving congregations who are requesting Urban Congregation Revitalization Fund (UCRF) grants. Please mark the answer that is most applicable to you. Please fill this out when you have filled out your Project Evaluation Form.

1. Was the information on the UCRF Background, including the guideline for applying for the grant, clear, easy to understand and helpful?

☒ Very Mostly Somewhat Not

2. Was the UCRF Grant application form easy to use, and were its questions clear?

☒ Very Mostly Somewhat Not

**PRESBYTERY OF THE PACIFIC
URBAN CHURCH REDEVELOPMENT FUND**

conversations we have with the people in the community. Many had negative feelings about the church, but we have been able to change some people's attitudes about the church and they are more open to God and discussions about faith.

Bethesda will continue to seek funds for the project from other sources, but it would be a great strain on our budget. We are also exploring several new creative partnerships with other faith communities, corporate sponsorships, and foundation grants. However not having the UCRF grant will significantly hinder our ability to keep up our efforts to connect with the community.

D. Contact person for the project:

Name: Felipe Martinez

Daytime Phone: (310) 515-8526

Evening Phone: (310) 625-4871

E-mail Address: bethesda78@hotmail.com

Please send UCRF Grant Application, with budget and any other accompanying materials, to:

Presbytery of the Pacific

Attn.: Linda Culbertson

6323 W. 80th St.

Los Angeles CA 90045

e-mail <mailto:lculbertson@pacificpresbytery.org>

UCRF Project Evaluation

Project Name: Nutrition and Cooking Class

Church: Bethesda Presbyterian Church

Project Evaluation Dates: May 1, 2017 - April 1, 2018 Funding Year: 2

Amount of Grant: \$20,000

The purpose of this evaluation is to track a project's progress during its funding period and to gather and share insights that can be used to help and inform other projects. Please complete this project evaluation form at the conclusion of the project.

If you are requesting continuation funding, please submit the project evaluation form completed for the prior year, with the application for a new year of UCRF grant funds.

The evaluation form may be submitted to:

Presbytery of the Pacific

Attn.: Linda Culbertson

6323 W. 80th St.

Los Angeles CA 90045

**PRESBYTERY OF THE PACIFIC
URBAN CHURCH REDEVELOPMENT FUND**

3. Was the Evaluation Form helpful to you in reviewing and evaluating the effectiveness and benefits of your project?

☒ Very Mostly Somewhat Not

4. Was the Presbytery leadership helpful during your application process?

☒ Very Mostly Somewhat Not

5. Was the UCRF Grant application process clear?

☒ Very Mostly Somewhat Not

Project Name: Nutrition and Cooking Class

Church: Bethesda presbyterian Church

Project Dates: May 1, 2017 - April 1, 2018

**PRESBYTERY OF THE PACIFIC
URBAN CHURCH REDEVELOPMENT FUND**

UCRF Grant Request Application

A. Church Information

1. Church Name: Bethesda Presbyterian Church
2. Project Name: Nutrition and cooking class
3. Starting Date of Project: June 1, 2017 (year 2)
4. Amount Requested from UCRF: 20,000

B. Project Information

1. Please describe in detail the need(s) the project is addressing and how the goal(s) of the project fit(s) into the vision for the ministry and mission of the church.

The idea for the nutrition project began during a conversation in the Bible Institute when the leaders were discussing about how Bethesda could be more engaged with the community with the spiritual teachings of the Bible that can affect the daily lives of our members and those in the community. Through the Institute, Bethesda has developed a presence in the community on the radio and the nutrition project came out of concerns that were shared by callers asking for prayer on the radio. Many prayer requests were dealing with health issues that were associated with bad diet and poor nutrition. The leadership determined that teaching on health and nutrition is an opportunity for Bethesda to engage the community in providing a practical spiritual care that makes a real difference in the daily life of the people. It is the belief of the Bethesda that wholistic Gospel includes healing of not only the heart and mind, but also of the body.

The dietary caused illnesses due to poor nutrition is having significantly negative impact on Bethesda Presbyterian Church and the Hispanic community in the South Bay. Illness such as Diabetes Mellitus, Arterial Hypertension, high levels of cholesterol and triglycerides, and obesity are on the rise at an alarming level. These health issues also have significant impact on a family such as educational achievement for children, and financial stability. Many Hispanic families are already living on the edge and one major illness can send a family in permanent poverty or even homelessness.

One of the major hinderances to healthier diet is lack of education regarding healthy nutrition and knowledge in healthier cooking. Lack of knowledge on simple healthy cooking results in families not cooking at all and relying on prepackaged foods that are high on sodium, sugar and fat. This especially has a negative impact on younger people who develop bad eating habits at young age that results in childhood obesity that stays with them for rest of their lives. This imprisons them in a life of health issues and poverty. A recent study has indicated that the poor working Hispanic community has the greatest health concerns regarding obesity and diabetes.

Another goal of the project is the leadership development of Bethesda members. One of the focus of Bethesda has been increasing capacity of its leadership in reaching out and connect with the community. Training in how to develop deep, intimate and mutual relationship with the community members is one of the element of this project. Twenty

PRESBYTERY OF THE PACIFIC URBAN CHURCH REDEVELOPMENT FUND

five people have been trained to be leaders and currently there are six leaders who are actively involved with the pastor in the evangelism program that focuses on how to ask questions about their family, how to actively listen to people and their life stories, and how to be genuinely open to new people to develop meaningful connections. They are connecting with people by telling their faith stories and listening to people to help them think about how they can live out their faith each day.

2. Please describe in detail the plan of action to achieve the goal(s) of the project, including resources and staff needed, and how staff will be compensated.

The class on good nutrition and healthy cooking is held on Fridays evenings from 6:00 pm to 8:00 pm. The class has been opened to public and many who do not go to a church have been attending. The program taught people how to improve their nutritional habits, in particular, how to add healthy flavor to vegetables and not just eat processed foods that are high in salt and sugar. By learning to enjoy the wider range of food, especially vegetables, the hope was that people will know how to keep their body and soul in healthy balance. In teaching people to cook using alternative ingredients as well as different cooking methods to bring to the surface flavors. We have been able to help people appreciate the food of their heritage by helping them eat a healthier balance. These lectures emphasized the importance of healthy diets for their family well-being and we end the with a prayer for the families. We have received very good responses from the community, and on average over 15 people attend these weekly classes.

The main need of the project is provide compensation to nutritionists who teaches weekly for two hours. We have a licensed Nutritionist that we have hired each week. We need to print updated nutritional materials and purchase additional supplies such as meat and vegetables necessary to show the people how to prepare tasty healthy and nutritional dishes. Bethesda views this project as part of its ministry, but at this time without additional funding support, this program may not be sustained.

C. Project Budget

1. Please attach a balanced budget for the year, listing all projected income (including all funding sources) and an itemized list of all expenses.
2. If your congregation is not awarded a UCRF grant, how will you proceed with the project?

Bethesda is committed to the nutrition project because it is an effective way to reach the working Spanish speaking community. As health is one of the most significant issue facing the working Hispanic community, Bethesda is making a real difference in the lives of families in the community. We are also changing how people view the Church; we are now able to provide a practical help and addresses questions that weigh heavy on them. The Spanish speaking younger people are much like the general Millennials and are growing up outside of the church. By having a program that addresses the need of the young people on how they experience life, Bethesda has been able to change the

**PRESBYTERY OF THE PACIFIC
URBAN CHURCH REDEVELOPMENT FUND**

conversations we have with the people in the community. Many had negative feelings about the church, but we have been able to change some people's attitudes about the church and they are more open to God and discussions about faith.

Bethesda will continue to seek funds for the project from other sources, but it would be a great strain on our budget. We are also exploring several new creative partnerships with other faith communities, corporate sponsorships, and foundation grants. However not having the UCRF grant will significantly hinder our ability to keep up our efforts to connect with the community.

D. Contact person for the project:

Name: Felipe Martinez

Daytime Phone: (310) 515-8526

Evening Phone: (310) 625-4871

E-mail Address: bethesda78@hotmail.com

Please send UCRF Grant Application, with budget and any other accompanying materials, to:

Presbytery of the Pacific

Attn.: Linda Culbertson

6323 W. 80th St.

Los Angeles CA 90045

e-mail mailto:lculbertson@pacificpresbytery.org

UCRF Project Evaluation

Project Name: Nutrition and Cooking Class

Church: Bethesda Presbyterian Church

Project Evaluation Dates: May 1, 2017 - April 1, 2018 Funding Year: 2

Amount of Grant: \$20,000

The purpose of this evaluation is to track a project's progress during its funding period and to gather and share insights that can be used to help and inform other projects. Please complete this project evaluation form at the conclusion of the project.

If you are requesting continuation funding, please submit the project evaluation form completed for the prior year, with the application for a new year of UCRF grant funds.

The evaluation form may be submitted to:

Presbytery of the Pacific

Attn.: Linda Culbertson

6323 W. 80th St.

Los Angeles CA 90045

UCRF Project Evaluation

Nutrition and Cooking Class
Bethesda Presbyterian Church
Year 2 Evaluation

Narrative Questions.

1. Identify the planned steps or actions actually taken to achieve the goal(s)/objective(s) of the project. Did your plans change in the process, and were any alternative steps or actions taken to achieve your goal(s)?

The actual plan is taking place on Friday evenings of each week, and people are responding very well because it takes time to create the habit of coming and be involved in the course to improve their cooking and healthy style. We are facing some problems with the hours because people work all week and some had shift hours in their jobs. However, the point is that they are motivated to continue in the in the class, and the program is running as we have programmed. A nutritionist is assisting with the training schedule.

2. Identify any goal(s)/objective(s) of your project that were not achieved, and reasons or difficulties encountered in implementing the project.

The goals of the program are reached; it is a challenge for our people because it involved more training to gain knowledge in order to create deep relationships with each other. Trust is a critical element of human relationships, and leaders and people from the community need time to develop this ethical value.

3. What signs of God's presence and activity do you see as you look over the past year? How is your congregation different because you implemented the project – What did you learn? How did you change?

The project is an excellent opportunity to grow as a leader. Our leadership is developing awareness to understand how human relationships are essential to connect people inside and outside of the church. Our leaders can keep a good conversation asking for their stories with respect avoiding embarrassing or some negative feeling to new people. In the past, the leaders were able to write names and shake hands. Now they can be more confident to create a connection with strangers. They are motivated to give a warm welcome to new families to Bethesda. Without a doubt, it helps to develop confidence in doing the work of outreach

Six people were added as new church members due to the program. We believe that the program helps to understand the importance to connect with people. We learned that a Christ follower has to develop a sense of commitment to spreading the Jesus light in the heart people who are in the darkness. People from outside are thinking differently about Bethesda as a church.

The people averaged attending the project is 20 per class and more than 40 different -people have attended the class at one time or another.

4. What are the next steps for your congregation and how will you implement what you have learned through this project? How will your future be different because you implemented the project?

With this project, our leaders have been growing in their faith, and they can share their love and compassion with other people who are coming from the community. As Bethesda leaders and members, we are learning how to build a connection with people, how to be sensitive to people needs, how to understand Hispanic families concerns. In the past, we have an intense concentration on worship services and regular church activities. Step by step, we are aware of constructing God's kingdom with our hands by touching people with compassion and love. We are caring for more people. We are learning how to do outreach based on the community needs. In addition, we are learning the importance to keep a good communication by listening to people and pray for them on the crisis time. This project helps our church leaders and members to increase the ability to participate in serving people according to their needs. Today, we are facing some critical situation due to the immigration conflict, and Hispanic people are afraid to open their hearts easily because they are scared. We learned how to be more confident and keep the privacy issues from people in order to increase trust in God and the church. This project opens our mind to look for other programs that can help our Hispanic community in their needs as immigration. We are engaging Synod JPIC for the possibility to funding new programs. This project is an excellent opportunity to gain experiences as church leaders to learn more about how to serve people.

Nutrition & cooking class Project

Bethesda Presbyterian Church

Felipe Martinez

Bethesda78@hotmail.com

Urban Church Redevelopment Fund Proposal

Year 3

Request: \$20,000

Year 3 Budget

Budget Items	Bethesda	In-Kind	UCRF	Total
Nutrition Class(\$320/wk x 52 wks)		0	17,160	17,160
Publicity	2600			2600
Mailing	400		1,340	1,900
Food	4,000	3,000	1500	8,500
Teaching Materials (100x 52)	5,200	0	0	5,200
Total	12,200	3,000	20,000	35,200

ATTACHMENT 2

**PARTNERING GRANT REQUESTS
RECOMMENDATION THREE**

EBENEZAR CHURCH	
WESTMINISTER PRESBYTERIAN CHURCH	



February 12, 2019

To the Synod of Southern Californians and Hawaii,

We hope this letter finds you well. This one-page summary describes the Presbytery of San Diego's support of Ebenezer Church (EC) through Cyclical San Diego (CSD), as well as planned use of the Synod Partnering Grant. Please feel free to contact us if you have any questions.

In September 2017, our presbytery launched CSD as part of our prioritization of starting new churches. Since that time, our presbytery has been actively involved in supporting the faithful work of EC on many levels. The pastoral leadership team of EC has been actively involved in the CSD process — our presbytery's church-starting initiative — through monthly cohorts meetings, coaching, and other training. Linda Vista Presbyterian Church has offered them space for Sunday worship gatherings and other weekly meetings as an in-kind donation. La Jolla Presbyterian Church has also offered support through mentoring, financial and marketing support, and partnership in the CRE process.

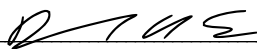
We are thankful that EC is one of our first Starter churches. CSD is working closely with EC's pastoral leadership team for sustaining leadership, pastoral development, as well as financial and leadership development. CSD's investment in the EC pastoral team includes funding an experienced coach in our network (who meets with their pastoral team monthly), monthly cohort gatherings (which connects them to a local network of church Starters for fellowship and accountability, and provides hands-on training from impactful speakers), and guidance through the CRE process (in conjunction with our presbytery's CPM and COM). CSD has a plan for financial accountability with all of its Starter churches which includes monthly review of financial statements. EC is also accountable to the Steering Committee of CSD, which is currently in the process of moving from a special committee to a standing committee of our presbytery. CSD's Steering Committee will conduct an annual review with EC, including the use and impact of funds granted, as well as updates on progress toward ministry goals.

The Presbytery of San Diego requests these funds to be released as soon as possible. The stories of all God is doing in and through Ebenezer Church are worth celebrating and supporting. Since they are actively involved in daily ministry currently, we would like to offer this financial support without delay. Please feel free to contact us with any questions.

Signatures:

Date:

Director of Cyclical San Diego, Rev. Daniel So:



2/12/19

Chair of Evangelism & Mission Committee, Rev. Eileen Moran



2/12/19

Executive Presbyter of Presbytery of San Diego, Rev. Michael Mudgett



2/14/19

February 2019

Synod of Southern California and Hawaii

PRESBYTERIAN CHURCH CONGREGATIONAL PARTNERING GRANT

To Whom it May Concern,

Ebenezer Church San Diego is a new church plant located in the distressed neighborhood of Linda Vista. Our vision is to create a living metaphor of how an immigrant, under-resourced, and often exploited community can come to life when engaged by selfless followers of Jesus. In our first two years, we have worked to establish a Sunday worship gathering, a mid-week community organizing day, and a continued presence within our locale. Our current ministries include sports and mentorship programs at our local middle and high schools, an anti-bullying campaign at the local middle school, monthly community dinners, ministry to the homeless community, monthly community service days, and a jail ministry.

Ebenezer is led by a leadership team of diverse leaders: Bob Ruiz (Hispanic), Nadia Arambura (Hispanic) Jeremiah Lester (half Chinese), Oscar Zebron (African), Noel Musicha (African), Ruby Tovar-Morin (Hispanic). We are guided by our three co-Pastors: Noel, Jeremiah, and Ruby, in part to demonstrate the power of our diversity. Since our inception, our leadership (as well as our people as a whole) have benefitted from the continued help of the San Diego Presbytery. Pastor Paul Cunningham has been a mentor to us as a staff, and has been instrumental in helping us to set up the infrastructure of the church. We are also part of Cyclical, and church planting cohort within the Presbytery, and have been helped immensely along the way by Pastors Daniel So and his wife (and our Cyclical coach), Jeya. We are in process of becoming elders at La Jolla Presbyterian, as well as starting the process of becoming CRE's. Our future intentions include becoming CRE's and a chartered Presbyterian Church under the PCUSA. Due to our reformed theology and our understanding of biblical justice, we believe that the Presbyterian denomination is a good fit for Ebenezer.

We are applying for a \$50,000 grant from the synod, to go along with the grants we have received from the Presbytery and from La Jolla Presbyterian Church. This grant money will go towards our infrastructure: sound equipment, a ministry vehicle, marketing and communication, pastoral salaries, leadership training, and ministry expenses (specifically towards our sports initiatives and ministry with the homeless). It will also go towards our outreach programs: our weekly meals (we feed our people, especially our homeless friends), community service days, and micro financing projects. A more concise breakdown of how we would plan to spend the grant:

1. Tithe: \$5,000

2. Sound equipment: New soundboard, Mics, drum-set, strings: \$5,000-\$7,000
3. Ministry Vehicle (mostly for transporting students to sports events and academic conferences)/gas/insurance: \$10,000
4. Pastoral Salaries: \$20,000 (\$10,000 ea)
5. Marketing and Communication (billboards, facebook ads, mailers): \$2,000
6. Leadership training (1 leadership retreat in the spring, 1 conference in the fall): \$3,000
7. Outreach:
 1. Meals: \$2,500
 2. Ministry to the homeless (work stipends, warm clothes, bus passes PO boxes): \$2,500

If you are interested in learning more about us, you'll find our website here:<http://ebenezerchurchsd.com/>, as well as our facebook page here: <https://www.facebook.com/EbenezerChurchSD>. On behalf of Ebenezer Church, thank you for believing in us and for all that you do for God and for His kingdom.

Sincerely,

Noel, Ruby, and Jeremiah.

Synod of Southern California and Hawaii

PRESBYTERIAN CHURCH GRANTS PROGRAM PROTOCOL

The Partnering Grants Program (then called the Congregational Partnering Grants program) was developed by the Synod in 2005. It allotted an initial \$300,000 per presbytery to be used as a matching grant for funding an outstanding project or projects aimed at new church development or revitalization within each presbytery. An additional \$150,000 per presbytery was allocated in 2013 for the same purpose. The application requirements, when used as matching funds for a particular proposal or application seeking funding from General Assembly Mission Grants and/or Presbyterian Investment and Loan Program (PILP), must follow the specific guidelines for the particular program for which application is made. The Synod's Partnering Grants Program receives proposals for projects that are not funded through the General Assembly Mission Grant Program or Presbyterian Investment and Loan Program (PILP) and evaluates proposals that are submitted for funding through those programs when a Synod endorsement is required.

Requirements

1. Presbyteries and their project(s) being supported must present an action plan outlining full participation in the life of the higher governing bodies on the part of both.
2. Approved projects are required to commit to PC(USA) shared mission.
3. Matching Project Funds are not required but their existence will be beneficial to the application decision. In-kind contributions will not be considered as "matching funds" but, again, will be helpful when the project is considered. Synod may issue one lump sum grant per project. In the event such a project is discontinued, then all unused Synod Partnering Grant Funds are to be returned to the Synod for future use in another project within that Presbytery.
4. All grant applications should be sent to the Synod Office and must include a one-page summary by the presbytery about the planned use of the Synod Partnering Grant, including:
 - A brief narrative description of the presbytery's involvement in and/or support to the mission of this project, including a statement to support why this project is a presbytery priority.
 - Identify the plan for sustaining leadership, pastoral development and resources, such as finances and talent. Is there a plan for continued support to help ensure sustainability?
 - A project timeline including the desired date(s) for the Synod grant to be received.
 - Other anticipated sources of funding for the project.
5. The plan should also provide the following:
 - Documentation of the specific assistance being given by the presbytery (this could be financial, coaching or support of the pastoral leadership, or other means of showing the presbytery's investment in the project).

- How the project will be evaluated by the presbytery.
- A copy of the presbytery action authorizing the application and any use of presbytery resources by the executive body of the presbytery or the presbytery at a stated meeting.

Evaluation

The Commission of Assembly has a Partnering Grants Work Group that reviews all applications. Members of the Work Group are available for consultation with those in a presbytery who are developing an application. The applicant must be in conversation with the presbytery regarding the proposed project. It is expected in this grant program, as well as those from the General Assembly, that the presbytery has oversight and evaluation responsibilities for the ministries within its boundaries. This includes follow-up oversight to ensure grant funds are being expended for the purpose(s) granted as well as meeting project goals and objectives.

1. The Partnering Grant Work Group may require a conversation that includes presbytery leadership, as part of the application process to discuss longer-term plans and project sustainability.
2. In order to facilitate timely action by the Synod to coordinate with the General Assembly deadlines, the Work Group may make its recommendation to the Commission of Assembly, which is authorized to act between meetings of the full Synod Assembly. The Work Group may also take its recommendation directly to the Synod Assembly via the Stated Clerk.
3. Monitoring for Success: The Partnering Grants Work Group will receive copies of and regularly review all progress reports made by the project to the presbytery, the Synod, and the General Assembly or PILP entities.

Grant Application Forms and Resources

The General Assembly Mission Grant Program has a detailed listing of the types of grants it funds and the criteria needed to be met in order to qualify for funding. There are application forms for each type of grant and instructions for completing the various types of applications. Other resources are also available, including a manual for grant writing. Please refer to the PC(USA) website for this information and the available resources.

<http://www.pcusa.org/search/?criteria=Mission+Grant+Program>

To learn about the offerings from the Presbyterian Investment and Loan Program: <https://pilp.pcusa.org/>

For other types of proposals, the Partnering Grants Work Group can provide guidelines for preparing an application. Please contact the Synod for referrals to the Work Group for assistance.

UCRF Grant Request Application

A. Church Information

1. Church Name: Westminster Presbyterian Church Los Angeles
2. Project Name: Remix Youth Academy
3. Starting Date of Project: 7/8/19
4. Amount Requested from UCRF: 20,000

B. Project Information

1. Please describe in detail the need(s) the project is addressing and how the goal(s) of the project fit(s) into the vision for the ministry and mission of the church.

Unfortunately, Westminster Presbyterian church has few members under the age of 45. Most of our members have found great joy and a deepening of faith with their participation at Westminster, but their children and grandchildren have gone away from the church. So we have a great void of younger members at the church. In addition to that we have had little community interaction throughout the years as our focus has become more internal. Evangelism hasn't been on the mind of the members. So the Remix Youth Academy (RYA) was developed to address these areas of concern because our mission is the "serve beyond the walls of the church". We see evangelism as an integral part of the purpose of the church and without it we are not fulfilling the mission of Jesus Christ.

"Remix Youth Academy" summer arts program will be a three-week summer program aimed at reaching youth, ages 14-19. This program will be a cooperative evangelistic effort between the instructor and the students using media, bible study, and outreach to spread the message of Christ. The program will offer classes on music production, songwriting, poetry, film production, and graphic design. These classes will be coupled with daily bible studies and prayer. It is our vision at Westminster to make disciples and we feel that the Remix Academy is an excellent vehicle to convey the message of Jesus Christ. In our previous 2 years we have received nothing but positive and affirming feedback from the participants.

2. Please describe in detail the plan of action to achieve the goal(s) of the project, including resources and staff needed, and how staff will be compensated.

The purpose of this program is to engaged the youth, church and unchurched, in an environment where they can express themselves creatively and give them an opportunity to process biblical themes in a group of their peers.

The program will be held Monday thru Friday, from 3pm to 7pm, for three-weeks. Each day will begin with prayer and conversation for 15 minutes. The introductory corporate prayer

will invoke a presence of God into the classrooms and allow the students the opportunity to exercise the spiritual discipline of prayer. From 3:16 p.m. to 5 p.m. the students will have their late afternoon class sessions in each of their respective classes. The program will accommodate 5-10 students per class to ensure teachers the opportunity to spend time with each student, the program as a whole will consist of no more than 50 students. From 5 p.m. to 6 p.m. dinner will be served and all students will eat together. From 6:01 p.m. to 7 p.m. a small group bible study will be held with an even number of students per class (different from their arts classes).

C. Project Budget

1. Please attach a balanced budget for the year, listing all projected income (including all funding sources) and an itemized list of all expenses.

The tentative budget is attached and is similar to last year. Our estimations have been very accurate thus far.

2. If your congregation is not awarded a UCRF grant, how will you proceed with the project?

If we are not awarded the grant we will look for other grants, as well as, develop community collaborations to support the program. We have had great interest from various congregations who wish to have the RYA at their respective locations. We fill the future is bright for RYA as well as Westminster.

D. Contact person for the project:

Name: Rev. Carlton Rhoden

Daytime Phone: 323-734-1566

Evening Phone: 323-570-1394

E-mail Address: pastorrhoden@wpcofla.org

Please send UCRF Grant Application, with budget and any other accompanying materials, to:

Presbytery of the Pacific
Attn.: Linda Culbertson
6323 W. 80th St. Los
Angeles CA 90045
email: lculbertson@pacificpresbytery.org

Evaluation of Remix Youth Academy- Year 2

1. Identify the planned steps/actions actually taken to achieve the goals(objectives) of the project? Did your plans change in the process and were any alternative steps/actions that were taken to achieve your goals(s).

The Remix Youth Academy (RYA) program is an extensive three week immersion program into music production, song writing, film production, graphics design and poetry in young people between the ages of 14-19. We undergird all of this with daily bible study and spiritual formation.

In order to meet our goals and objectives we have a daily schedule of activities, which allows each of the students to have ample and equal time in the various areas with our teachers. We have found that this approach allows us to meet our objectives, which is to give our students a foundational knowledge of all the areas. I am happy to say that we met our goals and our students worked collaboratively to create a unique and wonderful project at the culmination of the Academy.

2. Identify any goal(objective) of your project that were not achieved and reasons or difficulties encountered in implementing the project?

Fortunately our plans did not change during the process since this was our second year with RYA. We were blessed with great students, wonderful teachers and outstanding volunteers. This was due to our learning from our first year. Moreover, the implementation of the RYA ran smoothly. The adjustment we made from year one to year two was to make sure we did not have conflict with LAUSD's summer school. In year one our program ran from the morning to

late afternoon. We had several young people express disappointment that they could not attend because of summer school. So in year two we moved the program from the late afternoon into early evening hours to accommodate that concern. In year three we plan to keep the program in this time slot, so we won't have difficulty with summer school.

3. What signs of God's presence and activity do you see as you look over the past year? How is your congregation different because you implemented the project - What did you learn? How did you change?

We see God moving at Westminster and in our community differently because the relationships developed with the students and teachers have been maintained. As an older congregation, Westminster has now found talking points with younger demographics. The conversations in the congregation has shifted and grown to a greater appreciation and a deeper understanding has emerged about our ministry. I have shared this in the past, but the attitude has also shifted at Westminster. Many members feel upbeat about our future and cannot wait to see what God will do. Three years ago this was not the case. There was a great sense of depression and apathy. Today there is a more positive outlook about where we are today and our future.

In addition to that our future is different because we have seen the possibilities through this process. We have worked through our fears and doubts about what is possible and have grown in a deeper relationship with God and one another. Lastly, we are prepared to serve beyond the walls of the church.

4. What are the next steps for your congregation and how will you implement what you have learned through this project? How will your future be different because you implemented the project?

One of our next steps is to share our learning from the program with other urban congregations that are facing similar issues. Many of our Black Presbyterian congregations have seen a generation or two leave the church and not return. So we struggle to find a connection with the age groups of 14-19 and 20-35. So what we have done already is to have RYA workshops around the Los Angeles area engaging congregations and the youth in those communities. We plan to continue to partner with our sister churches offering workshops and our learnings about evangelism and community engagement with these missing demographics. We have even been called upon to share our program with two Baptist churches, two Methodist churches and one non-denominational church in the San Fernando Valley, as well as, several Presbyterian churches. Our hope is to grow a network of like minded congregations to share our experiences and learning so that we can all be effective in reaching our missing demographics. Lastly, it is the arts programs that are lacking in many schools around Westminster, so we are working on building a collaboration participating with them to provide our RYA as an afterschool program.

So, our future is optimistic. The arts are a way to unite people and have us share our hopes and dreams through different mediums. We feel that as these relationships grow the RYA can be a focal point of our ministry and service and take us to the new heights.

5. a. Please attach a balanced budget for the year, listing all projected including all funding sources) and an itemized list for all expenses.

b. If your congregation is not awarded a UCRF grant, how will you proceed with the project?

If we are not award this grant we will work to apply for other grants, as well as, find partners to help further develop the program. We have entertained, only in conversation, charging more for the program, but we chose to not make charging a fee and issue for a young person who wants to learn. So, we are looking at grants and finding community partners to grow RYA.

Remix Youth Academy Program Budget 2019

Item	Unit Price	Quantity	Total
Personnel (Summer)			
Music Production Instructor	\$15/hr	108	\$1620.00
Art/Graphic Design Instructor	\$15/hr	108	\$1620.00
Film Production Instructor	\$15/hr	108	\$1620.00
Songwriting Instructor	\$15/hr	108	\$1620.00
Spoken Word Instructor	\$15/hr	108	\$1620.00
Administrator	\$15/hr	108	\$1620.00
Cook	\$15/hr	79	\$1185.00
Payroll Tax	\$1000.00	1	\$1000.00
Personnel (Summer) Total			\$11905.00
Personnel (Workshops)			
Music Production Instructor	\$15/hr	45	\$675.00
Film Production Instructor	\$15/hr	40	\$600.00
Spoken Word Instructor 1	\$15/hr	19	\$285.00
Spoken Word Instructor 2	\$15/hr	9	\$135.00
Art Instructor 1	\$15/hr	20	\$300.00
Art Instructor 2	\$15/hr	9	\$135.00
Songwriting Instructor	\$15/hr	26	\$390.00
Songwriting Instructor	\$15/hr	28	\$420.00
Administration	\$15/hr		
Photographer/videographer	\$15/hr	20	\$300.00
Personnel (Workshops) Total			\$3300.00
Promotion/Supplies			
1000 flyers (4x6)	\$56.95	3	\$170.85
72 x 48 Banner	\$52.95	3	\$158.85
Facebook Ads	\$250.00	1 (8 weeks)	\$500.00
Instagram Ads	\$250.00	1 (8 weeks)	\$500.00
Snapchat Ads	\$250.00	1 (8 weeks)	\$500.00
Constant Contact (email)	\$20.00	4 (months)	\$80.00
Motionvfx.com promo template	\$49.00	2	\$98.00
Webpage	\$475.00	1	\$475.00
Misc/Supplies	\$120.00	1	\$2162.30
Promotion/Supplies Total			\$4645.00
Food	\$125/day	21	\$2625.00

Income	\$99/student	25	-\$2475.00
Total			\$20,000.00

ATTACHMENT 3

**THOUGHTS AND REFLECTIONS OF THE COMMISSION CHAIR
ON A VISIT TO LEGACY MUSEUM
AND
THE NATIONAL MEMORIAL FOR PEACE AND JUSTICE**

In mid-January, Fried and I accompanied Mark to a Synod Exec conference in Montgomery, Alabama. The leadership meeting was organized around visits to the Legacy Museum and Peace and Justice Memorial that had opened the end of April 2018. The second day of the meeting included a facilitated discussion about our experiences and how to share them led by Denise Anderson, former GA Co-Moderator and current Coordinator of Racial and Intercultural Justice of PMA.

Both the museum and memorial were developed and constructed through the efforts of the Equal Justice Initiative. EJI is a private nonprofit law organization that has provided legal services to the poor, incarcerated and condemned for almost 30 years. We visited their office near the museum and heard from a number of their staffers along with one of the young people they helped rescue from an abusive sentence. One of their most significant accomplishments has been through their advocacy to ban mandatory life-imprisonment without parole sentences for children in a landmark ruling by the Supreme Court that has impacted thousands of cases.

The museum and memorial are based on important projects used to overcome difficult histories of apartheid and horrific human rights abuses in other countries. The EJI sites are part of their work to advance truth and reconciliation around race in America and to confront more honestly the legacy of slavery, lynching and segregation. Their director Bryan Stevenson explains our nation's history of racial injustice casts a shadow across the American landscape that cannot be lifted until we shine the light of truth on the destructive violence that shaped our nation, traumatized people of color and compromised our commitment to the rule of law and to equal justice.

The museum is located between the river and the railroad station in the historic commercial district of Montgomery, a city shaped by slavery. At one point in the museum we were confronted by a sign that stated bluntly, "You are standing on a site where enslaved people were warehoused." It encompasses about 11,000 square feet, relatively small for a museum, which you are free to take at your own pace and direction. As you enter the space, your attention is drawn to accounts of slaves and their experiences as they were separated from their families. In addition, there were mock-ups of cells or rooms with slaves depicted as they shared their stories of the horrors of slavery. This was accomplished by the use of

holograms, voices and music. One of the most poignant was of a young boy asking us if we had seen his mother. We were cautioned to take the experience at our own pace and if it became too much to feel free to leave if need be. A reflection room with benches and portraits of the heroes of the fight against slavery and for civil rights were provided for a chance to rest and reflect. I was particularly struck by the portrait of Barbara Jordan, a significant figure in my life.

The museum is aptly named the Legacy Museum as it very powerfully lays out the story from the beginning of slavery to the outlawing of slavery importation in 1808 to the shift to a domestic slavery markets which moved the centers for the sale of slaves from the Atlantic seaports inward to where Montgomery became one of the dominant centers of the slave trade. Montgomery grew from a city of less than 40,000 slaves in the early 1800s to over 400,000 when slavery ended with the Civil War. One might think that would end the story but as was highlighted: slavery did not end, it only changed its form

In order to justify the brutal dehumanizing institution of slavery in America, its advocates created a myth of racial difference. Stereotypes and false characterizations of black people were created to defend their permanent enslavement as “most necessary to the well-being of the negro” -- an act of kindness that reinforced white supremacy. The formal abolition of slavery did nothing to overcome the harmful ideas created to defend it and so slavery did not end: it evolved.

In the decades that followed the supposed abolition of slavery , that belief in racial hierarchy took new expression in convict leasing, lynching and other forms of racial terrorism that forced the exodus of millions of black Americans to the North and West, where the myth of racial difference manifested in urban ghettos and generational poverty.

Racial subordination found its way into law and was enforced by violence in the era of Jim Crow and segregation as the nation and its leaders allowed black people to be burdened, beaten and marginalized throughout the 20th century.

Progress toward civil rights for African Americans was made in the 1960s, but the myth of racial inferiority was not eradicated. Black Americans were vulnerable to a new era of racial bias and abuse of power through our contemporary criminal justice system. Mass incarceration has had devastating consequences for people

of color: at the dawn of the 21st century, one in three black boys are projected to go to jail or prison in his lifetime. African Americans are six times more likely to be convicted of a crime than white people under similar circumstances.

Some of the most effective and affecting exhibits were the ones in the era of mass incarceration. I suspect because it is going on at this time. There were models of jail cells that we were able to interact with where we picked up the phone just as you would if visiting a prisoner and it activated a film inside the display where a prisoner would pick up the phone and begin talking to you. The one that devastated me was a young black boy who said that he was sentenced to life without parole at the age of 13 and at age 15 was placed in solitary confinement and spent the next 18 years there.

Another exhibit was about Anthony Ray Hinton who spent 30 years on death row for a crime he did not commit. He has become an effective advocate against the death penalty. His mother died before he was released and he now lives in her home. He wrote the book "The Sun Does Shine". He has helped gather dirt from a lynching site.

The museum contains an interactive map of the US with its states marked off in counties. You are able to highlight a county and learn the number of lynchings known to have occurred there including the names, if known, and dates of the lynching. This leads us to the Peace and Justice Memorial which focuses on memorials for those lynched in each of the counties identified as the site or sites of lynchings.

This is the nation's first memorial dedicated to the legacy of enslaved black people, people terrorized by lynching, African Americans humiliated by racial segregation and Jim Crow, and people of color burdened with contemporary presumptions of guilt and police violence. It is a 6 acre site with sculpture, art and design to contextualize racial terror.

The memorial site contains over 800 steel monuments that hang from the top. They represent the various counties in which lynchings occurred. The names are engraved on each column along with the dates of death. A duplicate of each monument is available on the grounds in hopes that they will be claimed by the counties involved and displayed in the county. Over time, this will reveal which parts of the country have confronted the truth of this terror and which have not.

In addition to the steel slabs, gallon jars of dirt are gathered from each lynching site to memorialize each victim.

Over 4000 racial terror lynchings of African Americans between 1877 and 1950 in Alabama, Mississippi, Georgia, Florida, Kentucky, Louisiana, North Carolina, South Carolina, Arkansas, Tennessee, Texas and Virginia. There were hundreds more in other states. California has two known sites both in Kern County with the first in March 1904 and September 1912.

Inscribed on a building near the museum is a quote from Maya Angelou:

“History no matter how wrenching cannot be unlived; if faced with courage it need not be relived.”