

SYNOD OF SOUTHERN CALIFORNIA AND HAWAII
COMMISSION OF ASSEMBLY
Regular Meeting
 Audio-Visual Conference via Zoom.com
Saturday, June 6, 2020

CONVENE The meeting was called to order at 9:30 a.m. by Commission of Assembly Chair Joshua Yee.

ROLL Those present, absent (A), excused (E) and those attending via the internet or telephone (T) are indicated below:

LR-Los Ranchos, PA-Pacific, RS-Riverside, SB-Santa Barbara, SD-San Diego, SF-San Fernando, SG-San Gabriel; TE- Teaching Elder, RE-Ruling Elder; SMOD-Synod Moderator, SVMOD-Synod Vice Moderator, CoAC-CoA Chair/President, SC/SE-Stated Clerk/Synod Executive

Synod Officers

T TE Joshua Yee – CoAC - PA
 T RE Pat Niles – SMOD - LR
 T TE Suzanne Malloy – SVMOD – SB
 T TE Mark Hong – SC/SE - LR
 T RE Bill Hughes – Treasurer – SB

Commissioner Members

T RE Sue Currie – LR
 T RE Frances Lin – SD
 T TE N'Yisrela Watts-Afriyie – SG
 T RE Melodee Kistner - RS

Diversity Members

Vacant
 E RE Hagar Benitez – LR
 T TE David Won – PA +

Presbytery Executives/Designees

T RE Sandy Thoits – SB *
 T TE Ken Baker – SF
 T TE Michael Mudgett – SD
 T TE Linda Culbertson – PA
 T TE Lee Ireland – RS
 T TE Wendy Tajima – SG +
 T TE Forrest Claassen – LR

Ecclesiastical Chairs

T RE Martha Kadue – PA (P&R)
 TE Wendy Tajima – SG +
 (CoRN)
 TE David Won – PA + (CoRN)

Also Present

T RE Fried Wilson – Synod Staff
 T Joanne Yi-Bortfeld – Synod Staff
 * designee
 + serving in dual capacities

Opening Prayer TE Joshua Yee opened the meeting with a short reflection on the current demonstrations around the country and then gave an opening prayer.

REPORT OF THE STATED CLERK Stated Clerk Mark Hong presented a written report.

Quorum The Stated Clerk reported that a quorum was present, and the Chair declared that a quorum was present: a quorum being that 10 of the 19 members are present, 5 presbyteries are represented, and there are four ruling elders and four teaching elders present.

Agenda It was VOTED to approve the agenda as presented with minor

DRAFT

changes.

Approval of Minutes

It was VOTED approve the Commission of Assembly meeting minutes of February 15 and March 28 as corrected.

Presbytery Minutes
Review

Due to the current situation with the COVID-19 pandemic that has limited the ability and desirability for persons to gather together, the Stated Clerk recommended postponing the presbytery minutes review normally conducted in the late summer or early fall until 2021. RE Martha Kadue, chair of the Polity and Records Committee concurred with this suggestion as did several of the Stated Clerks that were in attendance at this meeting.

The Commission VOTED to approve this recommendation. Consequently, presbytery minutes for 2019 and 2020 will be reviewed at a time in 2021 still to be determined.

For Information

Synod Permanent Judicial Commission

The SPJC has had no cases thus far and there is no case forecasted.

Corporate Officers for 2020

| | |
|--|-------------------|
| President/Commission of Assembly Chair | TE Joshua Lee |
| Stated Clerk and Corporate Secretary | TE Mark Hong |
| Treasurer | RE Bill Hughes |
| Moderator | RE Pat Niles |
| Vice-Moderator | TE Suzanne Malloy |

Venue for the Synod Assembly

Monte Vista Presbyterian Church (Newbury Park) or Zoom.com

Dates for 2020 Meetings

Commission of Assembly: October 10, December TBD (if needed)
Synod Assembly: December 5

REPORT OF THE
SYNOD
TREASURER

RE Bill Hughes presented the financial report for the period ending May 31, 2020. The financial package is included in Attachment 1.

REPORT FROM THE
COMMITTEE ON
REPRESENTATION
AND NOMINATIONS

CoRN Co-chair TE Wendy Tajima presented a written report from the committee which included two action items and one item for information.

1. The Committee nominates the following persons to fill vacant positions:

- Commission of Assembly Member (African-American Representation) - RE Yvonne Harmon, San Gabriel
- Justice, Peace and the Integrity of Creation, Class of 2020 - RE Kathleen Julian, Los Ranchos
- Racial-Ethnic Pastoral Leadership, Class of 2021 – TE John Moon, San Gabriel

The CofA chair called for nominations from the floor. Hearing none, those nominated were elected to their respective positions.

2. The Committee recommends that TE Jim Pazan (Santa Barbara) and RE Jerri Rodewald (Riverside) be nominated and elected by the Commission of Assembly to the Committee on Representation and Nominations, Class of 2020, with the expectation that later this year, they would be reelected for the Class of 2023. Currently, CoRN does not have a representative from San Diego. CoRN members are nominated by CoA and elected by the Synod, not by CoRN.

It was moved and seconded to nominate TE Jim Pazan (Santa Barbara) and RE Jerri Rodewald (Riverside) for election to CoRN.

The Commission Chair asked for nominations from the floor. Hearing none, the nominations were closed and it was VOTED to elect those persons to the committee.

3. The Committee has received information from nearly all the new Commission of Assembly Committees, which enables CoRN to see what positions need to be filled for 2021.

Presbyterian Camp
and Conference
Centers Inc.

TE Mark Hong reported that PCCCI has received a purchase offer for the La Scherpa property from Hope Refuge at a price of \$2.5 million. Several years ago the Synod agreed to the PCCCI board's request to allow the property to be offered for sale. PCCCI has not been able to use this property as camp grounds due to its remoteness, its condition and local zoning issues.

For the last several years it has been leased to Hope Refuge, a nonprofit organization. They operate a short-term residential therapeutic program for 12-17 year-old girls who have been sex trafficked in the USA. They believe they are now in a position to purchase the property.

The purchase papers were sent out with the other meeting documents for CoA members to review. There were a number of questions raised. After discussion, it was VOTED to approve the sale of the La Scherpa property at a price of \$2.5 million.

PARTNERING
GRANTS WORK
GROUP

TE Linda Culbertson, chair of the work group provided the following written report from its meeting on June 1.

On Monday, June 1, 2020, the Partnering Grants Work Group met on Zoom at 2:00 pm.

Members of the work group present were Linda Culbertson (convener), Sue Currie, David Won, and N'Yisrela Watts-Afrieie. Ken Baker was excused. Jim Shepard requested to be replaced and Ken Gardner did not respond.

The meeting was opened with prayer.

The Work Group reviewed the requests along with supporting documents from San Diego, Riverside, and Pacific Presbyteries that were submitted. After reviewing the requests, the Partnering Grants Work Group makes the following recommendations to the Commission of the Assembly.

- 1. Approve \$50,000 for Anchor City Church (NWC), San Diego Presbytery, to come from the Partnership Grant Fund's allocation for San Diego Presbytery.**
- 2. Approve \$15,000 matching grant for Stonewall Ministries (NWC), Riverside Presbytery, to come from the Partnership Grant Fund's allocation for Riverside Presbytery.**

Elder Sue Currie assumed the role of Convener.

- 3. Approve \$20,000 matching grant for Faith Presbyterian Church (second generation Korean Church), Pacific Presbytery, to come from the Partnership Grant Fund's allocation for Pacific Presbytery.** Linda Culbertson and David Won abstained from voting.
- 4. Approve the request from Pacific Presbytery for a matching grant of \$125,000 for the creation of its "Fund for Ministry Innovation" to provide its churches with resources for capacity building to be effective in a post pandemic ministry landscape. The matching grant is to come from the Partnership Grant Fund's allocation for Pacific Presbytery. (Pacific is a presbytery of 54 churches and 2 NWCs).** Linda Culbertson and David Won abstained from voting.

Linda Culbertson resumed the role of Convener. The meeting closed with prayer.

Each of the recommendations was discussed separately, and COA VOTED to approve each of the grant applications. The applications and supporting documents are included as Attachment 2.

REPORT OF THE
SYNOD EXECUTIVE

TE Mark Hong submitted a written report which is included below in its entirety.

Since the staff began working from home on March 16 due to the Pandemic, the needed work has continued with the staff coming into the office when necessary.

We have completed distribution of the Covid-19 Stimulus Funds as approved by the Commission of \$150,000 to each of the 7 Presbyteries (SG still has \$70K available).

I have been part of 80 Zoom meetings, including 4 Presbyteries meetings (SB, PA, LR, and SG).

I submit the following report on Zephyr Point:

As the situation with the Covid-19 unfolded and with the closure of Zephyr Point from the order of civil government (Nevada), many conditions were exposed to the surface.

Most of all, financial obligation of the Conference Center, hovering around one million dollars became revealed. Perhaps with normal operation of the center, which would bring in millions of income throughout the year, the finances could possibly have been handled. However, with no income generated, the situation became bleak. At the onset of this crisis, the Executive Director, Bedford Holmes resigned effective as of April 30th, after seeing the writings on the wall and has since moved back to his hometown in Texas.

The board met on April 3rd and decided to have the president of the board appoint a Special Committee after consulting with the Execs of Pacific and SoCal & HI. (I may give further report relating to this process during the COA meeting.) Ruth Mandernach, David Won, and I from our Synod have been serving in the committee.

The Special Committee has met 15 times since its formation, meeting twice a week to handle the current situation. The SC now has a better understanding on the finance with currently favorable projection for the year (with resumption of operation).

Furthermore, the board met on April 17 to decide on the following. "The board voted unanimously to accept Bedford Holmes's

resignation as Executive Director, effective April 30. The board voted unanimously to ask Dick Young to assume the additional duties of executive director at his current salary until September 30. The Special Committee will provide assistance and will review the duties and compensation of the Executive Director position by July 1 to see what changes may be needed.

The board voted unanimously to authorize the Special Committee to work with Dick Young to prepare and implement a plan on staffing following June 11." ZP was able to secure a PPP loan of \$467,700 which covers payroll up to June 11. The Center is planning to reopen (cabins only) on June 12 and is preparing for July 1 re-opening to host the conferences as well.

We have been operating on handed-down information that our Synod owns 1/3 of ZP and Synod of the Pacific owns 2/3. We have discovered over this crisis that there lacks any written records either in our office or Pacific. A new Article of Incorporation was drawn up in 2010; however, it also contains no mention of such information.

Regarding this situation, I have been communicating with our counsel, Kay Gustafson. Recently, I asked her the following questions:

- 1) Does Synod have any financial stake in ZP?
- 2) We have been working on the handed-down belief that Synod of SoCal & HI has 1/3 stake/ownership of ZP. Is that true?

Here is Kay's response.

Yes and no. As a nonprofit, the assets of Zephyr Point are dedicated to nonprofit uses - and Zephyr Point and its assets are not "owned" by any persons or entities, in the sense that individuals "own" their houses. (Just as churches, presbyteries, synods, etc., - and their properties - are not "owned" by individual members - or by their higher councils. All such assets are held in trust for the denomination.) But, in a different sense of the word "own," as a stakeholder responsible for appropriate stewardship of the assets of Zephyr Point, we could say that the Synod "owns" 1/3 of the Zephyr Point.

The Articles of Incorporation for Zephyr Point provide that its assets are held in trust for PC(U.S.A.) - as is true for the assets of churches, presbyteries and synods. The organizational documents for Zephyr Point divide the power to appoint members of the Board of Directors - 2/3 to the Synod of the Pacific and 1/3 to our Synod. Based upon this, the two Synods - through their appointed members of the Board of Directors - have control over what happens to Zephyr Point and its assets, with a fiduciary duty to uphold that denominational trust interest. The two Synods themselves have ultimate control over life-changing events for Zephyr Point - changing the articles of incorporation or what happens to the assets if Zephyr Point were liquidated.

If in the future it became clear that Zephyr Point could no longer be

effectively managed for the benefit of the denomination and the Board of Directors authorized liquidating the assets of Zephyr Point, the two Synods would each need to approve what happens to the net proceeds resulting from such an action, in a manner consistent with the denominational trust clause - and the nonprofit religious designation. Those net proceeds would need to be distributed to one or more qualified religious nonprofits, in a manner consistent with the trust dedication to PC(U.S.A.).

When a local church property is liquidated (or, for that matter, the proceeds from what is paid by a church for a presbytery-approved dismissal), the proceeds are then re-deployed in the manner in which the presbytery deems appropriate to continue to serve the denominational trust purposes. Similarly, if it came to liquidating the Zephyr Point assets, the two Synods would need to agree on how those assets would be re-deployed. It might be to divide the net proceeds 2/3 to the Synod of the Pacific and 1/3 to our Synod, where those assets would need to be applied by each Synod in a manner consistent with the trust clause interest to the entire denomination, perhaps by offering support to a more localized camp/conference system. It might be to contribute the net proceeds to another qualified nonprofit for the benefit of the entire denomination (e.g. as liquid assets to support a different one of the denominational conference centers). It might be to some other plan consistent with the denominational trust and the dedication of the assets to a properly qualified religious nonprofit - as approved by the two Synods.

ADJOURNMENT

As there was no new business, RE Joshua Yee closed the meeting with prayer remembering the concerns expressed earlier by those around the table. The meeting was adjourned at 11:20 a.m.

Mark Hong, Stated Clerk

Fried R. Wilson, Journal Clerk

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ATTACHMENT 1

FINANCIAL REPORT AS OF MAY 31, 2020

The Synod of Southern California and Hawaii

Operating
Budget vs. Actuals
May 31, 2020

| | Actual | Budget | Budget Remaining | Budget % Remaining |
|---|-------------------|-------------------|---------------------|-----------------------|
| Income | | | | |
| 52000 Per Capita | | | | |
| 52100 Los Ranchos (Qtr) | 6,500.13 | 26,001.00 | 19,500.87 | 75.00% |
| 52110 Pacific (Mth) | | 25,368.00 | 25,368.00 | 100.00% |
| 52120 Riverside | | 8,793.00 | 8,793.00 | 100.00% |
| 52130 San Fernando (Qtr) | | 13,190.00 | 13,190.00 | 100.00% |
| 52140 San Gabriel (Mth) | 6,666.64 | 17,303.00 | 10,636.36 | 61.47% |
| 52150 Santa Barbara | 1,899.77 | 11,990.00 | 10,090.23 | 84.16% |
| 52160 San Diego (Mth) | 4,550.40 | 28,919.00 | 24,368.60 | 84.27% |
| 52990 Uncollectible PCA | | (45,000.00) | (45,000.00) | 100.00% |
| Total 52000 Per Capita | 19,616.94 | 86,564.00 | 66,947.06 | 77.34% |
| 55580 Revenue for Gen Use | | | | |
| 50110 Investment Dividend/Interest | 274.53 | 2,100.00 | 1,825.47 | 86.93% |
| 54000 Misc Inc | | 800.00 | 800.00 | 100.00% |
| 55170 Winter All Staff Grant | | 2,500.00 | 2,500.00 | 100.00% |
| 55560 Dividend from Foundation for General Fund | 3,857.06 | 8,800.00 | 4,942.94 | 56.17% |
| 55570 Wilshire Properties Reserve Fund | | 316,797.00 | 316,797.00 | 100.00% |
| Total 55580 Revenue for Gen Use | 4,131.59 | 330,997.00 | 326,865.41 | 98.75% |
| Total Income | 23,748.53 | 417,561.00 | 393,812.47 | 94.31% |
| Gross Profit | 23,748.53 | 417,561.00 | 393,812.47 | 94.31% |
| Expenses | | | | |
| 60000 Expenses | | | | |
| 62990 Miscellaneous Expenses | | 300.00 | 300.00 | 100.00% |
| Total 60000 Expenses | - | 300.00 | 300.00 | 100.00% |
| 62100 Payroll | | | | |
| 62110 Salaries & Wages - Administrative | 78,644.62 | 209,719.00 | 131,074.38 | 62.50% |
| 62111 Salaries & Wages -REPL | 2,639.70 | 7,040.00 | 4,400.30 | 62.50% |
| 62120 Pension & Medical | 18,505.11 | 60,898.00 | 42,392.89 | 69.61% |
| 62130 FICA | 3,146.27 | 11,053.00 | 7,906.73 | 71.53% |
| 62140 Workers Compensation | 1,291.50 | 1,989.00 | 697.50 | 35.07% |
| 62150 Study Leave | 148.00 | 5,000.00 | 4,852.00 | 97.04% |
| Total 62100 Payroll | 104,375.20 | 295,699.00 | 191,323.80 | 64.70% |
| 62300 Operating Expenses | | | | |
| 62310 Office Supplies | 789.05 | 2,000.00 | 1,210.95 | 60.55% |
| 62315 Postage & Delivery | 27.95 | 250.00 | 222.05 | 88.82% |
| 62320 Communication | 3,029.10 | 7,212.00 | 4,182.90 | 58.00% |
| 62325 Equipment Maintenance | | 500.00 | 500.00 | 100.00% |
| 62330 Equipment Leases | 2,860.94 | 7,000.00 | 4,139.06 | 59.13% |
| 62333 Equipment Purchased | | 4,000.00 | 4,000.00 | 100.00% |
| 62335 Rent | 435.00 | 2,400.00 | 1,965.00 | 81.88% |
| 62340 Utilities | 2,675.00 | 6,500.00 | 3,825.00 | 58.85% |

The Synod of Southern California and Hawaii

Operating
Budget vs. Actuals
May 31, 2020

| | Actual | Budget | Budget Remaining | Budget % Remaining |
|--|---------------------|-------------------|---------------------|-----------------------|
| 62345 Gen Liab & Prop Ins | 1,048.50 | 2,500.00 | 1,451.50 | 58.06% |
| 62350 Taxes, Licenses & Fees | | 300.00 | 300.00 | 100.00% |
| 62355 Dues & Subscriptions | 49.67 | 300.00 | 250.33 | 83.44% |
| 62515 Bank | | 100.00 | 100.00 | 100.00% |
| Total 62300 Operating Expenses | 10,915.21 | 33,062.00 | 22,146.79 | 66.99% |
| 62400 Meetings | | | | |
| 62360 Exec Mileage & Travel | 5,181.69 | 22,000.00 | 16,818.31 | 76.45% |
| 62370 Employee Mile & Travel | 173.46 | 500.00 | 326.54 | 65.31% |
| 62402 REPL | 63.43 | - | (63.43) | |
| 62403 Commission Of Assembly | | 600.00 | 600.00 | 100.00% |
| 62404 Work Groups | | 300.00 | 300.00 | 100.00% |
| 62405 Polity & Records | | 300.00 | 300.00 | 100.00% |
| 62406 Committee on Rep & Nominations | | 300.00 | 300.00 | 100.00% |
| 62407 Permanent Judicial Commission | | 2,500.00 | 2,500.00 | 100.00% |
| 62409 Synod Assembly | | 2,000.00 | 2,000.00 | 100.00% |
| 62410 General Assembly | | 5,000.00 | 5,000.00 | 100.00% |
| 62411 Synod Moderator | | 1,600.00 | 1,600.00 | 100.00% |
| Total 62400 Meetings | 5,418.58 | 35,100.00 | 29,681.42 | 84.56% |
| 62550 Professional Services | | | | |
| 62500 Audit | | 7,800.00 | 7,800.00 | 100.00% |
| 62510 Legal | | 4,000.00 | 4,000.00 | 100.00% |
| 62520 Technical Support | | 600.00 | 600.00 | 100.00% |
| 62551 Payroll Fee | 973.55 | 2,500.00 | 1,526.45 | 61.06% |
| 62552 Website Maintenance | 1,250.00 | 3,000.00 | 1,750.00 | 58.33% |
| 62553 Hardware & Software Maintenance | 493.49 | 1,500.00 | 1,006.51 | 67.10% |
| 62800 Training Expenses | 1,500.00 | 14,000.00 | 12,500.00 | 89.29% |
| Total 62550 Professional Services | 4,217.04 | 33,400.00 | 29,182.96 | 87.37% |
| 62750 Special Program | | | | |
| 61900 Winter All Staff Grant | | 2,500.00 | 2,500.00 | 100.00% |
| 62710 Monte Vista Grove Fndraiser | | 1,000.00 | 1,000.00 | 100.00% |
| 62751 Presbytery of Pacific - HI Delegates | 882.68 | 6,500.00 | 5,617.32 | 86.42% |
| 62752 So California Christian Forum | 4,166.65 | 10,000.00 | 5,833.35 | 58.33% |
| Total 62750 Special Program | 5,049.33 | 20,000.00 | 14,950.67 | 74.75% |
| Total Expenses | 129,975.36 | 417,561.00 | 287,585.64 | 68.87% |
| Net Operating Income | (106,226.83) | - | 106,226.83 | |
| Net Income | (106,226.83) | - | 106,226.83 | |

The Synod of Southern California and Hawaii

Special Funds

Budget vs. Actuals

May 31, 2020

| | Actual | Budget | Budget Remaining | Budget % Remaining |
|--|-----------------------|---------------------|---------------------|-----------------------|
| Income | | | | |
| 55000 Restrict Program Funds | | | | |
| 55110 Chaplaincy-PF Gregory & Olmstead | 6,692.48 | 57,500.00 | 50,807.52 | 88.36% |
| 55120 JPIC - Chase Restricted | 727.89 | 12,000.00 | 11,272.11 | 93.93% |
| 55130 REPL - Chase Restricted | | 30,000.00 | 30,000.00 | 100.00% |
| 55140 Unrestricted Reserve 1075491 | 15,210.00 | 15,000.00 | (210.00) | -1.40% |
| 55150 Church Development 1038031 | 76,000.00 | | (76,000.00) | |
| 55160 Foundation Pass Through Grants | 6,770.42 | 56,100.00 | 49,329.58 | 87.93% |
| Total 55000 Restrict Program Funds | 105,400.79 | 170,600.00 | 65,199.21 | 38.22% |
| Total Income | 105,400.79 | 170,600.00 | (670,983.24) | -393.31% |
| Expenses | | | | |
| 61000 Program Services | | | | |
| 61100 JPIC | | 12,000.00 | 12,000.00 | 100.00% |
| 61200 Racial Ethnic Pastoral Leadership | | 30,000.00 | 30,000.00 | 100.00% |
| 61300 Chaplaincy Consortium | 17,578.85 | 57,500.00 | 39,921.15 | 69.43% |
| Total 61000 Program Services | 17,578.85 | 99,500.00 | 81,921.15 | 82.33% |
| 61700 Foundation Pass Through Grants | | | | |
| 61710 Witness for Peace | 2,855.43 | 18,700.00 | 15,844.57 | 84.73% |
| 61720 Union Station Foundation | 1,817.09 | 11,900.00 | 10,082.91 | 84.73% |
| 61730 Franciscan Friars JPIC | 1,817.09 | 7,200.00 | 5,382.91 | 74.76% |
| 61740 La Casa de SG Comm Center | 147.82 | 600.00 | 452.18 | 75.36% |
| 61750 Presbyterian Women | 112.91 | 500.00 | 387.09 | 77.42% |
| 61760 Monte Vista Grove Home | | 4,100.00 | 4,100.00 | 100.00% |
| 61770 Westminster Garden | | 1,100.00 | 1,100.00 | 100.00% |
| 61780 Camp & Conference Grants | | 11,700.00 | 11,700.00 | 100.00% |
| 61790 Zephyr Point Conference Center | | 200.00 | 200.00 | 100.00% |
| 61795 Living John Edwards Heirs | | 100.00 | 100.00 | 100.00% |
| Total 61700 Foundation Pass Through Grants | 6,750.34 | 56,100.00 | 49,349.66 | 87.97% |
| 61990 Non Budgeted Restricted | | | | |
| 61540 Unrestricted Fund | 15,209.72 | | (15,209.72) | |
| 61550 Church Development | 26,000.00 | 15,000.00 | (11,000.00) | -73.33% |
| 61610 Ciclica | 50,000.00 | | (50,000.00) | |
| Total 61990 Non Budgeted Restricted | 91,209.72 | 15,000.00 | (76,209.72) | -508.06% |
| 70130 Wilshire Properties Covid 19 Stimulus Fund | | | | |
| | (1,000,000.00) | | 1,000,000.00 | |
| 71000 Market Value Change Presbytery Funds | | | | |
| | 1,736,182.45 | | | |
| Total 70000 Other Restricted Revenue & Non-Budgeted Revenue | 736,182.45 | - | (736,182.45) | |
| 80170 Wilshire Reserve Fund - Covid 19 Stimulus Distribution | | | | |
| | 980,000.00 | | (980,000.00) | |
| Total 80000 Wilshire Properties Distribution | 980,000.00 | 170,600.00 | (809,400.00) | -474.44% |
| Total Expenses | 1,831,721.36 | 341,200.00 | (754,338.91) | -221.08% |
| Net Income | (1,726,320.57) | (170,600.00) | 83,355.67 | -48.86% |

Permanent Funds with Income Benefiting Synod of Southern California and Hawaii -
March 31, 2020

| Fund ID | Fund Description | Fund Open Date | Available Funds | Market Value 3/31/20 | Fund Use |
|--------------|---|----------------|-----------------|----------------------|---|
| 102240000222 | Lillian McElhaney Memorial Fund-35416 | 6/30/1980 | 665.42 | 14,502.31 | Capital Expense |
| 102240000232 | Marie D. Messick Memorial Fund-34273 | 3/30/1973 | - | 16,994.93 | General Fund |
| 102240000294 | Francis Greenlee Memorial Fund-33403 | 12/15/1967 | 675.59 | 8,326.13 | REPL |
| 102240000352 | Ralph M. and Beulah Speelmon Memorial Fund-32993 | 12/31/1973 | - | 10,117.60 | General Fund |
| 102240001001 | The Alberta Fund-34447 | 5/25/1975 | - | 2,564.50 | General Fund |
| 102240004054 | Elias Family Memorial Fund-34069 | 9/30/1979 | 3,565.23 | 42,111.81 | 33% - Disaster Relief 67% - Neighborhood Centers, Campers, church day care center, hospital chaplaincies |
| 102240004068 | Alfred A. and Jody Gregory Fund-34730 | 3/28/1977 | 47,450.20 | 97,066.57 | Urban work |
| 102240004070 | Alfred A. and Jody Gregory Family Fund-34732 | 3/28/1977 | - | 152,834.24 | General Fund |
| 102240004787 | O. Scott and Ila W. McFarland Memorial Fund-36521 | 12/19/1986 | - | 13,133.47 | Partnering Grant |
| 102240005383 | Trinidad Salazar Memorial Fund-37116 | 7/17/1989 | 797.06 | 19,671.82 | Hispanic Ministry |
| 102240005891 | Albert E. and Avanelle M. Smith Memorial Fund-36820 | 9/30/1992 | 2,813.91 | 11,130.71 | Hungry and homeless |
| 102240005926 | Racial Ethnic Pastoral Scholarship Fund-38372 | 10/22/1992 | - | 143,143.79 | REPL - Scholarship |
| 102240005946 | Olmstead Trust-38371 | 10/9/1992 | 37,513.83 | 657,606.38 | Chaplaincy Consortium |
| 102240006050 | Black Advisory Committee Fund-38965 | 8/12/1993 | - | 8,121.92 | Black Advisory Committee |
| 102240070027 | Elias Family Memorial Fund-34064 | 11/7/2002 | 2,511.51 | 13,986.06 | Neighborhood Centers, Campers, church day care center, hospital chaplaincies |
| 102240070030 | Elias Family Memorial Fund-34067 | 11/7/2002 | 496.04 | 6,993.03 | Disaster Relief |
| 102240070587 | Samuel C. and Mildred L. Rue Fund-34457 | 2/19/2003 | - | 30,193.16 | General Fund |
| 102240070798 | The Synod of Southern California & Hawaii's Dorcas Davis Memorial Fund - 2002-30645 | 5/8/2003 | 29,182.91 | 639,572.29 | 28% - JPIC 28% - Union Station 44% - Witness for Peace |
| 102240100648 | Betty W. Moore Memorial Fund-36299 | 10/31/1995 | - | 11,987.03 | La Casa de San Gabriel |
| 102240101592 | Albert E. and Avanelle M. Smith Memorial Fund-36832 | 9/30/1992 | - | 11,898.03 | Presbyterian Women of the Synod |
| 102240101747 | Choate - McClellan Family Memorial Fund-45632 | 5/19/2000 | - | 6,096.92 | La Casa de San Gabriel |
| 102240101978 | Rose M. Baguez Memorial Fund-36846 | 7/24/2001 | 466.46 | 12,329.34 | Hispanic Ministry |
| 102240202290 | Elias Family Memorial Fund-55976 | 10/31/2009 | - | 50,992.64 | Disaster Relief |
| 102240202291 | Elias Family Memorial Fund-55977 | 10/31/2009 | 15,889.79 | 101,985.34 | Neighborhood Centers, Campers, church day care center, hospital chaplaincies |
| 102240202303 | Elias Family Memorial Fund-57953 | 10/31/2009 | 985.73 | 23,887.91 | Neighborhood Centers, Campers, church day care center, hospital chaplaincies |
| 102240202307 | Elias Family Memorial Fund-57957 | 10/31/2009 | 4,464.31 | 11,943.93 | Disaster Relief |
| 102241004023 | Anonymous No. 8 - 2 of 3 - Southern California Foundation-32840 | 6/30/1986 | - | 4,442.50 | General Fund |

Total Presbyterian Foundation

147,477.99 2,123,634.36

147,477.99 Total Interest/dividend in Chase Restricted account

1,086.05 General Fund Use
292.01 PDA Contributions
21,737.26 JPIC
1,453.92 SNAC Offering and Donations
1,991.91 Volunteer in Mission
301.85 Washington Legislation
11,020.46 Korean PC
13,887.94 Crowell - REPL
24,898.96 Jim and Alice Furuya - REPL

76,670.36 Chase Restricted Other

New Covenant Funds

Church Development Fund 24100
Southern California Foundation 24200
Langlie Funds 24300
Edwards Funds 24400
Life Income Plan 24500

Total - NCF Income (see investmenet fund report)

1,149.73
31,229.70 Social Prog, Church Ext work, Ministries/New Churches, Young ppl summer project
10,559.55 Any Religious or Hospital Use
974.44 General Use

43,913.42 Total - NCF Income in Chase Restricted account

268,061.77 Total In Chase Restricted Fund Balance

Presbyterian Foundation Restricted Funds (Direct Distributions)
Balance as of 3/31/20

| Fund ID | Fund Description | Agreement No | Market Value as of 3/31/2020 | Market Value as of 12/31/2019 | Change in FMV | Fund Restrictions |
|---------------|---|--------------|------------------------------|-------------------------------|--------------------|--|
| 102240000219 | Dr. James T. McCreight Memorial Fund-34573 | 19760537 | 5,776.37 | 6,876.37 | -1,100.00 | For its use in the care and support of retired ministers, missionaries and/or full-time lay persons who have been workers or employees and/or the spouses of same of the United Presbyterian Church in the USA who live in Presbyterian-related retirement facilities within the boundaries of said Synod. [effective April 2015 Synod of Southern California and Hawaii requested we pay the income from this fund directly to Monte Vista Grove Homes on their behalf.] |
| 102240000240 | G. Walter Monroe Memorial Fund-90424 | 19835375 | 1,100.17 | 1,271.69 | -171.52 | For the purposes of Christian Education. Support the operation of Presyterian Camps & Conference Center |
| 102240000457 | Rex and Laura Lane Memorial Fund-33496 | 19680154 | 128,154.82 | 152,559.49 | -24,404.67 | to support the operation of Presbyterian camps & Conferences center |
| 102240004133 | Josephine W. Leonard Fund-34431 | 19750504 | 3,227.98 | 3,842.70 | -614.72 | For support of retired ministers, missionaries, full-time lay persons who have been workers or employees and/or spouses of same of The United Presbyterian Church in the U.S.A. who live in Presbyterian-related retirement facilities within the boundaries of said Synod. [effective April 2015 Synod of Southern California and Hawaii requested we pay the income from this fund directly to Monte Vista Grove Homes on their behalf.] |
| 102240004708 | Stewart Lacy Memorial Scholarship Fund-37551 | 19860638 | 4,750.83 | 4,792.92 | -42.09 | to support the operation of Presbyterian camps & Conferences center |
| 102240004982 | Carl E. Berger and Florence L. Berger Memorial Fund-34444 | 19750525 | 14,938.89 | 17,783.74 | -2,844.85 | For the support of the work of the Church in the care of retired clergy and missionaries, and other provisions for the elderly in Southern California. [effective April 2015 Synod of Southern California and Hawaii requested we pay the income from this fund directly to Monte Vista Grove Homes on their behalf.] |
| 102240005061 | Dorcas D. Davis Memorial Fund - 7-36510 | 19860651 | 164,664.68 | 196,021.88 | -31,357.20 | To support its work with the Witness for Peace - Pacific Southwest Region, 3782 Holden Avenue, Los Alamitos, California, 90720, to support their work among refugees, and for the oppressed or needy in the United States of America and the world. |
| 102240005066 | Dorcas D. Davis Memorial Fund - 12-36513 | 19860651 | 102,915.43 | 122,513.71 | -19,598.28 | To support its [Synod of Southern California & Hawaii] work with Pasadena Union Station, 132 North Euclid Street, Pasadena, California, 91101, to support activities which provide any or all of the following: shelter, food, counseling, job placement or emergency care to people in need. [effective April 2015 Synod of Southern California and Hawaii requested we pay the income from this fund directly to Monte Vista Grove Homes on their behalf.] |
| 102240005257 | Addison S. and Flora H. Moore Fund-34432 | 19750508 | 10,484.60 | 12,481.17 | -1,996.57 | The net income only therefrom shall be paid in quarterly payments to the Synod of Southern California for Support of Retired ministers, missionaries, full-time lay persons who have been workers or employees, and/or the spouses of same, of The United Presbyterian Church in the U.S.A. who live in Presbyterian-related retirement facilities within the boundaries of said Synod. [effective April 2015 Synod of Southern California and Hawaii requested we pay the income from this fund directly to Monte Vista Grove Homes on their behalf.] |
| 102240005337 | Clifford M. and Miriam L. Drury Fund-34452 | 19750532 | 2,981.75 | 3,549.56 | -567.81 | To the Synod of Southern California of The United Presbyterian Church in the U.S.A., for support of retired servants of The United Presbyterian Church in the U.S.A., or their spouses, who live in Presbyterian-related retirement facilities within the boundaries of said Synod. [effective April 2015 Synod of Southern California and Hawaii requested we pay the income from this fund directly to Monte Vista Grove Homes on their behalf.] |
| 102240005701 | Dr. Gladys Whitmore Memorial Fund 2-34559 | 19760514 | 4,856.66 | 5,781.53 | -924.87 | For its [Synod of Southern California] use in the care and support of retired ministers, missionaries and/or full-time lay persons who have been workers or employees and/or the spouses of same of the United Presbyterian Church in the USA who live in Presbyterian-related retirement facilities within the boundaries of said Synod. [effective April 2015 Synod of Southern California and Hawaii requested we pay the income from this fund directly to Monte Vista Grove Homes on their behalf.] |
| 102240095020 | Youth Opportunity Fund-53463 | 19710506 | 2,771.38 | 3,299.12 | -527.74 | to support the operation of Presbyterian camps & Conferences center |
| 102240100854 | Dorothy H. Arnim Fund-34557 | 19760507 | 2,743.32 | 3,265.71 | -522.39 | For its [Synod of Southern California] use in the care and support of retired ministers, missionaries and/or full-time lay persons who have been workers or employees and/or the spouses of same of The United Presbyterian Church in the USA who live in Presbyterian-related retirement facilities within the boundaries of said Synod. [effective April 2015 Synod of Southern California and Hawaii requested we pay the income from this fund directly to Monte Vista Grove Homes on their behalf.] |
| 102240101570 | Ray L. and Leatrice I. Thurston Memorial Fund-36952 | 19880642 | 3,914.76 | 4,660.24 | -745.48 | shall use its proportionate share of the said net income for camp development. If there is no development need then it is to be used for maintenance. Zephy Point Conference Center |
| 102240101619 | Rex and Laura Lane Memorial Fund-34167 | 19730508 | 25,470.18 | 30,320.48 | -4,850.30 | to support the operation of Presbyterian camps & Conferences center |
| 102240102053 | Curtis Fund-47459 | 20010593 | 47,556.77 | 56,613.05 | -9,056.28 | For the relief and benefit of deserving aged persons residing in Southern California and who need the same and who are chosen by said Synod in its discretion. Monte Vista Grove Homes and Westminster Garden Home a 50% - 50% basis. [effective April 2015 Synod of Southern California and Hawaii requested we pay the income from this fund directly to Monte Vista Grove Homes on their behalf.] |
| 102240200516 | Van H. and Olive M. Eakes Memorial Fund-52958 | 19939063 | 3,436.54 | 4,090.96 | -654.42 | For support of retired ministers, missionaries, and full-time lay persons who have been workers or employees and/or the spouses of same of the Presbyterian Church (U.S.A.) who live in a Presbyterian-related retirement facility. [effective April 2015 Synod of Southern California and Hawaii requested we pay the income from this fund directly to Monte Vista Grove Homes on their behalf.] |
| 102240200772 | Rex and Laura Lane Memorial Fund-53341 | 19680536 | 53,752.26 | 63,988.35 | -10,236.09 | to support the operation of Presbyterian camps & Conferences center |
| 102240201908 | Hessel-Wonder Family Memorial Fund-53156 | 19910522 | 25,766.76 | 30,673.54 | -4,906.78 | For support of retired ministers, missionaries, and full-time lay persons who have been workers or employees and/or the spouses of the same of the Presbyterian Church (USA) who live in a Presbyterian-related retirement facility located in Pasadena. [effective April 2015 Synod of Southern California and Hawaii requested we pay the income from this fund directly to Monte Vista Grove Homes on their behalf.] |
| 102240202527 | Bates-Coon Family Memorial Fund-56268 | 19900312 | 9,559.84 | 11,380.31 | -1,820.47 | For the support of the Presbyterian Camps & Conference center, Camperships for minority or disadvantaged youth. If this ministry no longer exists, then said income shall be used for purposes as similar as possible to the original intent of donor. |
| 102240202774 | Bates-Coon Trust Fund-101208 | 20120038 | 36,062.74 | 42,930.21 | -6,867.47 | For the support of the Presbyterian Camps & Conference center, Camperships for minority or disadvantaged youth. If this ministry no longer exists, then said income shall be used for purposes as similar as possible to the original intent of donor. |
| Totals | | | 654,886.73 | 778,696.73 | -123,810.00 | |

SYNOD OF SOUTHERN CALIFORNIA AND HAWAII
Temporarily Restricted Revenue
1st Qtr

[illegible]

The Synod of Southern California and Hawaii

Balance Sheet

May 31, 2020

| | <u>Total</u> |
|---|---------------------|
| ASSETS | |
| Current Assets | |
| Bank Accounts | |
| 10000 Cash & Cash Equivalents | |
| 10100 Operating - Chase 786622956 | 84,852.73 |
| 10110 Restricted - Chase 3380085208 | 268,061.77 |
| Total 10000 Cash & Cash Equivalents | 352,914.50 |
| 10200 Short Term Investments | |
| 10220 Presbyterian Investment & Loan Program | 1,175,101.70 |
| Total 10200 Short Term Investments | 1,175,101.70 |
| Total Bank Accounts | 1,528,016.20 |
| Accounts Receivable | |
| 11000 Accounts Receivable (A/R) | (5,986.00) |
| 11010 Per Capita Receivable | 44,799.29 |
| 11015 Allowance for Bad Debts | (57,465.86) |
| 11020 Accounts Receivable-Others | - |
| 11030 Investment Income Receivable | - |
| Total 11000 Accounts Receivable (A/R) | (18,652.57) |
| Total Accounts Receivable | (18,652.57) |
| Other Current Assets | |
| 12000 Prepaid Expenses | |
| 12100 Prepaid Insurance | - |
| 12200 Other Prepaid Expenses | 99.33 |
| Total 12000 Prepaid Expenses | 99.33 |
| 13000 Other Current Assets | - |
| 13001 Accounts Receivable-Others | 31,697.12 |
| 21999 Allowance for Bad Debts | (1,235.00) |
| Total 13000 Other Current Assets | 30,462.12 |
| Total Other Current Assets | 30,561.45 |
| Total Current Assets | 1,539,925.08 |
| Other Assets | |
| 20000 Long Term Assets | |
| 21000 Notes Receivables/Mortgage Grants | |
| 21100 Notes Receivable | 56,865.78 |
| 21200 Mortgage Grants | - |
| Total 21000 Notes Receivables/Mortgage Grants | 56,865.78 |
| 22000 Unrestricted Investments - NCF | |
| 22100 Unrestricted Reserve 1075491 | 716,531.55 |
| 22200 Ecclesiastical Reserve 107018 | 24,884.45 |
| 22300 Oiko Credit 109100000069 | 100,001.87 |
| Total 22000 Unrestricted Investments - NCF | 841,417.87 |
| 23000 Unrestricted Investments- NCT Council Assigned | |
| 23100 NCTC - Wilshire Reserve 506083000164 | 4,294,387.79 |
| Total 23000 Unrestricted Investments- NCT Council Assigned | 4,294,387.79 |
| 24000 Temporarily Restricted Investments NCF | |
| 24100 Church Development Fund 1038031 | 3,364,748.60 |

The Synod of Southern California and Hawaii

Balance Sheet

May 31,2020

| | Total |
|---|----------------------|
| 24200 Southern California Foundation 1060390 | 203,564.51 |
| 24300 Langlie Fund 1033134 | 24,961.70 |
| 24400 Edwards Fund 1033232 | 21,263.89 |
| 24500 Life Income Plans - Paid in Lump Sums | 27,331.67 |
| Total 24000 Temporarily Restricted Investments NCF | 3,641,870.37 |
| 25000 Permanently Restricted Funds | |
| 25100 Pooled Presbyterian Foundation Accounts | 2,604,863.88 |
| 25200 Life Income Plans - Est. Permanent Funds | 24,038.60 |
| Total 25000 Permanently Restricted Funds | 2,628,902.48 |
| 26000 Property Held for Investment | - |
| 27000 Fixed Assets | |
| 27100 Furniture and Equipment | 34,719.27 |
| 27200 Accumulated Depreciation | (34,719.48) |
| Total 27000 Fixed Assets | (0.21) |
| Total 20000 Long Term Assets | 11,463,444.08 |
| Total Other Assets | 11,463,444.08 |
| TOTAL ASSETS | 13,003,369.16 |
| LIABILITIES AND EQUITY | |
| Liabilities | |
| Current Liabilities | |
| Accounts Payable | |
| 30000 Accounts Payable (A/P) | (833.33) |
| Total Accounts Payable | (833.33) |
| Other Current Liabilities | |
| 31000 Other Current Liabilities | 4,367.53 |
| 31100 Accrued Expenses | (486.94) |
| 31200 Vacation / PTO Accrual | 9,557.85 |
| 31300 Flexible Spending Account | 944.50 |
| 31400 403-B Payable | 14,850.00 |
| 31500 Funds Held in Trust | 79,874.64 |
| Total Other Current Liabilities | 109,107.58 |
| Total Current Liabilities | 108,274.25 |
| Total Liabilities | 108,274.25 |
| Equity | |
| 40000 Net Assets | |
| 41000 Unrestricted Net Assets | 1,273,385.94 |
| 42000 Unrestricted Net Assets - Council Designated | 4,178,421.35 |
| 43000 Temporarily Restricted Net Assets | 6,183,690.69 |
| 44000 Permanently Restricted Assets | 2,699,961.01 |
| Total 40000 Net Assets | 14,335,458.99 |
| Opening Balance Equity | - |
| Retained Earnings | 392,183.32 |
| Net Income | (1,832,547.40) |
| Total Equity | 12,895,094.91 |
| TOTAL LIABILITIES AND EQUITY | 13,003,369.16 |

ATTACHMENT 2

PARTNERING GRANTS APPLICATIONS

ANCHOR CITY CHURCH (SD)

STONEWALL MINISTRIES (RS)

FAITH PRESBYTERIAN CHURCH (PA)

PACIFIC PRESBYTERY GRANT FUND FOR INNOVATION

Commission of the Assembly
Saturday, June 6, 2020

To: Synod Commission of Assembly

From: Partnering Grants Work Group

On Monday, June 1, 2020, the Partnering Grants Work Group met on Zoom at 2:00 pm.

Members of the work group present were Linda Culbertson (convener), Sue Currie, David, Won, and N'Yisrela Watts-Afriyie. Ken Baker was excused. Jim Shepard requested to be replaced and Ken Gardner did not respond.

The meeting was opened with prayer.

The Work Group reviewed the requests along with supporting documents from San Diego, Riverside, and Pacific Presbyteries that were submitted.

After reviewing the requests, the Partnering Grants Work Group makes the following recommendations to the Commission of the Assembly.

- 1. Approve \$50,000 for Anchor City Church (NWC), San Diego Presbytery, to come from the Partnership Grant Fund's allocation for San Diego Presbytery.**
- 2. Approve \$15,000 matching grant for Stonewall Ministries (NWC), Riverside Presbytery, to come from the Partnership Grant Fund's allocation for Riverside Presbytery.**

Elder Sue Currie assumed the role of Convenor.

- 3. Approve \$20,000 matching grant for Faith Presbyterian Church (second generation Korean Church), Pacific Presbytery, to come from the Partnership Grant Fund's allocation for Pacific Presbytery.** Linda Culbertson and David Won abstained from voting.
- 4. Approve the request from Pacific Presbytery for a matching grant of \$125,000 for the creation of its "Fund for Ministry Innovation" to provide its churches with resources for capacity building to be effective in a post pandemic ministry landscape. The matching grant is to come from the Partnership Grant Fund's allocation for Pacific Presbytery. (Pacific is a presbytery of 54 churches and 2 NWCs).** Linda Culbertson and David Won abstained from voting.

Linda Culbertson resumed the role of Convener. The meeting closed with prayer.

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Synod of Southern California and Hawaii
Presbyterian Church Congregational Partnering Grants Program Application

— Anchor City Church —
Presbytery of San Diego

A brief narrative description of the presbytery's involvement in and/or support to the mission of this project, including a statement to support why this project is a presbytery priority.

Anchor City Church was planted on January 1, 2014 with the support of the Presbytery of San Diego and the 1001 New Worshiping Communities movement. Shortly thereafter, the presbytery adopted a core mission to prioritize church planting, and Anchor City was blessed to be included as one of the new plants. Since then, the presbytery has provided to Anchor City Church counsel through an initial steering committee, grant funding — including matching grants from 1001's Investment and Growth Grants, as well as other financial help, including below-market rental rates from another church in our presbytery.

In September 2017, the presbytery launched Cyclical San Diego to support its vision of starting new churches. Anchor City Church received additional support through this initiative in the form of monthly coaching and cohort meetings for its leaders.

In addition to the above, the presbytery has been involved in the oversight and accountability for Anchor City's finances. The presbytery bookkeeper performs a monthly and annual review of the church's finances, and has provided training and support for Anchor City's finance leaders. The presbytery also manages the payroll for the two pastors for Anchor City. Anchor City has also received support from another church in our presbytery, Mount Soledad Presbyterian Church, in the form of below-market rental rates for use of their facilities.

Rev. Michael Mudgett, Executive Presbyter of the Presbytery of San Diego, has included a statement to support why this project is a presbytery priority as an attachment to this application.

Identify the plan for sustaining leadership, pastoral development and resources, such as finances and talent. Is there a plan for continued support to help ensure sustainability?

Pastors Jeya and Daniel So will continue their pastoral development through their ongoing training and support through 1001 New Worshiping Communities, Cyclical San Diego, and the presbytery. Anchor City has a core team of leaders who we hope will form the initial session of elders when we charter. The core team meets with the pastors on a

monthly basis and continues to develop as church leaders through training, spiritual formation, and strategic ministry planning. In addition, Anchor City draws from its congregation for leadership roles in church finance, Sunday School, youth group, hospitality, hosting and leading home-based small groups, and local and global missions. Almost every member of the congregation participates in one or more of these church services with the guidance and encouragement of our pastors and core team of leaders.

Anchor City's financial sustainability comes from regular tithes and offerings from its members. We had a solid pattern of growth within our first five years both in total giving and in the diversified mix of givers. However, we have faced a challenge in the last year with several key families moving out of the San Diego area. This has left a financial gap that Anchor City is working to fill through ongoing teaching for the members regarding tithes and offering, and a call to action around specific mission endeavors. An example of a call for giving is our annual Advent offering that goes to support local and global mission partners. In 2019, this included the Waves Soccer Club, whose mission is "Building lives through discipline, self-improvement, and service to others" — particularly working to empower students from refugee families.

A project timeline including the desired date(s) for the Synod grant to be received.

Anchor City Church is making a request for a \$50,000 grant and would like to receive the funds as soon as possible to help initiate the ministry plan for 2020 and beyond. The funds will be applied immediately and throughout 2020 for use in fulfilling our core mission of spiritual formation and discipleship of members of all ages, as well as enabling our church to develop a rooted, embodied ministry presence as a church community in a neighborhood ripe with opportunities for witness and connection.

One incredible blessing of our church planting journey has been our growing and thriving NextGen ministries — including infants, toddlers, children, and youth. We have had wonderful creative energy and commitment from our adult volunteers for infant care, Sunday School, and youth group ministries. We foresee this thriving NextGen ministry as a potential avenue for continued church growth, as more families with children seek to connect meaningfully with God, each other, and the world. Our grant request includes funding support we will need for Sunday School and youth curriculum, supplies, and activities. For the past six years, we have developed customized Sunday School curriculum in collaboration with our pastors and various volunteers, but this grant request will allow us to develop a more sustainable path for growth in the future for Sunday School and youth ministries. A portion of this grant will enable us to hire a toddler care worker who will lead our youngest children alongside our adults who will continue to volunteer.

Also central to our mission as a church is local presence. We want to embody and incarnate the love of Jesus so that theological concepts are translated into real-life praxis in and through the lives of our church members. We have received tremendous support from a local church in our presbytery — Mount Soledad Presbyterian Church — through their generous below-market rental rates for our Sunday worship gatherings over the last five years. We are deeply grateful for their partnership and encouragement. At the same time, we have sensed a call as a church to focus our missional energy around neighborhoods where we have a more natural connection and affinity. We are a Third Culture church made up largely of Asian Americans, though we welcome people of all ethnicities and cultures. We have been seeking to rent a space in Mira Mesa for the past 18 months — for Sunday worship gatherings and/or weekly ministry space. Mira Mesa is a good fit for us because of their larger concentration of various Asian American populations, greater needs and opportunities to partner with schools in meaningful ways, and proximity to where many of our church members live. Unfortunately, rental rates in Mira Mesa (as with much of the San Diego region) are extremely high — receiving this grant would remove a financial barrier from us seeking a rental location in that area (for worship gatherings and/or missional endeavors).

Throughout the life of our church, we have been meaningfully engaged in several local and global partnerships. By rooting ourselves in Mira Mesa, we could deepen and grow several of these ministries. For example, we have hosted several free photo portrait sessions (during which a professional photographer and volunteers from our church set up lighting and backdrops, take photos, and then print and deliver those photos — all free of charge) around the county. We would continue these sessions in various places, but have a “home base” in the community of Mira Mesa. We would continue to support local partners such as the Waves Soccer Team, develop partnerships with local schools for tutoring, arts and music, and helping families experiencing food insecurity.

These grant funds would also be used in our ministry expenses for reaching and retaining church visitors and newcomers. This would include costs for social media communication, small welcome gifts for newcomers, and printing information packets for Anchor City Church.

Documentation of the specific assistance being given by the presbytery (this could be financial, coaching or support of the pastoral leadership, or other means of showing the presbytery's investment in the project).

As aforementioned, our presbytery has been involved in and has supported Anchor City Church from our inception in 2014 in many different ways — support from an initial steering committee, grant funding, coaching and monthly cohort gatherings through Cyclical San Diego, and financial accountability and oversight. The pastors also meet regularly with Rev. Michael Mudgett for encouragement, support, and strategy.

How the project will be evaluated by the presbytery.

The presbytery will evaluate the project both through the monthly meetings pastors Jeya and Daniel So have with our Executive Presbyter and through an annual review with the Executive Presbyter. Further, Anchor City will receive an annual review by the presbytery via Cyclical San Diego, and have its annual budget approved at a presbytery meeting.

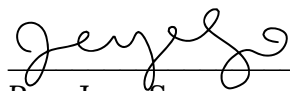
A copy of the presbytery action authorizing the application and any use of presbytery resources by the executive body of the presbytery or the presbytery at a stated meeting.

Please see Rev. Michael Mudgett's attachment for a copy of our presbytery's authorization of this application.

Grant Request Details

| | |
|----------|--|
| \$36,000 | Monthly rent for worship gatherings and/or ministry center (\$2000/month for 18 months) |
| \$9,000 | Toddler care worker expense (\$500/month for 18 months) |
| \$3,000 | Sunday School and youth curriculum for 12 months |
| \$2,000 | Reaching and retaining church visitors (social media communication, welcome gifts for newcomers, printing information packets, etc.) |


\$50,000 Total request



Rev. Jeya So

3/1/20

Date



Rev. Daniel So

3/1/20

Date



Presbytery Summary for Anchor City

We submit this one-page Presbytery summary pursuant to the Partnering Grant Protocol.

We endorse this grant application without reservation, and incorporate its contents herein by reference. The application was approved by the Presbytery's executive committee. See attached minutes dated April 9, 2020 .

Anchor City is the "oldest" new worshipping community in our Presbytery. It was planted in January 2014, by the founding co-pastors, Daniel and Jeya So.

At a stated meeting in 2016, the Presbytery of San Diego voted to adopt, in part, as its vision: "... a ten-year vision of planting churches ... [and] that the Presbytery partner with Cyclical to become Cyclical San Diego." We now have a Cyclical San Diego standing committee; an allocation of \$550,000 to support this vision; and a director of Cyclical SD, Rev. Daniel So.

Supporting Anchor City and its success in reaching our communities for Jesus Christ is one of our Presbytery's *top priorities*.

Anchor City's list of project initiatives in this grant application is well thought out. We might add that relocation to a geographic area with a high concentration of Asian Americans is more conducive to their Third Culture ethos and vitally important for their growth in ministry.

Though not yet chartered, Anchor City donates funds annually to the Presbytery for missions. Both pastors are involved in 1001 NWCs as coaches and speakers at national 1001 NWC conferences.

The Presbytery of San Diego is involved at the various council levels by participating in leadership positions, supporting the mission of the church at every level, and paying per capita in whole or in part, as best it can. The Presbytery has been generous and very supportive of Anchor City since its inception and will continue to be so.

Sincerely,
Presbytery of San Diego

By: Rev. Michael Mudgett
Executive Presbyter

By: Frances Lin
Stated Clerk

Rev. Dr. Mike McClenahan
Chair, Cyclical SD Committee



PRESBYTERY OF SAN DIEGO
SPIRITUAL. MISSIONAL. RELATIONAL.

Executive Committee Meeting Minutes

Thursday, April 9, 2020 — 1:00 p.m.

Via Zoom

| PRESBYTERY EXECUTIVE COMMITTEE MEMBERS: | | P | E | A |
|--|--|----------|----------|----------|
| 2021 COMMITTEE MODERATOR | Fairlight Lower (T) At Large | X | | |
| 2020 PRESBYTERY MODERATOR | Wells Lyman(R) Palisades | X | | |
| 2020 PRESBYTERY VICE-MODERATOR | Mike Wallman (T) Grace Vista | X | | |
| AT-LARGE MEMBERS | '20(non-renewable) Karla Shaw (T) Point Loma Community | X | | |
| | '20 (non-renewable) Lloyd Took (R) First San Diego | X | | |
| | '21 (non-renewable) Jpetul J'ernantes(R) Solana Beach | X | | |
| CHAIR, BUDGET, PROPERTY AND FINANCE COMMITTEE | Jim Rauch(T) Trinity | X | | |
| CHAIR, ECCLESIASTICAL COMMITTEE | Bob Mentze(T) At Large | X | | |
| CHAIR, EVANGELISM & MISSIONS COMMITTEE (E&M) | Eileen VanGeison(T) Christ La Costa | | | X |
| CHAIR, HUMAN RESOURCES COMMITTEE (HR) | Rom Sarno(R)- Northminster | X | | |
| CHAIR, CYCLICAL COMMITTEE | Mike McClenahan (M) Solana Beach | X | | |
| CHAIR, NOMINATING COMMITTEE | Sue Skala (R)-Point Loma | X | | |
| CHAIR, COMMITTEE ON PREPARATION FOR MINISTRY (CPM) | Markus Watson(T)-Brawley | X | | |
| EX-OFFICIO MEMBERS: | | | | |
| EXECUTIVE PRESBYTER | Michael Mudgett (M) | X | | |
| STATED CLERK | Frances Lin (R) | X | | |

Call to Order & Opening Prayer

Fairlight Collins Lower

The Chair of the Executive Committee opened the meeting with a prayer.

Stated Clerk's Report

Frances Lin

1. A quorum was present.
2. The proposed agenda was approved.
3. The minutes of the Executive Committee meeting minutes of January 21, 2020, were approved.

Executive Presbyter Report

Michael Mudgett

- Synod Funding for COVID-19

The EP reported that Synod is releasing up to \$150,000.00 per Presbytery for emergency aid due to the COVID-19 pandemic.

The Executive Committee Voted the following:

1. Authorizing both the Executive Presbyter and the Stated Clerk to request the COVID-19 Emergency Fund from the Synod.
2. Authorizing an Emergency Finance Team (EFT) to oversee and review the request from the churches. The members of the EFT are Michael Mudgett (Executive Presbyter), Rom Sarno (Chair of Human Resources), Chris Lenocker (Chair of the Committee on Ministry), and Sue Skala (Chair of the Nominating Committee).

Rev. P Michael Mudgett, Executive Presbyter

Frances Lin, Stated Clerk

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3. The maximum amount that can be requested will be \$4000.00. The request can be filed by all the chartered churches, including Sudanese Fellowship except Orange Avenue Church, who are not gathering for worship right now. The two recognized new worshipping communities under Cyclical Committee, Anchor City Church, and Ebenezer Church also qualify for the aid.
4. The application form to use for requesting the fund. (Attachment A)

- **Presbyterian Disaster Assistance (PDA) Grant**

The EP reported that Presbyterian Disaster Assistance is drawing from reserves to seed the COVID-19 ongoing response both in the United States and internationally. The grant information is available online at <https://pda.pcusa.org/situation/covid-19/>. All PDA grant applications must be submitted through the mid councils. Some have deadlines. He encourages the leaders to check into the resources.

- **Presbytery Staffing Structure**

The EP reported that he would be gathering a small group of volunteers to start the conversation looking into the future of the Presbytery Staffing Structure.

Budget, Property and Finance (BP&F) Report

Jim Rauch

- Jim Rauch reported that the committee is looking into the new regulations for contractors to make sure that our churches are complying with the California Employment Law.
- Jim Rauch also reported that the Real Estate Team is looking at the properties owned by the Presbytery and would like to receive some directives from the Presbytery.
- **The Executive Committee Voted** to have a special conversation regarding the legacy church issues on the week of April 21st. The Stated Clerk will invite Maggie Hartman on behalf of the Executive Committee to participate in the meeting and address questions and concerns.
- The Stated Clerk reminded the Executive Committee that there would be no need to seek approval from the Presbytery for those churches wishing to apply for the Paycheck Protection Program Loan.

Cyclical Committee Report

Mike McClenahan

The Executive Committee Voted for Anchor City NWC to file for the Synod's Congregation Partnering Grant. (Proposed Presbytery Summary-Attachment B)

Committee on Ministry (CoM) Report

Chris Lenocker

The Executive Committee Voted to dismiss the Administrative Commission for Iglesia Presbiteriana Emmanuel with gratitude.

- **The Executive Committee Voted** to commission Nacasio Rojas to serve as a Commissioned Ruling Elder for Iglesia Presbiteriana Emmanuel. The commission is for the term of three years, renewable by request from the Session of the congregation, and subject to annual review by CoM.

Ecclesiastical Committee

Bob Mentze

The Chair reported that the annual review of the session minutes with the session clerks will be postponed.

Adjournment



PRESBYTERY OF SAN DIEGO

SPIRITUAL. MISSIONAL. RELATIONAL.

Michael Mudgett closed the meeting with a prayer at 3:15 pm.

Application for a Synod Congregational Partnering Grant
Submitted by Riverside Presbytery in Support of Stonewall Ministries

I. Introduction

Stonewall Ministries (stonewallministries.org), a validated 1001 New Worshipping Community of Riverside Presbytery, ministers primarily to the LGBTQIA+ community within the Coachella Valley. Stonewall Ministries mission is to help heal the spiritual wounds caused by organized religion's historic marginalization of LGBTQIA+ people. This Synod Congregational Partnering Grant application for \$15,000.00 is submitted to further support Stonewall Ministries efforts to reach out to a population that has had a difficult and problematic relationship with the institutional church.

II. Action Plan for Participation of Stonewall Ministries in Higher Governing Bodies

Stonewall Ministries is led by a leadership team of four people who coordinate day to day operations and has responsibility for implementing the overall mission of the ministry. Stonewall Ministries is overseen by, and answerable to, Riverside Presbytery's New Worshipping Community Administrative Commission, which acts as the ministry's Session. Elder Nathan Sobers serves as Ministry Leader. Nathan is a candidate to become a Commissioned Local Pastor in Riverside Presbytery and has previously served as co-moderator of the national board of directors of More Light Presbyterians. He recently completed service on the General Assembly's Taskforce to discern the need for a denomination wide LGBTQIA+ Advocacy Committee. Under Nathan's leadership, Stonewall Ministries paid a total of \$350.00 in per capita in 2019 (although as a 1001

New Worshiping Community, this was not required). Stonewall Ministries is committed to continuing its strong support of Riverside Presbytery's mission through annual per capita payments and participation in every aspect of the life of Presbytery, wherever possible. Stonewall Ministries goal is to ultimately become a chartered congregation within the PC(USA) and they look forward to being able to participate more fully in the life of the larger church.

III. Presbytery Support

Riverside Presbytery has walked along side of Stonewall Ministries from the beginning of the ministry's existence. Financial support of the ministry has included the following:

- A. 2017 - Approved a \$7,500.00 1001 New Worshiping Community seed grant application.
- B. 2019 - Awarded a \$25,000.00 operating grant.
- C. 2020 - Approved a \$15,000.00 grant application, contingent on Synod providing matching funds (see Appendix A). Additionally, the Presbytery has contributed \$2,000.00 to assist Stonewall Ministries in funding a successful radio ad campaign

IV. Planned Use of Synod Funds

Stonewall Ministries has a core group of 10 regular attendees in worship, with an additional 4-5 who attend occasionally. Currently, Stonewall Ministries worship services are completely virtual, which has allowed them to reach an audience far beyond the Coachella Valley. This has created an opportunity for Stonewall Ministries to work

towards increasing worship attendance, one of their top goals. Easter Sunday saw approximately 20 people, from all across the country, celebrating the resurrection, roughly double Stonewall Ministries normal in person attendance. The ministry has plans to continue an online worship presence, in addition to providing in person worship, once the current health crisis has passed.

Stonewall Ministries remains committed to continuing its robust outreach efforts to the LGBTQIA+ community within the Coachella Valley. Current outreach efforts include an increased presence in the community through participation in Palm Springs Pride, Cathedral City Gay Days and other community-wide events. Nathan is a monthly featured guest on the morning show on KGAY 106.5, the valley's LGBTQIA+ radio station, where he discusses religious issues and how they impact the LGBTQIA+ community. Plans are in the works to partner with the LGBTQIA+ Community Center to hold a weekly queer spirituality discussion group, as well as partnering with the Transgender Community Center to provide much needed spiritual support.

The \$15,000.00, requested from Synod, will supplement a Riverside Presbytery Partners in Ministry Committee grant of \$15,000.00 to assist in funding day to day operating expenses for Stonewall Ministries for the 2020-2021 fiscal year. Specifically, the combined \$30,000.00 will provide funds to assist Stonewall Ministries in paying salaries, rent, the continued funding of their radio ad campaign and support of a Blessing Bag ministry, which provides much needed water, food and hygiene products to the homeless population of Cathedral City. (See Fig.1)

| Item | Annual Expense |
|-------------------------|---------------------|
| Ministry Leader Stipend | \$ 12,000.00 |
| Rent | \$ 12,000.00 |
| Outreach | \$ 8,000.00 |
| Musician Salary | \$ 4,800.00 |
| TOTAL | \$ 36,800.00 |

Fig.1

V. Leadership and Financial Sustainability

In late 2019, the New Worshipping Community Administrative Commission approved a contract to engage a 1001 New Worshipping Community coach for Nathan, to provide continued pastoral development and support. Nathan began working with his coach in January 2020. The New Worshipping Community Administrative Commission will continue to partner with Nathan and Stonewall Ministries Leadership Team to further develop a plan for financial sustainability of the ministry.

VI. Project Timeline and Desired Date for Receipt of Synod Grant

In order to provide continuity in funding for the ongoing work of Stonewall Ministries, we request that, if approved, the Synod grant be received by June 2020.

VII. Other Anticipated Sources of Funding

Stonewall Ministries anticipates applying for a 1001 New Worshipping Community investment grant of \$25,000.00 in October of 2020. The combined grants from the Presbytery and the Synod will be presented as needed proof of support from both bodies.

VIII. Presbytery Evaluation of Stonewall Ministries

As noted above (see section II), the New Worshipping Community Administrative Commission of Riverside Presbytery acts as Stonewall Ministries Session. In this capacity, the Commission receives regular reports (verbal and written) from Nathan. The Commission remains in close contact with Nathan and the Stonewall Leadership Team in order to provide regular oversight and continual evaluation of Stonewall's programs and activities.

Respectfully Submitted,

Rev. Wayne Morrow, Chair, New Worshipping Community Administrative Commission

Rev. Lee Ireland, Executive Presbyter

IX. Appendixes

- A. Copy of Partners in Ministry Committee Report to the March Stated Meeting of Riverside Presbytery noting the approval of a \$15,000.00 grant to Stonewall Ministries
- B. Copy of New Worshipping Community Administrative Commission's action authorizing the application for a Synod Congregational Partnering Grant



Presbytery of Riverside

Rev. Lee Ireland
Presbytery Leader

PO Box 1165, Redlands, CA 92373
ep@riversidepresbytery.com
(909)881-1595 office

April 24, 2020

Rev. Mark Hong
Synod Executive & Stated Clerk
SYNOD OF SOUTHERN CALIFORNIA AND HAWAII
14225 Roscoe Boulevard
Panorama City CA 91402

Dear Mark,

Attached to this email is a grant proposal from the Riverside Presbytery for Stonewall Ministries for a Synod Partnership Grant. If the Synod grants the monies, the \$15,000 will be matched by a \$15,000 grant from the Riverside Presbytery Partners in Ministry.

I believe the attached proposal explains the use of the grant. Also included are documents to show the support of the Riverside Presbytery New Worshipping Communities AC, the committee that oversees all new worshipping communities in the Presbytery, and the matching funds support from Partners in Ministry.

Thank you for forwarding this application on to the appropriate team for review. If you have any questions, please feel free to contact me.

Blessings,

Lee

Rev. Lee Ireland
Temporary Presbytery Leader for Mission and Vision

Grace and Peace to you in the name of our Lord Jesus Christ,

Since our last Presbytery Assembly Meeting, your Partners in Ministry Committee has met three times (via Go-to-meeting online meeting service) and hosted our annual education event; what follows is a summary of our work:

Grant Guidelines:

- PIM established the following guideline for 2018-2019: *limit of \$2,000 per applicant/grant per year, on a case by case basis, with the expectation that recipients will report back to PIM and/or Presbytery Assembly the success and/or learnings from each request grant*
 - In practice, we operated based on the following: “Did you know that there is \$2,000 available to you/your congregation/your ministry from the Presbytery that you could take advantage of? “...just ask PIM”
- for 2020 and beyond, we are exploring new guidelines focused on funding and supporting innovative/new ministries within our presbytery

LEaD Event:

The Presbytery LEaD event was held on February 22nd at Calvary Presbyterian Church in Riverside

- This year we offered our normal LEaD event in the morning, highlighted by our Keynote Speaker, the Rev. Dr. Eric Law, who spoke about his work on Holy Currencies and offered multiple workshops, including: Listening for God by Lee Ireland (Presbytery Leader), VCI Workshop by Rob Stewart (Presbytery Staff), Educational Resources Seminar by Carol Stanley, Tales from the Stewardship Kaleidoscope Conference by Alfred Graise and Erin Thomas, Stewardship: Spiritual Development by Renee Myers (PC(USA) Mission Engagement Advisor, West Region), Strength Through Diversity by Mary Bolanos and Wilson Kayange, and Support the Strangers Among Us by Kristi Van Nostran (Immigrant Accompaniment Organizer for San Gabriel and Pacific Presbyteries)
- We also offered our LEaD + Intensive with the Rev. Dr. Eric Law, which offered an in-depth training on Holy Currencies

Grant Requests:

- Approved \$500 for St. Andrew, Indio to underwrite a musical concert for the community
- Approved \$1,114 for a Life Skillz retreat (1st San Bernardino)
- Approved \$2,000 for Stonewall Ministries to advertise their ministry on a local radio station
- Approved \$1,200 for Desert Hills (Yucca Valley) to upgrade their church database and receive training on the new database system
- Approved \$1,500 for Palm Springs to cover costs of cleaning their worship space and restoring their main sign
- Approved \$5,000 to support the Community Park at First Redlands
- Provisionally approved (pending Synod matching grant) \$15,000 for help cover operation costs of the Stonewall Ministries New Worshipping Community; funds will be released to NWCAC to distribute
- Approved \$700 from the Nordlund Fund for two 4th graders from LACPC to go to Summer Camp
- Approved \$2,000 for Lake Arrowhead Community Presbyterian Church to update their website
- Approved \$2,000 for Calvary, Riverside and their Summer Mission Trip
- Approved \$5,000 for Family Promise of Riverside, to help cover operating costs of Day Center
- Approved \$1,000 for Rev. Claire Schlegel to attend a conference at Ghost Ranch during her sabbatical

Submitted by:

Rev. Paul Knopf, Chair

Presbytery of Riverside
Administrative Committee for New Worshipping Communities
Minutes for April 13, 2020 Meeting, ZOOM Video Conference

PRESENT: Rev. Wayne Morrow [Moderator], Rev. Martin Smith, RE Jeanie Riggs, Rev. Lee Ireland. [Note: Presbytery Commission needs to nominate at least three new members to the AC.]

Excused: RE Joyce Mwangi, and Rev. Bill Stanley

Guests: Rafik Ibrahim, Nathan Sobers and Robert Spitzer.

A) OPENING: Rev. Ireland opened the meeting with prayer at 10:11 AM.

B) APPOINTMENT OF RECORDING CLERK: RE Spitzer. Quorum present.

C) Stonewall Ministries. Nathan Sobers distributed a 10-page packet of materials in support of a Synod Congregational Partnering Grant application, and reported that Stonewall had 1) initiated virtual worship services in mid-March to avoid gatherings of 10 or more as directed by the Riverside County Public Health Officer; 2) its largest gather – 20 – on April 12; 3) planned virtual coffee socials for Fridays; and 4) continued discussions concerning appropriate formats for future events and Bible study [virtual/video/hybrid]. Nathan Outlined some history of the Synod grant proposal (initiated by Rev. Timm High, as a subsequent funding source to the PIM \$25k grant in May 2019) and explained that the Synod did not provide a specific protocol/format for its grant application process; and that the cancellation of the March Presbytery meeting had delayed his CPM candidacy approval. Rev. Ireland suggested that the documents in support of the grant application (including Appendix A/PIM grant application) be consolidated into one unified document; Nathan agreed to revise the application.

M/S/C to approve and forward to Presbytery the application for a \$15,000.00 Synod Congregational Partnering Grant, as revised with inclusion of Appendix A verbiage. Further discussion on how to measure sustainability of NWC; Sean Chow has been replaced by Shawn Kang, as 1001 NWC coordinator in Western States.

D) Transformational Multicultural Fellowship. No report. [No further information about James and Joyce's plans to return to Africa.]

E) Rev. Rafik Ibrahim. Rev. Ibrahim, a member of Presbytery, was introduced to the AC, and indicated his desire to restart an outreach ministry to the Arabic speaking community in the Temecula Valley area – he plans to move to Murrietta. He has received support from Magdy Girgis, General Assembly Representative for Middle Eastern Ministries; Rev. Neal Neuenschwander at Grace Presbyterian Church, Temecula, indicated that his session has approved the “free use of one large room in the church for weekly Arabic worship beginning on Easter Sunday.”

M/S/C to reaffirm the ministry of Rev. Rafik Ibrahim to the Arabic-Speaking community of Temecula Valley, as a NWC within the Presbytery of Riverside.

M/S/C to approve the application of Rev. Rafik Ibrahim for a grant from the Presbyterian Disaster Assistance Agency [Attached hereto and incorporated by reference].

Discussion re application for \$8000 grant from PCUSA Racial Equity & Women's Intercultural Ministries: Need for more formal memorandum of understanding between [MOU] between Rev. Ibrahim and Grace PC Session, concerning financial controls and accountability of session. Rev. Smith agreed to work with Revs. Ibrahim and Neuenschwander and supply some templates for such an MOU; continued to next meeting.

NEXT MEETING DATE: **TUESDAY, May 18, 2020,10:00 AM, via ZOOM.**

The meeting was closed in prayer at 11:18 AM by Rev. Morrow.

Reported by RE Robert Spitzer

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PRESBYTERY OF THE PACIFIC
URBAN CHURCH REDEVELOPMENT FUND

UCRF Grant Request Application

A. Church Information

1. *Church Name:* Faith Presbyterian Church of Torrance
2. *Project Name:* Growth and Outreach
3. *Starting Date of Project:* January 1st, 2020
4. *Amount Requested from UCRF:* \$20,000

Amount Requested from Synod Partnering Grant: \$20,000

B. Project Information

1. *Please describe in detail the need(s) the project is addressing and how the goal(s) of the project fit(s) into the vision for the ministry and mission of the church.*

2020 began with a renewal of vision for Faith Presbyterian Church. The spiritual growth of our congregation begins with worship- both at church and at home- and is lived out in service to the Lord and the people in our community. Our goals needed to be adapted once COVID-19 changed the landscape, and our efforts have included a cloth mask outreach project, including sending a large number of masks to the Navajo Nation, as well as actively staying connected with technology in united worship as well as small group meetings with adults, teens, and kids. But we remain optimistic that we will resume our 2020 Growth and Outreach goals as COVID-19 restrictions ease up and will continue to serve in the face of pandemic.

Goals:

- **Grow our youth group and build a solid foundation for ongoing youth ministry.**
- **Identify and meet physical and spiritual needs in our community (Palos Verdes, San Pedro, and the surrounding South Bay area)**

Our churches are getting older, and Faith is committed to serving our teens and children with the goal of retaining their connection as they grow and welcoming new young people to the congregation. We are almost able to sustain the youth pastor position beyond this grant, but the UCRF grant will support youth and college ministry outreach and activity. Once we are able to meet again, we will resume youth and college outreach (our youth group will double in size as the kids promote to the next grade level), adapting our kids' summer program to fit the necessary schedule and social distancing requirements, increasing our outreach to local college students, and giving our resources to missions.

These include outreach to a ministry in Mexico, The Row Church on Skid Row in Los Angeles, Harbor Interfaith Services in San Pedro, continued partnership with South Bay Together, and support of the National School Project. We will continue to adapt our level of hands-on participation to what social distancing restrictions allow while being as creative as possible to meet local needs. For example, we recently wrapped up a home blanket-making project that will bless our homeless neighbors at Harbor Interfaith's new shelter in San Pedro.

2. Please describe in detail the plan of action to achieve the goal(s) of the project, including resources and staff needed, and how staff will be compensated.

The details of accomplishing our Growth and Outreach goals will be determined as we navigate the new reality of social distancing and sickness prevention. Our youth pastor is in his second year of service at Faith and will lead the way to growing the youth and college group both in their spiritual growth and number of members. While our church continues to increase giving to support him, the UCRF grant will help us to be able support new ministries to reach and attract young families to our church. Our outreach will include serving the community through our Discover God kids program (adapted and on a timeline depending on COVID-19 restrictions), outreach to local college students, and partnering with our sister church, St. Luke's, to impact the needs in our community. In the meantime, both the youth pastor and children's ministry director will utilize technology and creativity to serve the teens and children in our congregation. We will also use this time to plan and create our traditional summer program, Discover God, so it will be ready to serve our community as soon as we are able to host it. We will also remain connected with our mission commitments to learn their needs during the COVID-19 crisis and do our part to help meet these needs. We are currently taking everything a day at a time with a commitment to honor God and love our community.

C. Project Budget

1. Please attach a balanced budget for the year, listing all projected income (including all funding sources) and an itemized list of all expenses.

Faith Presbyterian Church relies on weekly offerings and tithes as our only source of income. This supports operating expenses, staff salaries, and mission giving. Last year, our congregational giving totaled \$267,317.25. In 2020, we are praying for an income of \$286,692.50 from tithes and offerings. However, we are unsure of how the COVID-19 crisis will impact our church's giving. Additionally, we received a \$48,000 grant last year to support our Youth and Outreach projects.

The budget for our Growth and Outreach for 2020 is as follows:

Discover God (Vacation Bible School) - \$6,000 for more far reaching VBS outreach, supplemented by virtual resources

Youth and College Ministry - \$10,000 for more outreach to college students than in 2019

Outreach to Community: \$6,000 for collaboration with St. Luke's and outreach to surrounding community

Mission opportunities - \$8,000 for increased mission activity/giving (this is in addition to our regular mission giving to presbytery, \$16,000 in 2019)

\$10,000 request from synod to support youth pastor's financial support for 2020, with goal of phasing out using grant money and supporting his salary solely by church resources in 2021

Total: \$40,000

2. If your congregation is not awarded a UCRF grant, how will you proceed with the project?

If we are not recipients of a UCRF grant, we will seek the Lord's guidance and provision. God has given Faith an inspired vision to make disciples and glorify God, and God will equip us to be the church God has called us to be. This might change our approach, but we will seek God's wisdom and resources.

D. Contact person for the project:

Name: Byung Cho and Malinda Fugate

Daytime Phone: Byung: 310-930-8917 Malinda: 626-260-2729

Evening Phone: same as above

E-mail Address: Byung: byung@byungcho.com Malinda: littlestarshining@gmail.com

Please send UCRF Grant Application, with budget and any other accompanying materials, to:

Presbytery of the Pacific

Attn.: Linda Culbertson

6323 W. 80th St.

Los Angeles CA 90045

e-mail <mailto:lculbertson@pacificpresbytery.org>

| | | 2019 Budget | 2020 Budget | 2019 Actual Expenses | | | | | | |
|--|--|-------------------|------------------|----------------------|--|------------|--|-----|-----------------|------|
| Pastor Salary & Compensation | | 108,417.50 | 108,417.5 | 109,712.28 | | | | | | |
| Board of Pension Benefits | | 26419.23 | 26419.23 | 27,713.96 | | | | | 252.72 | |
| Housing | | 49,920 | 49,920 | 49,920 | | | | | 6583.61 | |
| Salary | | 21483.32 | 21483.32 | 21,483.37 | | | | | | 4160 |
| Dental Plan | | 1632.6 | 1632.6 | 1632.6 | | | | | 5950.28 | |
| Professional Exp/Continuing Education | | 3500 | 3500 | 3500 | | | | | 365 | |
| Social Security Tax Offset | | 5462.35 | 5462.35 | 5462.35 | | | | | 13151.61 | |
| | | | | | | | | | 15489.24 | |
| | | | | | | | | 2.5 | 38723.1 | |
| Staff Salaries | | 94,501.33 | 96,861.00 | 93,682.28 | | | | | | |
| Child Care Providers | | 5500 | 5500 | 4315.56 | | \$359.63 | | | | |
| Child Care Providers FICA/Medicare | | 370 | 370 | | | | | | | |
| Director of Children's Ministry | | 44,251.33 | 45,579 inc 3% | 46,973.75 | | \$3,914.48 | | | | |
| DCM Insurance/QSEHRA | | 4380 | 4,212 | 4380 | | \$365.00 | | | | |
| Youth Pastor | | | | | | | | | | |
| Youth Pastor Salary | | 40,000 | 41,200 inc 3% | 38,012.97 | | \$3,167.75 | | | | |
| | | | | | | | | | | |
| Missions | | 26,000 | 20,000 | 20,034.28 | | | | | | |
| Presbytery of the Pacific | | 16,000 | 8000 | 16,000.00 | | | | | | |
| Worldwide Missions | | 5000 | 6000 | 520.6 | | | | | | |
| Local Missions | | 5000 | 6000 | 3513.68 | | | | | | |
| Operations | | 67,460.00 | 65,444 | 67,155.95 | | | | | | |
| Bookkeeper Fees | | 2600 | 2600 | 2400 | | | | | | |
| Building & Equipment Repairs | | 1000 | 1000 | | | | | | | |
| Constant Contact | | | | | | | | | | |
| Furniture/Equipment Purchases | | 1200 | 500 | | | | | | | |
| Insurance | | 3600 | 3600 | 4035.78 | | | | | | |
| Janitorial/Kitchen/Bathroom Supplies | | 700 | 50 | | | | | | | |
| Licenses & Permits | | 300 | | | | | | | | |
| Office Supplies | | 2000 | 2000 | 1420.21 | | | | | | |
| Payroll Admin Fees | | 1200 | 1200 | 996 | | | | | | |
| Payroll Taxes | | 5600 | 5600 | 6391.74 | | | | | | |
| Per Capita | | 1960 | 1420 | 2112 | | | | | | |
| Telephone/Fax | | 1800 | 1200 | 1400 | | | | | | |
| Website | | 200 | 200 | | | | | | | |
| Building Rent/Utilities Payment | | 43700 | 44,574 | 47,338.20 | | | | | | |
| Miscellaneous | | 1600 | 1500 | 1062.02 | | | | | | |
| Worship | | 2350 | 1850 | 2403.58 | | | | | | |
| Baptism/Communion Supplies | | 250 | 250 | 168.03 | | | | | | |
| Guest Honorarium | | 1500 | 500 | 1750 | | | | | | |
| Instrument Repair/Maintenance | | | | | | | | | | |
| Instrument/Equipment Purchases | | | | 125.9 | | | | | | |
| Music License Fees | | | 400 | 359.65 | | | | | | |
| Sanctuary Decorations | | | | | | | | | | |
| Sound/Projection Maintenance | | | 700 | | | | | | | |
| Guest Musician | | 600 | 0 | | | | | | | |
| Christian Education | | 10200 | 20,700 | 9322.76 | | | | | | |
| Children Promotional Gifts | | 700 | 0 | | | | | | | |
| Discover God- weeknight program | | 1500 | 4200 | 1101.98 | | | | | | |
| Community Fellowship Events | | 1000 | 3700 | 120.43 | | | | | | |
| Sunday Curriculum Basic | | 200 | 1200 | | | | | | | |
| Teacher Recognition Gifts | | 800 | 800 | 263.12 | | | | | | |
| Teaching/Craft/Decorations | | 800 | 800 | 884.73 | | | | | | |
| Teacher Training & Development | | 200 | 500 | | | | | | | |
| Youth Group | | 5000 | 9500 | 6952.5 | | | | | | |
| Fellowship | | 4400 | 3400 | 2013.34 | | | | | | |
| Annual Picnic | | 600 | 600 | 52.66 | | | | | | |
| Fellowship Events | | 300 | 300 | | | | | | | |
| Sunday Fellowship Lunch | | 2000 | 1500 | 1505.6 | | | | | | |
| Church Retreat | | 1000 | 500 | | | | | | | |
| Women's group | | 500 | 500 | 455.08 | | | | | | |
| Adult Education / Spiritual Formation | | 3200 | 2000 | 2112.13 | | | | | | |
| Congregational Care | | 1500 | 1000 | 1191.89 | | | | | | |

[illegible]

**PRESBYTERY OF THE PACIFIC
URBAN CHURCH REDEVELOPMENT FUND**

UCRF Project Evaluation Form

Project Name: Faith Church Growth and Outreach
Church: Faith Presbyterian Church of Torrance
Project Evaluation Dates: January-December 2019 **Funding Year:** 2019
Amount of Grant: \$24,000 (matching with Synod for \$48,000 total)

The purpose of this evaluation is to track a project's progress during its funding period and to gather and share insights that can be used to help and inform other projects. Please complete this project evaluation form at the conclusion of the project.

If you are requesting continuation funding, please submit the the project evaluation form completed for the prior year, with the application for a new year of UCRF grant funds.

The evaluation form may be submitted to:

**Presbytery of the Pacific
Attn.: Linda Culbertson
6323 W. 80th St.
Los Angeles CA 90045**

or email LCulbertson@pacificpresbytery.org

In the narrative form, on no more than two pages, please respond to the following.

1. Identify the planned steps/actions actually taken to achieve the goal(s)/objective(s) of the project? Did your plans change in the process and were any alternative steps/actions that were taken to achieve your goal(s).
2. Identify any goal(s)/objective(s) of your project that were not achieved and reasons or difficulties encountered in implanting the project?
3. What signs of God's presence and activity do you see as you look over the past year? How is your congregation different because you implemented the project – What did you learn? How did you change?
4. What are the next steps for your congregation and how will you implement what you have learned through this project? How will your future be different because you implemented the project?
5.
 - a. Please attach a balanced budget for the year, listing all projected income (including all funding sources) and an itemized list of all expenses.
 - b. If your congregation is not awarded a UCRF grant, how will you proceed with the project?

Evaluation Prepared by:

Name: Byung Cho and Malinda Fugate **Relationship to the Project:** Clerk of Session and Admin Assistant
Daytime Phone: (310) 930-8917 (Byung) **Evening Phone:** (626) 260-2729 (Malinda)
E-Mail Address: byung@byungcho.com **Date Prepared:** 5/13/2020
littlestarshining@gmail.com (Malinda)

Revised January 2018

UCRF Evaluation Form
Faith Presbyterian Church of Torrance

1. Identify the planned steps/actions actually taken to achieve the goal(s)/objective(s) of the project? Did your plans change in the process and were any alternative steps/actions that were taken to achieve your goal(s).

Goal: Establish a youth group as our children grow into adolescence.

In 2019, Faith Presbyterian Church continued to grow and develop an identity beyond the roots established at Torrance First Presbyterian Church. As we deepen our establishment in our new home in Rolling Hills Estates, we focused on the growth of our newly emerging youth group as well as outreach to the community and world outside our walls. We brought Assistant/Youth Pastor Larry Kim onto our staff and our youth group began a new chapter and significant growth. A weekly Bible study, their own Sunday worship time, and two youth retreats were established, as well as encouraging participation in service by volunteering at our summer Discover God kids program. As Faith's kids advance, our youth group will continue to expand, not only in number, but in activity and development. By establishing a strong youth and college outreach, we are not only retaining the younger generation, but helping them grow and connecting them to ministry within the church.

Goal: Increase community outreach to serve needs outside our church walls.

We also achieved our goals by providing a summer VBS alternative, Discover God, which was open to the community. Half of the participants were kids who regularly attend Faith, and the other half were visitors and friends. We look forward to continuing this outreach. Our mission projects include supporting Harbor Interfaith Services, an organization that supports the homeless needs in the neighboring community of San Pedro. We also hosted the Global 6k for Water, a family walk/run that provides funds for World Vision's clean water projects around the world. Approximately half of our participants were from the community outside of our congregation. The 6k is a unique project because it is both a community based outreach but has a worldwide mission impact. Our missions support extended to support an orphanage in Mexico, The Row Church on Skid Row in Los Angeles, and the National School Project.

2. Identify any goal(s)/objective(s) of your project that were not achieved and reasons or difficulties encountered in implanting the project?

Though we had additional specific mission and outreach goals when we applied for the grant last year, the encouragement of our growing youth group, including creating a new youth pastor position, took the majority of our resources. Adding Larry Kim to the staff has not only enabled us to support our growing teen population, but he also leads praise worship and occasionally preaches in the main service. This investment in our staff yields immeasurable outreach results. We will continue to dream big and expand our service to the Lord and community.

3. What signs of God's presence and activity do you see as you look over the past year? How is your congregation different because you implemented the project – What did you learn? How did you change?

God has richly blessed Faith Presbyterian Church. In the past year, we've welcomed new families and seen our teenagers blossom into young disciples of Christ. Our children's ministry establishes a solid foundation as our youngest members are a vital part of our congregation as a whole. We are humbly honored to be included in God's kingdom work through financial support of mission projects as well as active participation in projects like Discover God and the Global 6k for Water. Our congregation is different because we've grown. We continue to mature spiritually and step into each new endeavor that the Lord places before us. We are continuing to get to know our new community since we've relocated to share space with St. Luke's Presbyterian Church. We are discovering the needs around us and learning how we can be the hands and feet of Christ to meet those needs. As God works through us to love God's people, our hearts continue to be shaped to be more like God.

4. What are the next steps for your congregation and how will you implement what you have learned through this project? How will your future be different because you implemented the project?

2019 was a solid start to our new youth group and expanded commitment to service. 2020 will be a year to strengthen our foundation and continue to grow. This will involve a greater financial commitment from the congregation to missions so we can continue to support our staff members as well as each project. We are currently learning our individual spiritual gifts and applying them to hands-on service in a way that utilizes God's equipping and furthers God's kingdom. This will increase each church member's involvement with outreach projects. We are learning that each person has something to contribute as a valuable member of God's family. Because of this growth, Faith's future is bright. In addition to the growth of our adult congregation, we are raising a generation of young disciples while being a light in our community.

5. a. Please attach a balanced budget for the year, listing all projected income (including all funding sources) and an itemized list of all expenses.

Faith Presbyterian Church relies on weekly offerings and tithes as our only source of income. This supports operating expenses, staff salaries, and mission giving. Last year, our offering totaled \$267,317.25. We are praying for an income of \$286,692.50 this year from tithes and offerings. However, we are unsure of how the COVID-19 crisis will impact giving. Additionally, we received a \$48,000 grant last year to support our Youth and Outreach projects. Please see the attached budget for details, though there are discrepancies between this application and the budget document due to bookkeeping inaccuracies. The numbers reported below are most accurate.

2019 Youth and Outreach Spending

Discover God (Vacation Bible School) - \$2,794.35 (budget line item plus reimbursed congregational donations)

Youth Ministry: \$6,952.50 (additional Youth Pastor Salary: \$34,025)

Community Outreach: \$2,601.98 (total taken from budget items that include Congregational Care,

Fellowship Events, and Women's Ministry expenses)

Spent on Missions: \$5,786.66 (in addition to mission giving to presbytery of \$16,000. See budget line items, plus checks from 2019 that cleared in early 2020 to give us this total)

Praise Team equipment: \$3,903.58 (this amount differs from the attached budget because of donations not accounted for in the budget for equipment purchases and repairs)

Total spent on projects in 2019: \$56,064.07 (supplemented the \$48,000 UCRF/Synod grants with congregational giving)

b. If your congregation is not awarded a UCRF grant, how will you proceed with the project?

If we are not recipients of a UCRF grant, we will seek the Lord's guidance and provision. God has given Faith and inspired vision to make disciples and glorify God, and we believe God will equip us to be the church God has called us to be. This might change our approach, but we will seek God's wisdom and resources.

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Presbytery of the Pacific
PRESBYTERY COORDINATING COMMISSION
May 22, 2020 | 4:00 p.m.

MINUTES

4:04 P.M. MEETING CONVENED

- Welcome & Opening Prayer given by Moderator Kang at 4:04 pm.
- Roll – Eric Beck, Mark Bingener, Tom Fleming, Sunny Kang, Paula Mann, Frank Millin, Amanda Riley, Shari Stump, John Toillion and Kobie Vermaak. Staff – Linda Culbertson, Neema Cyrus-Franklin.
- Approval of Agenda – It was **VOTED** to approve the agenda for the meeting with the addition of item #4 in the plenary.
- It was **VOTED** to approve the Minutes of the May 8 & May 16, 2020 Special Called meetings with the following corrections: Frank Millin was present at the May 8, 2020 special called meeting of PCC.

GENERAL PRESBYTER REPORT

Linda gave general updates for what she has learned since the last meeting one week ago. Currently in congregations, there can be no singing and still no gathering for worship based on information from The Presbytery's insurance carrier. It was mentioned that if a congregation's lease is changed for any reason (i.e., updating a tenant's lease to include new provisions for safe distancing), it must come before the Administration committee for approval. Issues Admin must consider: How to handle negotiating leases when they must be agreed upon in person? ***Do churches know they are to consult with Admin before changing a tenant's lease? Who notifies churches of this admin policy?***

STATED CLERK'S REPORT

1. The SC reported that the first virtual Presbytery Gathering & benefit concert will be held tomorrow, May 23, 2020, 10 am & 7 pm, via Zoom and FaceBook Live respectively.
2. IC Report/Update – Three people have agreed to serve on the Investigative Committee for First Presbyterian Church of Hollywood. The IC officially received the allegation on Thursday, May 21, 2020 to begin their work.

PLENARY

1. **ACTION ITEM:** The Commission **VOTED** to approve 3 ***COVID-19 Relief fund grants*** submitted in cycle 4 from: 1) Church of Peace, 2) Redeemer and 3) Palms Westminster [see attached documentation] in the amount of \$5,000.00 each. Paula & Shari - M/S. Motion carried.
2. **ACTION ITEM:** ***IT WAS VOTED to approve UCRF Grant*** from Faith Presbyterian Church Year-2 grant in the amount of \$20,000.00. See attached documentation for more background.]

Paula & John - M/S. Motion carried unanimously.

3. Sunny reported the following recommendation to repurpose the Christ at the Door grant. The grant subcommittee members are Eric Beck, Linda Culbertson, Sunny Kang and Tom Fleming.

ACTION ITEM: Create the ***Grant Fund for Ministry & Innovation*** to encourage, empower and enable Presbytery of the Pacific congregations to innovate, experiment and adapt to new ministry realities by designating \$125,000.00 from Christ at the Door Grant Fund and request that the Synod of Southern California & Hawaii match the amount of \$125,000.00 from Partnership Grant Fund designated for Pacific Presbytery.

IT WAS VOTED UNANIMOUSLY TO APPROVE THE MOTION to reestablish the Christ at the Door Grant as the ***Grant Fund for Ministry & Innovation***.

4. St. Peter's by the Sea requested \$4,000.00 from Presbytery, in order to hire an outside consultant to help expand their ministry in these this new era of being church post COVID-19 outbreak. The money will come from a non-designated church development fund from the Presbytery. The Commission **VOTED** to approve this one-time grant.

REPORTS/UPDATES OF COMMITTEE & COMMISSIONS

- There were no additional reports from committees or commissions.

Adjourn – Meeting adjourned with prayer by Rev. Kobie Vermaak at 4:45 pm

4:45 P.M.

Presbytery of the Pacific
Grant Fund for Innovation (NEW)

Grant Description

The Presbytery Coordinating Commission (PCC) on May 22, 2020, meeting established a new Fund for Innovation. The purpose of the grant is to assist congregations adjust to the new realities of post pandemic ministry landscape. Some of our congregations made a quick and smooth transition to virtual and digital platforms, however, sheltering-at-home also has revealed technological needs that exist in some of our congregations. The crisis also has spurred new ideas and new collaboration and conversation of cooperation among congregations to create new and innovative ministries.

The Fund for Innovation is created to assist congregations build and increase their capacity in adapting to changing ministry context and utilizing digital platforms. The funds can be used for development of new ministries, purchasing equipment, training, and resources for necessary for new programs and increasing technological capacity of the congregation. The purpose of the grant is to assist congregations innovate ways to be effective and strategic. Any church or new worshipping community of the Pacific Presbytery may request up to \$10,000 one-time grant.

PCC re-designated \$125,000 from the Christ at the Door Grant Fund which was a created to promote innovation and experimentation in new ministries with young adults. While some resources will remain in the Christ at the Door Fund for making grants for its said purpose, PCC's re-designation of \$125,000 for the creation of this new "Fund for Innovation" will better address the emerging needs and development of our churches moving forward.

Parameters

Projects that would qualify would include, but not limited to

- Innovative ministry development
- New cooperative ministries
- training staff and laity for new ministry context, including technological training
- purchase of equipment (computers, camera, microphones, etc.) for digital communication
- creating and improving websites.

The funds are not to be used for:

- Making up the shortfall due to COVID-19
- Continued funding for existing program

Procedures

The Presbytery Coordinating Commission (PCC) shall administer the Fund for Innovation Grant. Congregations and recognized new worshipping communities of Pacific Presbytery may apply by completing a Fund for Innovation Grant Request. The request must be confirmed by the Clerk of Session and Moderator of the Session. This can be done via emails from the Clerk of Session and the Moderator of Session. The completed request form may be directed to Linda Culbertson and sent to lculbertson@pacificpresbytery.org.

Request to Commission of the Assembly:

Pacific Presbytery requests matching funds of \$125,000 from Synod Partnering Grants allocation for Pacific Presbytery for its Fund for Innovation. Currently our Presbytery Coordinating Commission is meeting weekly in order to fill grant requests. In this season of rapid change and the need for greater adaptations, we have discerned the necessity the find ways to resource our churches to expand their ability to have greater ministry and outreach capacity.

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